

HAWAII LABORER REER



Official Publication of the Laborers' International Union of North America, Local 368

STRAIGHT TALK WITH PETER GANABAN

Continuing to work for you, our brothers & sisters of Local 368

New Five-Year Contract for the Master Agreement

The Master Contract was just renewed for another five-year package of new wages and benefits starting on September 1, 2024. This is an increase in both wages and benefits. The Local 368 team continues to negotiate for the benefit of our members for their pay, their medical benefits, and their retirement. Please check your contract to see the details of each agreement.

Mahalo to the Retirees: Toni, Alfonso, Joe

We extend our heartfelt mahalo to our former staff on their retirement in 2024: Recording Secretary Toni Figueroa, Executive Board Member Joseph Yaw, and President Alfonso Oliver. Your dedication, leadership, and years of service have left a lasting impact on our union. Wishing you all the best in this next chapter!

Continued work by the changing administration for the members

As we continue to grow with new officers and staff, I want to reassure you that our commitment to you remains strong. While people may change, our focus stays the same

- fighting for benefits and wages, safe conditions, and protecting your rights. We're working closely with each other to make sure your voices are heard. With unity and continued support, we'll keep moving forward together.

New Members Shirts from Ahlo's Apparel

From our partnership with one of our very own former members and current contractor, we now have two exclusive long-sleeve shirts from Ahlo's Apparel. Come down to the Oahu office and pick up your \$25

shirt in either yellow or orange in sizes Small through 5XL.

Push for new Members

With several new projects on the horizon, our union is seeing increased demand for skilled labor. This growth presents a great opportunity to welcome new members into our ranks. As we take on more work, we remain committed to strengthening our workforce and ensuring every member has access to quality jobs, training, and support.



Building A Better Tomorrow!

Current Projects Working For You

Maui Clean Water Act (CWA)

In April 2025, the Agency finalized updated CWA implementation rules in response to the Maui verdict, clarifying the seven-factor *functional equivalent* test—emphasizing transit time, distance, dilution, and pathway. Maui has entered a new era of water quality protection. Injection wells and subsurface discharge systems once overlooked are now squarely regulated. As a result, wastewater infrastructure, cesspools, and groundwater models face increasing compliance demands aimed at safeguarding the island’s fragile ecosystems and public health leading to more jobs for our members.

Ka La’i Ola

This is the temporary housing project in West Lahaina which has been able to bring homes to the people of Lahaina and creating a space they need to live and thrive on Maui.

D.R. Horton Hawaii special from Lee S. Tokuhara

In 1973, Jim Schuler began building homes for Hawaii’s families as Schuler Homes. In 2002, Schuler Homes merged with D.R. Horton, America’s largest homebuilder. Over the last 52 years, we have built more than 15,000 homes across the state, focusing on first-time homebuyers, affordable and workforce housing. D.R. Horton Hawaii began the entitlement and permitting process for Ho’opili in 2005 and broke ground on the master-planned community in 2015.

Ho’opili is planned for approximately:

- 3,100 families currently call Ho’opili home
- 11,750 residential homes being built
 - Affordable homes for sale, 80% to 120% AMI
 - Affordable homes for rent, 30% to 80% AMI
 - Traditional, contemporary and executive single-family
 - Single-family with Accessory Dwelling Unit (ADU)
 - Single-family condominium
 - Townhomes
 - Stacked flats
 - Live-work condominiums
- 159+ acres of permanent agricultural uses
- Urban gardens, community gardens, and private parks
- Connection to HART and Skyline
- 94 acres for five state Department of Education school sites
- Several millions of square feet of commercial and industrial Hawaiian Humane Society Kosasa Family Campus at Ho’opili
- Waianae Coast Comprehensive Health Center location
- Businesses and merchants, including Sage Creamery, Domino’s® Pizza, Haus of Puas, and a variety of dental, optometry, chiropractic services, convenience stores, and beauty salons

This project is estimated to be completed in 2044 creating a nearly two decades of work for our members and opportunities for them to call home.



Koa Ridge

Brian Lee stated this project got the final approval to proceed in April 2016, and broke ground in November of 2017. The project is planned to build 3,500 homes on 576 acres, and will cost around \$2.5 billion dollars at this point. In 2022, Castle & Cooke projected the project would last around another 10 years, till 2032.

Waipio Gentry

Under Bob Kaiser there are three projects currently going on:

1. **Ka’ulu** is great for buyers looking for newer, energy-efficient homes and townhomes, with releases continuing through 2026.
2. **Makamae II** offers the last market-rate builds in Ewa by Gentry—with final homes selling now and expected to finish by mid-2025.
3. **Ka’uluokaha’i** serves DHHL-eligible buyers; if you’re eligible, this is a solid opportunity to explore.



Local 368 Picnics

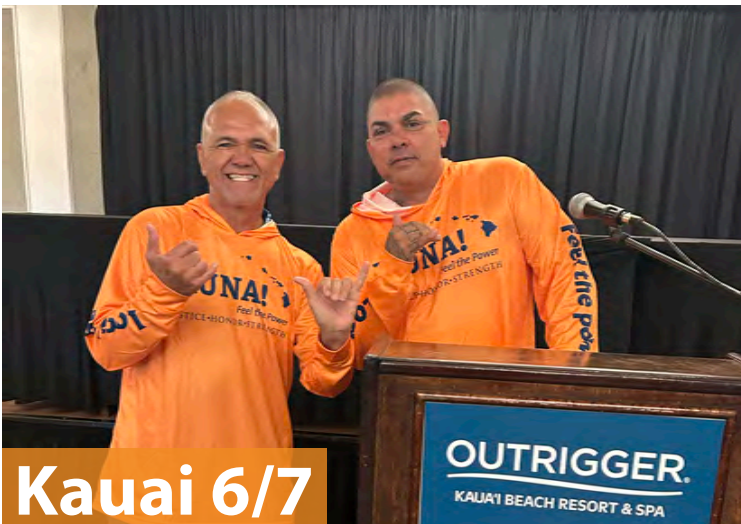
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more photos!



<https://www.local368.org/photos-training/>



Oahu 5/25



Kauai 6/7



Big Island 6/21



Maui 6/28

Designed to elevate the lives of residents



Owners of the one-, two-, and three-bedroom homes at Kuilei Place will have quick access to Honolulu's most storied neighborhoods, including Kapahulu, Kaimukī, and Diamond Head. With the renowned attention to detail from a partnership between Kobayashi Group and BlackSand Capital (2599 Kapi'olani, LLC), Kuilei Place will boast thoughtful amenities, a curated art collection, and environmentally friendly features all intended to enhance the everyday residential experience.

Kuilei Place, a \$619 million, 43-story mixed-use high-rise development project, located along Kapiolani Boulevard, broke ground in 2024. Honolulu-based Kobayashi Group LLC, a privately owned and managed real estate and investment firm in Hawaii with a successful track record of commercial, luxury, and residential projects in Hawaii, is the developer, along with BlackSand Capital, the only Hawaii focused real estate private equity firm in the world.

The project occupies 3.2 acres of land and will include a 43-story residential tower, a 12-story residential building fronting Kapiolani Boulevard and a 13-story parking structure. The parking structure will have four vehicle entry and exit points on Kapiolani Boulevard designed in accordance with recommendations from a traffic study conducted by the developer to mitigate traffic congestion. In addition to 670 standard parking stalls, there will also be storage for approximately 600 bicycles, as well as EV fast charging stations, EV car sharing, and space for EV micro mobility scooters and bikes.

Kuilei Place is unique in that it is the first development in Hawaii to have a full greywater system. According to a Kobayashi representative, the concept for a sustainability project came about after learning of the Red Hill water contamination situation in the news.

Kobayashi Group LLC wanted their next project to focus on sustainability. Greywater systems world-wide were researched to determine the best system for Kuilei Place. At Kuilei Place, water that is collected from laundry facilities, showers, and handwashing sinks, will be recaptured, filtered, and sterilized to be used in toilets and for on-site irrigation landscaping. It is estimated that this greywater system will save approximately 11 million gallons of water per year, with the cost savings passed on to residents as lower maintenance costs.

Another sustainable feature of Kuilei Place is the roof top centralized solar hot water system. The energy savings from this system will also be passed along to residents. The roof top location of the centralized solar hot water system provides an additional 9-10 square feet in each residential unit. In addition, Kuilei Place will utilize LED lighting systems and lower carbon footprint concrete to build its structures.

Kuilei Place will also be built utilizing union labor, with an estimated build out of 34 months. At its peak, there will be 500 on-site jobs, in addition to ancillary jobs, such as truckers, warehouse staff, etc. Kobayashi Group is excited to partner with Hawaii's construction unions on all of our projects, including Kuilei Place. We pride ourselves on providing quality at all levels of development, and having the

skilled labor force that our Union partners provide allows us to continue to build projects for Hawaii that we are all proud of.

Kobayashi Group is always looking for creative ways to provide more housing at all levels. We knew there was a lack of new housing product on the East side of Oahu, but plenty of pent-up demand. We utilized the State's "201-H" affordable housing law in partnership with the Hawaii Housing Finance Development Corporation (HHFDC) to work through various constraints, and are proud of the results. Kuilei Place will feature 1,005 residential condo units, with 60% of the total units reserved for affordable housing buyers, with incomes at or below Honolulu's 140% of area median income (AMI) and meet Hawaii residency and other requirements.

In addition to the residential units, Kuilei Place will have 7,211 square feet of storefront commercial space, as well as amenities such as two dog parks on the ground floor, two playgrounds with lawns, an open grass area, a resort style swimming pool with lap lanes, two indoor fitness centers, eleven outdoor barbeque grills, reservable barbeque cabanas, and five private club rooms. For more information about the project, visit www.kuileiplace.com or call 808-751-2599.



Project Team

Kobayashi Group & BlackSand Capital (2599 Kapi'olani, LLC)

Developer & Capital Partner

The first seeds for Kobayashi Group were planted in the 1950s by Albert C. Kobayashi, who operated a small construction company in Honolulu. In 1997, Kobayashi Group was formed under the leadership of several members of the Kobayashi 'ohana. Since then, the firm has produced projects totaling more than \$4.7 billion, including Park Lane, ONE Ala Moana, and Capitol Place. Kobayashi Group has partnered with Hawai'i specialist real estate private equity firm BlackSand Capital, founded in 2010 by another Kobayashi family member, to bring Kuilei Place to life.

Design Partners Incorporated

Architect

With a list of accolades and inspired architectural projects to its name, Design Partners Incorporated (DPI) masterfully blends innovation with a refined approach. For more than four decades, DPI has played a key role in shaping Hawai'i's built environment.

Philpotts Interiors

Interior Design

As one of the most respected interior design firms in the Islands, Philpotts Interiors has been defining Hawai'i's collective aesthetic for decades. Having written the book on Hawaiian design and interiors, Philpotts brings an authentic and considered approach to every project.

Walters Kimura Motoda

Landscape Design

Founded in the 1950s, Walters Kimura Motoda has created innovative landscapes across Hawai'i for generations. By harnessing the unique opportunities of the land and vegetation that surround every project, the firm has designed many of Honolulu's premier gathering spaces, while remaining mindful of the environment and working to find sustainable solutions.

Kelly Sueda

Art Consultant

A pivotal member of Honolulu's art community, art consultant Kelly Sueda has brought to life numerous collections, exhibits, and installations worldwide. With a focus on helping clients procure collections that suit their tastes, Sueda is known for mixing international blue-chip art with compelling works by local artists.



Training Schedule

Classes subject to change. Check for updates at <https://hiltp.org>.
*** denotes classes mandatory for apprentices

Oahu

To register please contact **Sandie Maeda at (808) 455-7979**, Monday through Friday, 8:00 am to 4:30 pm. All classes are subject to change. Please view our web site at <https://hiltp.org> for training updates.

Date	Day	Course	Time/Room #
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CONSTRUCTION

Jul 8, 10, 15, 17, 21 23, 29, 31	Mon, Tue Wed, Thu	Concrete Training (40 hrs)***	5:00pm - 8:00pm Portable 2
Jul 12, 26	Sat		7:00am-3:30pm Portable 2

SAFETY & EQUIPMENT

Jul 7, 9, 14, 16	Mon, Wed	OSHA-10 (10 hrs)***	5:00pm-8:00pm Classroom 1
Jul 8, 10, 15, 17	Tue, Thu	Rigging & Signaling (20 hrs)****	5:00pm-8:00pm Classroom 1
Jul 19	Sat		7:00am-3:30pm Classroom 1
Jul 14, 16	Mon, Wed	Aerial Boom/Scissors Lift (8 hrs)***	4:30pm-8:30pm Portable 2
Jul 21, 23	Mon, Wed	Flagperson / Traffic Control / WZS (6 hrs)***	5:00pm-8:00pm Classroom 1
Jul 22, 24	Tue, Thu	Confined Space (6 hrs)***	5:00pm-8:00pm Portable 2
Jul 28	Mon	Asbestos Awareness (3 hrs)***	5:00pm-8:00pm Classroom 1
Jul 28	Mon	Fire Watch (3 hrs)***	5:00pm-8:00pm Classroom 4
Jul 29, 30	Tue, Thu	Confined Space (6 hrs)	5:00pm-8:00pm Portable 1
Jul 29	Tue	Respiratory Protection (3 hrs)***	5:00pm-8:00pm Classroom 4
Jul 30	Wed	Lead Awareness (3 hrs)***	5:00pm-8:00pm Classroom 1

Date	Day	Course	Time/Instructor
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ENVIRONMENTAL

Jul 21, 22	Mon, Tue	EPA Lead Abatement Supervisory Ref (8 hrs)	4:00pm-8:00pm Classroom 4
Jul 22, 24	Tue, Thu	Hazardous Waste Worker Ref (8 hrs)	4:30pm-8:30pm Classroom 4

Hilo/Kona

To register please call **(808) 455-7979**, Monday through Friday, between the hours of 7:00 am and 3:30 pm. Or check our website at <https://hiltp.org>. Classes will be held at Laborers, Local 368 Hilo/Laborers Apprenticeship & Training, 749 Mililani Street or Laborers, Local 368 Kona/Laborers Apprenticeship & Training, 73-4171 Hulikoa Drive, Kona.

Date	Day	Course	Time/Instructor
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CONSTRUCTION

Jul 19, 26 Aug 2	Sat	Sewer pipe, Drainpipe, Streets & Roads (40 hrs)***	7:00am-3:30pm Kona HLAT
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Maui

To register please call **(808) 455-7979**, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at <https://hiltp.org>.

Date	Day	Course	Time/Instructor
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CONSTRUCTION

Jul 19, 26 Aug 2	Sat	Mason Tender (24 hrs)***	7:00am-3:30pm MCC
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Scan code to see the
Training Schedule

New Staff

Peter Lee, Director of Training

Peter H.M. Lee is the new director of training. He is no stranger to Local 368. He spent over 10 years at Hawaii LECET, and thereafter he was a project engineer with Rons Construction Corp, a training coordinator for the Cement Finishers and Plasterers Apprenticeship & Training, and a Labor Law Enforcement Supervisor with the Department of Labor & Industrial Relations, Wage Standards Division. Welcome Home Peter!!

**Chad Naone - Lead Instructor,
Steven Hoke - Apprenticeship
Coordinator/Instructor,
Lawrence Sanchez -
Apprenticeship Coordinator/**

Instructor, David Matthews - Instructor, Kehaulani Tevaga – Environmental Instructor, Esther Aila – Landscaper Instructor

Chad Naone, Steven Hoke, and Lawrence Sanchez are our Construction instructors at the training school. Our newest instructor is David Matthews. David was a Laborer Foreman at Kiewit Infrastructure West Company and started at the training school on June 9, 2025. Besides training members and guiding apprentices through the apprenticeship program, the instructors also conduct assessments and pre-evaluation courses. The training school employs a part-time Environmental Instructor, and her name is Kehaulani Tevaga. Kehau is an Industrial Hygienist

Technician/Instructor at GlobeTeck Group, Inc. Lastly, the training school employs a part-time Landscape instructor, and her name is Esther Aila. Esther works at Green Thumb, Inc. as a Landscaper.

Sandie Maeda the Receptionist/ Member Services Rep and Marie Cristobal the Apprenticeship Admin

Sandie Maeda handles training for members and Marie Cristobal handles all apprenticeship matters. If you need training call Sandie at extension #1. If you are an apprentice and have any questions, please call Marie at extension #2.

Scholarships & School Supplies

Laborers' International Education and Events Fund Scholarship

The Laborers' International Union, Local 368 will have had its 12th annual scholarship golf tournament. Your gracious sponsorship helps benefit our Local 368 members, their spouses, and dependent graduates to encourage continuing education and learning. This is another year that they provided five (5) \$4,000 scholarships! Over a decade the Laborers' International Union Education and Events Fund has granted \$230,000 to deserving winners.

Laborers' International Education and Events Fund School Supplies

Since 2018 nearly 1,500 gift cards at \$50 have been given out to get your keiki off to a good start going into the next school year. The Laborers' International Union Education and Events Fund has provided up to 200 gift cards each year worth \$50 each for the purchase of school supplies. Local 368 members in good standing with school-age dependents (grades K-12) may apply for a chance to win these gift cards through a random drawing. Sign up early next year!

Mason Contractors Association of Hawaii Scholarship

The MCAH gives out \$3,000 to SIX high school graduates – Deadline in April and given in May

Masonry Construction Charitable Fund Scholarships

The MCCF gives out \$4,000 to FIVE high school graduates – Deadline in April and given in May

Hawaii State AFL-CIO Scholarship

The Organization gives out \$1,000 to THREE high school seniors – Deadline in April and given in May

2025 LIUEEF Golf Tournament Friday 7/11/ 2025



Scan code to see more photos!

<https://www.local368.org/photos-training/>

The 'Hawaii Laborer' is the official publication of the Laborers' International Union of North America, Local 368
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 1-800-372-4077 from the Neighbor Islands
www.local368.org



Peter Ganaban

Business Manager/Secretary-Treasurer



Martin Aranaydo
President



Joby North, II
Vice President



Domingo Peralta Jr.
Executive Board



Edward Mederios
Executive Board



Russell Napihaa
Executive Board



Mariano Agbayani Jr.
Auditor



Esther K. Aila
Auditor



Ryan Martin
Sergeant-at-Arms

Scan code to see all events



**Construction and General Laborers' Union
 Local No. 368 of the Laborers' International
 Union of North America**
 1617 Palama Street
 Honolulu, HI 96817



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Laborers' Calendar

Please visit our website at local368.org for updates to our "Calendar & Events" under the "News & Events" tab. We hope to see you soon!

July 2025

WEDNESDAY 2
Hilo Informational Meeting
 6 p.m.

THURSDAY 3
Kona Informational Meeting
 6 p.m.

THURSDAY 3
Retiree Monthly Meeting
 Oahu Union Hall
 9 a.m.

WEDNESDAY 23
General Membership Meeting
 Oahu Union Hall
 6 p.m.

August 2025

WEDNESDAY 6
Maui Informational Meeting
 6 p.m.

THURSDAY 7
Kauai Informational Meeting
 6 p.m.

THURSDAY 7
Retiree Monthly Meeting
 Oahu Union Hall
 9 a.m.

WEDNESDAY 27
General Membership Meeting
 Oahu Union Hall
 6 p.m.

September 2025

WEDNESDAY 3
Hilo Informational Meeting
 6 p.m.

THURSDAY 4
Kona Informational Meeting
 6 p.m.

THURSDAY 4
Retiree Monthly Meeting
 Oahu Union Hall
 9 a.m.

WEDNESDAY 24
General Membership Meeting
 Oahu Union Hall
 6 p.m.

October 2025

WEDNESDAY 1
Maui Informational Meeting
 6 p.m.

THURSDAY 2
Kauai Informational Meeting
 6 p.m.

THURSDAY 2
Retiree Monthly Meeting
 Oahu Union Hall
 9 a.m.

WEDNESDAY 22
General Membership Meeting
 Oahu Union Hall
 6 p.m.

Last Saturday of each Month

**Members' Orientation
 of Benefits**
 8 a.m.

Oahu Union Office Open
 8 a.m. - 12 noon