

2024



Laborers'
International
Union of
North America

LiUNA! LOCAL 368

Feel the Power

HOLIDAY'S	STATE & COUNTY	FEDERAL	<u>LABORERS</u>	HOLIDAY PAY RATE FOR WORK PERFORMED
Monday, January 1, 2024 NEW YEAR'S DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Monday, January 15, 2024 MARTIN LUTHER KING JR. DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Monday, February 19, 2024 PRESIDENTS' DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Tuesday, March 26, 2024 PRINCE JONAH KUHIO DAY	Yes	No	NO	Straight time on all Private and Federal Projects. 1 1/2 TIMES the straight time rate on State & County Government Projects (as required by law).
Friday, March 29, 2024 GOOD FRIDAY	Yes	No	NO	Straight time on all Private and Federal Projects. 1 1/2 TIMES the straight time rate on State & County Government Projects (as required by law).
Monday, May 27, 2024 MEMORIAL DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Tuesday, June 11, 2024 KING KAMEHAMEHA I DAY	Yes	No	YES	1 1/2 TIMES the straight time rate
Wednesday, June 19, 2024 JUNETEENTH	No	Yes	NO	Straight time
Thursday, July 4, 2024 INDEPENDENCE DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Friday, August 16, 2024 STATEHOOD DAY	Yes	No	NO	Straight time on all Private and Federal Projects. 1 1/2 TIMES the straight time rate on State & County Government Projects (as required by law).
Monday, September 2, 2024 LABOR DAY	Yes	Yes	YES	3 TIMES the straight time rate
Monday, October 14, 2024 Columbus Day (Also Known as Discover's Day)	No	Yes	NO	Straight time on State, City and Private projects. 1 1/2 TIMES the straight time rate on Federal projects.
Tuesday, November 5, 2024 GENERAL ELECTION DAY	Yes	No	NO	Straight time on State, City and Private projects. 1 1/2 TIMES the straight time rate on Federal projects.
Monday, November 11, 2024 VETERANS DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Thursday, November 28, 2024 THANKSGIVING DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Wednesday, December 25, 2024 CHRISTMAS DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate

Hawaii Laborers' Union Local 368 assumes no responsibility for accuracy or completeness of the information contained herein.