

SUMMER 2023

HAWAII LABORER



Official Publication of the Laborers' International Union of North America, Local 368



PROUD TO SERVE YOU! – Local 368's Executive Board (front row, from left) Esther Aila, Joby North, II, Toni Figueroa, Peter Ganaban, Alfonso Oliver, Orlando Paeste and Mark Travalino; (back row) Joseph Yaw, Domingo Peralta, Martin Aranyado, and Russell Napihaa.

Team Ganaban Re-Elected by Acclamation

Business Manager Peter Ganaban and the entire slate of officers on the Executive Board for Local 368 won re-election after being unopposed at the Union's Nomination Meeting held on Saturday, May 13, 2023 at the Union Hall. Under such circumstances,

the Union's bylaws say a ballot vote is not required and the incumbent candidates are elected by acclamation.

"We view a 'white ballot' as a vote of confidence from our members, telling us they approve of the job we are doing on their behalf," said Brother Ganaban. "The Executive Board and the staff at the Union Hall remain all-in, committed to serving you and your families, and I'm so proud of our team and the job they continue to do day in and day out."

"Our entire team really kicked it up into high gear over the last few years to get our members, their families and our Union through all the uncertainty and constant changes required of all of us. And they're still going strong for all of you today to serve your best interests."

"Let's continue to work together to elevate our capabilities. Let's devote ourselves to making Local 368 stronger. And let's continue to make our state's economic recovery happen."



Jomer Domingo, 11-year member of Local 368, employed with Royal Contracting Co. Ltd. at Koa Ridge and Hoopili: "The Union is so great! I love it! As long as there are jobs out there, I'm going to keep working for my family. For any new members just starting out, I'd tell them, 'Keep your head up. Just do it!' The best part about Local 368? The benefits ... Everything!"

Building A Better Tomorrow!

We Are Welcoming New Members As Building & Construction Heats Up

Our administration is extremely grateful to be able to continue to serve the members of Local 368, and we remain committed to putting the best interests of our members and your families at the forefront of everything we do.

Meanwhile, we are pleased to have new members joining Local 368. As we transition out of the most challenging period of our lifetime, it is exciting to see what is shaping up before us. We will need more members to fill the number of jobs that are beginning to come in. Be ready to seize the opportunity!

Government Projects

The long-awaited Pearl Harbor Shipyard Drydock Project was finally awarded and the process has begun to get the work underway. We are expecting to have up to 1,000 members on board throughout the project! Read more about Hawaiian Dredging's involvement in this \$2.8 billion joint venture on the next page.

Infrastructure work continues across the state as well on airport expansions and improvements, highways and bridges, and state facilities. Federal and state appropriations are expected to keep our industry busy.

Of course, Honolulu's Rail Project continues to make progress with HART recently handing over the first segment

of the project to the city's Department of Transportation Services to begin rail operations. Meanwhile, the project continues to make its way to its final stop at the Civic Center station in Kakaako.

Affordable Housing

Gov. Josh Green and the county mayors are making affordable housing a high priority as local residents continue to move out of Hawaii and into states that they feel are more affordable. The local housing crisis is a complex issue that has been talked about for quite some time. One solution might be affordable rentals. Last issue we featured Kahoapili in Salt Lake as one of these projects. This issue features an exclusive interview with Adam Roversi, director of Kauai's Housing Agency.

Visitor Industry Reboot

Hawaii remains a favorite destination for many travelers, and we can expect more work statewide as new projects are approved and existing hotels undergo renovations to satisfy the expectations of their guests. This is another way that our members will continue to have a hand in contributing to the economic drivers of our state.

Development Projects

Developers who have been holding off until interest rates decline may see positive signs on the horizon. In May,



the inflation rate was 4.05 percent, less than half of last year's 8.58 percent and much closer to the 2 percent the Fed targets. Additional interest rate hikes are paused for now with inflation moving in the right direction and some projections showing rates declining in the first quarter of 2024.

More Members Needed

With all signs indicating much more work ahead, Local 368 must continue to provide our signatory contractors with the most prepared and capable workforce. We're asking your help to refer family, friends and neighbors to the Union, so they can enter our apprenticeship training program.

We need more people like you – strong, hard working and dedicated. You give everything you've got every day until the job is done! Proud to be members of Local 368, Hawaii Laborers!

A Special Guest Visits Local 368

The Union was honored to have recently retired LIUNA General President Terry O'Sullivan on hand to offer his personal congratulations to Team Ganaban after the results of the Nomination Meeting became known on May 13. O'Sullivan served as General President for almost 24 years and built LIUNA's reputation as an infrastructure and energy union. We all continue to benefit from his strong leadership.



Pearl Harbor Project



Navy Awards \$2.8 Billion Drydock Contract *Winning joint venture includes Hawaiian Dredging*

*By Hawaii Laborers and Employers
Cooperation and Education Trust
(Hawaii LECET)*

The Navy recently awarded a five-year, \$2.8 billion contract to a joint venture that includes Hawaiian Dredging for the replacement of Dry Dock 3 at the Pearl Harbor shipyard. The contract with the Dragados/Hawaiian Dredging/Orion joint venture includes three contract options that could increase its value to \$3.4 billion, if exercised by the Navy.

The work will replace the aging Dry Dock 3 (DD3) with a new one to be designated as Dry Dock 5 (DD5). The current DD3, built in 1942, cannot service Virginia-class subs or larger surface ships and will become obsolete once the Los Angeles-class subs are decommissioned.

The Navy anticipated initial construction start-up activities would begin

by May. The project will include a temporary dock for the construction work and a temporary concrete batch plant.

The Navy chose Alternative 4 from the five alternatives presented in the final Environmental Impact Statement (EIS). This alternative will build an uncovered graving dry dock (DD5) next to the current DD3. It will include the building of a three-story Waterfront Production Facility (WPF) and a new electrical substation and basin water treatment system.

Stage 1 would include 24/7 dredging for the dock, and the demolition of up to 20 permanent and 22 temporary structures. The EIS estimates the construction workforce for this stage would be about 700 workers, covering two shifts.

Stage 2 would include building a concrete wall to close off the mouth of

DD3, construction of the WPF, which would be located between Dry Dock 2 and the new DD5, and sitting on the filled-in DD3. The WPF would be utilized by both DD2 and DD5. The construction workforce for this stage is estimated to be about 300 workers.

The construction periods for Stage 1 and Stage 2 would be overlapping, so that parts of the same workforce may be performing work on both stages. Again, these are the projected plans according to the EIS; actual activity may change based on project design changes or contractor production processes.

One key issue facing the based contractor and its subs will be the availability of necessary manpower due to the security clearance process. As we have seen on many military projects in the past, getting the workforce cleared for base access can be a challenge.

Local 368 Annual



TCL
enjoy more

HANDS-FREE VOICE CONTROL

PREMIUM PICTURE.

QLED
4K UHD (STREAMING READY)
CONTRAST CONTROL 3000**
DOLBY VISION & HDR10

Page 4

Hawaii Laborer Summer 2023



Water Park Event



Training Schedule

Classes subject to change. Check for updates at <https://hilt.org>.
** denotes classes mandatory for apprentices

Oahu

To register please contact **Sandie Maeda** or **Francis Tau'a** at (808) 455-7979, Monday through Friday, 8:00 am to 4:30 pm. All classes are subject to change. Please view our web site at <https://hilt.org> for training updates.

Date	Day	Course	Time/Room #
CONSTRUCTION			
Jul 10, 12, 17, 19 Jul 24, 26 Jul 15, 22	Mon, Wed Mon, Wed Sat	Basic Water Pipe Laying (40 hrs)**	4:30pm-8:30pm Portable 1 7:00am-3:30pm
Jul 18, 20, 25, 27 Aug 1, 3	Tue, Thu	Advance Water Phase 1 (18 hrs)	5:00pm-8:00pm Classroom 1
Jul 31, Aug 2 Aug 7, 9 Aug 5, 12	Mon, Wed Tue, Thu Sat	Silica Awareness, Power Tools (28 hrs) **	5:00pm-8:00pm Classroom 2 7:00am-3:30pm
Aug 1, 3, 8, 10 Aug 15, 17 Aug 5, 12, 19	Tue, Thu Tue, Thu Sat	Mason Tender (24 hrs) **	4:30pm-8:30pm Portable 2 7:00am-3:30pm
Jul 31, Aug 2, 7, 9 Aug 14, 16, 21, 23 Aug 12, 19	Mon, Wed Mon, Wed Sat	Basic Sewer Pipe Laying (40 hrs)**	5:00pm-8:00pm Portable 1 7:00am-3:30pm
Aug 14, 16 Aug 21, 23 Aug 19, 26	Mon, Wed Mon, Wed Sat	Plan Reading/ Line & Grade (28 hrs) **	5:00pm-8:00pm Classroom 1 7:00am-3:30pm
Aug 14, 16 Aug 21, 23 Aug 26	Mon, Wed Tue, Thu Sat	Rigging & Signaling (20 hrs) **	5:00pm-8:00pm Classroom 2 7:00am-3:30pm
Aug 15, 17, 22, 24 Aug 29, 31	Tue, Thu	Advance Sewer Phase 3 (18 hrs)	5:00pm-8:00pm Classroom 1

SAFETY & EQUIPMENT

Jul 10	Mon	Fall Protection (4 hrs)	4:30pm-8:30pm Classroom 2
Jul 10, 12, 17, 19	Mon, Wed	OSHA 10 (10 hrs)**	5:00pm-8:00pm Classroom 1
Jul 11, 13	Tue, Thu	First Aid, CPR, AED (6 hrs)	5:00pm-8:00pm Classroom 1
Jul 12	Wed	Scaffold User/Builder (4 hrs)	4:30pm-8:30pm Classroom 2
Jul 24	Mon	Backhoe Refresher (3 hrs)	5:00pm-8:00pm Classroom 1
Jul 26	Wed	Aerial Boom/Scissors Lift Refresher (3 hrs)	5:00pm-8:00pm Classroom 1
Jul 31, Aug 2	Mon, Wed	Rigging Refresher (6 hrs)	5:00pm-8:00pm Classroom 2
Aug 8, 10	Tue, Thu	Rough Terrain Forklift (8 hrs)	4:30pm-8:30pm Classroom 2
Aug 8, 10	Tue, Thu	Flag Person, Traffic Control (6 hrs)	5:00pm-8:00pm Classroom 1

In Memoriam

Local 368 honors the memory of the following members who recently passed away. We offer our deepest condolences to their families and friends.

Roderick Jenkins
Guillermo Parilla
Jayson Castro
Jose Mamaclay
John Augustus

Rodolfo Castro
Remigio Pascua
Ofamoomi Vehikite
Sabin Fraticelli

Date	Day	Course	Time/Instructor
Aug 12	Sat	First Aid, CPR, AED (6 hrs)	7:00am-1:00pm Classroom 1
Aug 15	Tue	Fall Protection (4 hrs)	4:30pm-8:30pm Classroom 2
Aug 17	Thu	Scaffold User/Builder (4 hrs)	4:30pm-8:30pm Classroom 2

ENVIRONMENTAL

Jul 10-13, 17-20	Mon-Thu	Asbestos Supervisor Initial (40 hrs)	4:30pm-8:30pm Portable 2 7:00am-3:30pm
Jul 15	Sat		
Jul 24, 25	Mon, Tue	EPA Lead Worker Refresher (8 hrs)	4:30pm-8:30pm Portable 2
Jul 26, 27	Wed, Thu	Asbestos Worker Refresher (8 hrs)	4:30pm-8:30pm Portable 2
Jul 31, Aug 2	Mon, Wed	Asbestos Supervisor Refresher (8 hrs)	4:30pm-8:30pm Portable 2
Aug 7	Mon	OSHA Lead Supervisor Refresher (4 hrs)	4:30pm-8:30pm Portable 2
Aug 7, 9	Mon, Wed	Hazardous Waste Worker Refresher (8 hrs)	4:30pm-8:30pm Classroom 1

Hilo/Kona

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm. Or check our website at <https://hilt.org>. Classes will be held at Laborers, Local 368 Hilo/Laborers Apprenticeship & Training, 749 Mililani Street or Laborers, Local 368 Kona/Laborers Apprenticeship & Training, 73-4171 Hulikoa Drive, Kona.

Jul 22	Sat	Fall Protection/Scaffold (8 hrs)	7:00am-3:30pm L. Derego
Jul 29 Aug 5, 12, 19, 26	Sat	Basic Water Pipe Laying (40 hrs)**	7:00am-3:30pm L. Derego
Sep 2	Sat	FA CPR AED (6 hrs)	7:00am-1:30pm L. Derego
Sep 9	Sat	Confined Space Refresher (4 hrs)	7:00am-11:00am L. Derego
Sep 16, 23, 30	Sat	Rigging & Signaling (20 hrs)	7:00am-2:30pm L. Derego

Kauai

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at <https://hilt.org>. Classes will be held at Kauai Community College, Room TBA.

Jul 22, 29	Sat	Silica Awareness, Power Tools (24 hrs)**	7:30am-4:00pm L. Sanchez
Aug 19	Sat	Asbestos Worker Refresher (8 hrs)	7:00am-3:30pm F. Taua
Sep 9	Sat	Flag Person, Traffic Control (6 hrs)	7:30am-1:30pm C. Naone
Sep 16	Sat	Rigging Refresher (6 hrs)	7:30am-1:30pm C. Naone

Maui

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at <https://hilt.org>. Classes will be held at Laborers, Local 368/Laborers Apprenticeship & Training, 811 Kolu St. #102, Wailuku.

Jul 15	Sat	FA CPR AED (6 hrs)	8:30am-2:30pm L. Derego
Sep 2, 9, 16 Sep 23, 30	Sat	Concrete forming, placement, finishing (40 hrs)**	7:00am-3:30pm L. Derego

Affordable Housing

Kaua'i Creates Mindshift In Affordable Housing *County Housing Agency Heading Development Projects*

For workers in the industry who have been building dream homes for others for years without being able to afford a place of your own, what is now being called "The Kaua'i Model" just may help you get your foot in the door.

Affordable housing is not just top of mind for state government. It's also a priority for Mayor Derek Kawakami's administration on Kaua'i as it has been for previous administrations. Finding new solutions now falls to Kaua'i County Housing Agency Director Adam Roversi.

Citing the "Hawaii Housing Planning Study, 2019" that was conducted by SMS for the Hawaii Housing Finance and Development Corporation, Roversi said the state is far behind in building the 50,156 units the study projected would be needed between 2020 and 2025.

"The State of Hawai'i set a funding record last year that went far beyond any other year," said Roversi. This is helping to build 400 new housing units on Kaua'i this year as the county continues to work toward meeting a projected need of 4,281 units by 2025.

"There are a couple of other exciting things happening," added Roversi. "The county is looking at a \$25 million bond issuance, part of a tax-exempt

pilot bond program, for the acquisition, construction, and development of multi-family rental housing facilities.

"In the last six years, annual county appropriations have been \$3 million or less for housing. Last year the Council authorized 2 percent of property taxes to go to the Kaua'i Housing Development Fund, which increased our annual appropriation to \$4.5 million."

Roversi also acknowledged an influx of federal resources from the Biden administration and credited it to the work of Sen. Brian Schatz and Sen. Mazie Hirono. Last year Hawaii received \$9 million in federal funds, which was used for Phase I of the 75-acre Lima Ola Workforce Housing Project in 'Ele'ele. Another \$12 million slated for 2024 will be used for Phase II. The county is the developer of the master-planned community's four phases, which will bring 550 affordable single-family and multi-family homes to the market for rent and for sale.

"Historically housing grants are provided every three years, and we would seek private developers for projects with 50 to 130 units on county property," Roversi explained. "But receiving grants every three years does not help us meet our housing goal.

"We're shifting the housing model with our county-driven project and a pledge up front that everything – not just a percentage of the project – is going to be affordable. That changes the mindset. The success of Lima Ola has lit a fire that we can do this! Lima Ola is creating a wave of excitement that has attracted more funding."

After many years of buying, rehabilitating and reselling one to two single-family homes per year on a leasehold basis, the county is now venturing into a large-scale development model with construction of 38 single-family homes at one time. This will call greater attention to the county's use of long-term, 99-year renewable leases for owner-occupants. First offerings will be marketed to a waitlist of 1,100 residents.

"We have good leadership with new ideas and more money available than there has been in years," said Roversi. "We won't always be in such rosy times, so we need to move now. But finding good partners is hard, and finding builders willing to do these projects has been challenging."

There are tax credit projects for low-income families, but Roversi is committed to finding ways of financing rental projects for higher income levels.

Lima Ola



Photo courtesy County of Kaua'i

The 'Hawaii Laborer' is the official publication of the Laborers' International Union of North America, Local 368
1617 Palama St., Honolulu, HI 96817
Ph. (808) 841-5877 or
1-800-372-4077 from the Neighbor Islands
www.local368.org



Peter Ganaban

Business Manager/Secretary-Treasurer



Alfonso Oliver

President



Joby North, II

Vice President



Toni Figueroa

Recording Secretary



Martin Aranaydo

Executive Board



Orlando Paeste

Executive Board



Joseph Yaw

Executive Board



Esther K. Aila

Auditor



Russell Napihaa

Auditor



Mark Travalino

Auditor



Yugan Hottendorf
Sergeant-at-Arms

**Construction and General Laborers' Union
Local No. 368 of the Laborers' International
Union of North America**
1617 Palama Street
Honolulu, HI 96817

Nonprofit
Organization
U.S. Postage Paid
Honolulu, HI
Permit No. 156

Laborers' Calendar

Please visit our website at **local368.org** for updates to our "Calendar & Events" under the "News & Events" tab. We hope to see you soon!

July 2023

WEDNESDAY 5

Kona Informational Meeting
6 p.m.

THURSDAY 6

Hilo Informational Meeting
6 p.m.

THURSDAY 6

Retiree Monthly Meeting
Oahu Union Hall
9 a.m.

WEDNESDAY 26

General Membership Meeting
Oahu Union Hall
6 p.m.

August 2023

WEDNESDAY 2

Maui Informational Meeting
6 p.m.

THURSDAY 3

Kauai Informational Meeting
6 p.m.

THURSDAY 3

Retiree Monthly Meeting
Oahu Union Hall
9 a.m.

WEDNESDAY 23

General Membership Meeting
Oahu Union Hall
6 p.m.

September 2023

WEDNESDAY 6

Kona Informational Meeting
6 p.m.

THURSDAY 7

Hilo Informational Meeting
6 p.m.

THURSDAY 7

Retiree Monthly Meeting
Oahu Union Hall
9 a.m.

WEDNESDAY 27

General Membership Meeting
Oahu Union Hall
6 p.m.

Last Saturday of each Month

**Members' Orientation
of Benefits**
8 a.m.

Oahu Union Office Open
8 a.m. - 12 noon