

WINTER 2023

# HAWAII LABORER



Official Publication of the Laborers' International Union of North America, Local 368



## Proposed Kahoapili Project Makes Progress

Administrations for both the state and Honolulu county have pledged to answer the demand for much-needed affordable housing. Local 368 will continue to work collaboratively with other labor unions in the building and construction industry as well as lawmakers, developers, contractors and sub-contractors to move these projects forward.

One such project making its way through the years-long development process is **Kahoapili** in Honolulu's Salt Lake community. The project is being developed as an affordable rental condominium.

**Hawaiian Dredging Construction Company** will be serving as general contractor for the project, which will be

situated on Ala Napuaa Place adjacent to Salt Lake Boulevard. The project will feature 190 affordable units, 227 parking stalls, and community amenities that include a rooftop barbeque and picnic areas.

Although an estimate on the number of jobs **Kahoapili** will require is not available at this early stage in the process, it is one of a number of affordable projects at various stages of development around the state.

**Kahoapili** is being co-developed by **Highridge Costa**, a California-based firm that concentrates its development efforts in affordable workforce/senior, mixed income, mixed-use and market-rate projects, and **Form Partners**, a

local firm that specializes in designing, underwriting and developing residential, mixed-use and commercial real estate in Hawaii. Both firms have extensive local portfolios.

They are working with **AHED Foundation**, a nonprofit corporation that is committed to the development of, and access to, affordable and workforce housing to support economic opportunities for lower-income families. AHED has been engaged with projects on Oahu, Maui, Kauai and the Big Island since 2016.

The developers are seeking tax credit through the state's housing agency and intend to sell the affordable units if that application is not approved.

## *Building A Better Tomorrow!*



## Today's Work Behind the Scenes Creates Tomorrow's Projects & Jobs

We're looking good in 2023! We are getting further into the year and leaving the pandemic behind us with each passing day. I don't know if you can feel the positive energy out there, but I can. And I want to share with you that we are seeing projects beginning to roll out, which will be followed by future jobs for our members. In this issue, we're covering several exciting new projects that will add to the ongoing developments and capital improvement projects that are happening statewide.

### Fired Up & Ready To Go!

While work continues on community development projects, such as Hoopili and Koa Ridge, and more is undertaken to complete Ward Village, we are looking forward to a diverse lineup of new projects, such as the Kuhio Park Terrace redevelopment plan and Kamehameha Schools' comprehensive plan to reenvision and redevelop the Kapalama area.

We are still awaiting the state's release of federal funds received from the \$1.2 trillion Infrastructure Investment and Jobs Act passed a year ago. Additionally, President Joseph Biden signed the 2023 National Defense Authorization Act into law last month. This paves the way for the release of \$873 million for Hawaii military construction projects and acquisitions, including \$446 million for the long-awaited Pearl Harbor dry dock project and \$40 million for the related shipyard waterfront production facility. The Navy selected a project plan in December.

### Housing on the Forefront

Gov. Josh Green and Mayor Rick Blangiardi are committed to building affordable housing, particularly in Honolulu where the need is greatest. In his State of the State address, the Governor announced an ambitious plan to dedicate \$1 billion to building affordable housing this year. In addition to what is covered in this issue, we should see many more of these projects pushed forward in the months ahead.

### Scholarship Awards & School Supplies

If you or your dependents will be attending college or technical school, make sure you check out the scholarship page in this issue. There is scholarship money available to help you with ever-increasing education expenses.

Local 368's Laborers' International Union Education & Events Fund is also once again offering a drawing



for \$50 gift cards that can be used to purchase school supplies for your dependents in grades K-12. Jump on it and make sure to get your application(s) in!

### Work Hard & Take Care

We are growing more optimistic about the post-pandemic economic recovery ahead. However, we must remain slightly guarded since anything can happen locally, nationally and globally that could throw a wrench into the plans we are all making to move ourselves more confidently into the future. It's a highly interconnected world requiring all of us to do our part.

Meanwhile, take part in training classes to learn new skills or refresh existing skills so you can remain job ready. Keep yourself and your family healthy and be sure to utilize your health benefits as necessary for illnesses as well as annual check-ups and screenings that will help you achieve optimum health.

You work hard for your union benefits. Your Union is proud to be able to provide them for you and your family to enjoy. Let's have an awesome 2023!

### New! You can now pay dues by credit card!

Local 368's Executive Board is pleased to announce that they have implemented a modern way for all members on all islands to make dues payments. The Union is now accepting debit and credit card payments online. Members can walk in or call in to the local office and get activated then make payment online the same day. If you have an outstanding balance, please call the office to make immediate payment to return to good standing.

# Spotlight on Project Development

## A Project Blueprint From Concept to Completion

Union members employed in the building and construction industry quickly come to know the ups and downs of available jobs. The industry is well known for its cycles of peaks and valleys when jobs can be plentiful followed by periods of fewer project starts.

As a union member, you might at times wonder why it can't be smooth sailing all the time and from one year to the next. As your Union, we certainly would want that, too. The answer is in the complex nature of our business and the quickly changing world around us.

### Conditions Must Be Right

It's a continuous and ongoing process, keeping your Union actively engaged with political decision-makers and private-sector stakeholders. Although building and construction is one of the major drivers of our state economy, as we all experienced recently, there are many factors impacting how well our sector performs, including:

- Local, state & federal legislation
- Environmental/historic preservation
- Economic outlook
- Geo-political global events
- Inflation & interest rates
- Available materials & supplies
- Supply chain disruptions
- Rising project costs



- Project financing
- Adequate skilled labor
- And more ...

### Years In the Making

To illustrate further, let's say a developer has decided to move ahead with a project. The projected Kahoapili schedule shown below lists important milestones the developer must achieve in the process. There are also many steps involved within each milestone.

So if you've ever wondered – or had family or friends ask – why it takes so long for development projects to reach completion, this gives you a general idea of what is happening behind the

scenes to make each project a reality. In this case, it's a process of four-plus years.

### Committed To Our Future

The stakes are always high in our building and construction industry. Laws and procedures are in place for the protection of all parties – from developers and contractors to unionized workers and consumers who will ultimately be renting or purchasing what we have collectively built.

Delivering quality is always worth the time and effort. As Laborers, we should be proud of the role we play. Rest assured, your Union is always working hard to ensure your future in it.

## Timeline Example: Kahoapili Schedule

Milestone	Completion Date
Public Outreach	April 2022 - Present
Neighborhood Board Meeting	June 2022
Anticipated Receipt of Entitlement Approvals	January 2023
Submit HHFDC Tax Credit Application	February 2023
HHFDC Application Approval (Hawaii Housing Finance & Development Corp.)	August 2023
Building Permit	July 2024
Construction Start	September 2024
Construction Completion	September 2026



# Kuilei Place and Keawalau Projects Win City Council Approval

By Hawaii Laborers and Employers Cooperation and Education Trust (Hawaii LECET)

The **Kuilei Place** project located in Mo'ili'ili is a much-needed solution from the **Kobayashi Group** to the ongoing issue of housing affordability on Oahu. Kuilei Place will include the construction of over 1,000 new homes, with over 600 to be built as below market-rate affordable housing. Kuilei Place will be entirely constructed by our Union contractors employing **Local 368** members.

One of the key benefits of **Kuilei Place** is that it addresses the ongoing issue of housing affordability on Oahu. The median home value in Honolulu is over \$1,000,000, which is out of reach for most residents. The addition of over 600 new for-sale affordable homes will help to provide more options for residents who are struggling to find a place to live in the urban core that is still within their budget.

Another benefit of the **Kuilei Place** homes is that it would be a positive step toward creating a more diverse and inclusive community. The project

will include one, two, and three-bedroom homes requiring just a 5 percent deposit, and will provide a range of options for residents of different income levels and lifestyles. Priority for purchase of these homes is being given first to certified local residents. Building **Kuilei Place** alone will meet 20 percent of the workforce homes projected to be needed on Oahu by 2025.

**Kuilei Place** will also be beneficial for the community in terms of sustainability. The new homes will be built to meet the latest energy-efficiency standards, which will help to reduce the State's overall carbon footprint. **Kuilei Place** is a positive step forward for Honolulu.



**57.4%**  
HOMEOWNERSHIP  
(HONOLULU)

Lowest home ownership rate  
among Hawai'i counties and  
47<sup>th</sup> lowest of all states  
\*2020 US Census

**2,751**

80-140 AMI units needed by 2025  
\*2019 DBEDT Hawai'i Housing Study



**2.97 people:**  
Average Honolulu household size  
\*2020 US Census



Working kama'aina families  
Dual income \$47,040-\$83,320 per  
income earner  
\*2020 US HUD





The **Keawalau project** will be built on **Kamehameha Schools** land in Waipahu town and provide over 500 affordable rental homes for senior citizens and ohana. **Keawalau** is situated next to an existing busline and a new rail station, and will help create a safer community by activating the area, while supporting the needs of existing neighborhood residents.

**Keawalau's** new affordable studio, one, two, and three-bedroom rentals are ideal for fast food workers, teachers, retail workers, waiters, mechanics, and construction workers. **Keawalau** will be built by developer

**Highridge Costa** using our Union contractors and employ only Union laborers on the job. New parking, retail, commercial, community gathering areas, and a Gateway Plaza will also be built for the wider Waipahu community.

Mahalo to the **Honolulu City Council** for recently approving both **Kuilei Place** and **Keawalau** housing projects to provide both new for-sale and rental homes for needy local residents and their families, and helping to keep our ohana together in Hawaii.

# Training Schedule

## Oahu

To register please contact **Sandie Maeda at (808) 455-7979**, Monday through Friday, 8:00 am to 4:30 pm. All classes are subject to change. Please view our web site at **hiltp.org** for training updates.

Date	Day	Course	Time/Room #
<b>CONSTRUCTION</b>			
Apr 3, 5	Mon, Wed	<b>Silica Awareness, Power Tools</b> (28 hrs) **	5:00pm-8:00pm Portable 1
Apr 10, 12	Mon, Wed		5:00pm-8:00pm
Apr 8, 15	Sat		7:00am-3:30pm
Apr 4, 6	Tue, Thu	<b>Mason Tender</b> (24 hrs) **	4:30pm-8:30pm
Apr 11, 13	Tue, Thu		Portable 2
Apr 15	Sat		7:00am-3:30pm
Apr 3, 5, 10, 12	Mon, Wed	<b>Basic Sewer Pipe Laying</b>	5:00pm-8:00pm
Apr 17, 19, 24, 26	Mon, Wed	(40 hrs) **	Portable 2
Apr 15, 22	Sat		7:00am-3:30pm
Apr 3, 5	Mon, Wed	<b>Plan Reading/ Line &amp; Grade</b> (28 hrs) **	5:00pm-8:00pm
Apr 10, 12	Mon, Wed		Portable 1
Apr 8, 15	Sat		7:00am-3:30pm
Apr 11, 13	Tue, Thu	<b>Rigging &amp; Signaling</b> (6 hrs)	5:00pm-8:00pm Classroom 2
Apr 17, 19	Mon, Wed	<b>Rigging &amp; Signaling</b> (20 hrs) **	5:00pm-8:00pm Classroom 2
Apr 24, 26	Mon, Wed		5:00pm-8:00pm
Apr 29	Sat		7:00am-3:30pm

## SAFETY & EQUIPMENT

Apr 4	Tue	<b>Fall Protection</b> (4 hrs)	4:30pm-8:30pm Classroom 2
Apr 4, 6	Tue, Thu	<b>First Aid, CPR, AED</b> (6 hrs)	5:00pm-8:00pm Classroom 1
Apr 6	Thu	<b>Scaffold User/Builder</b> (4 hrs)	4:30pm-8:30pm Classroom 2
Apr 18, 20	Tue, Thu	<b>Rough Terrain Forklift</b> (8 hrs)	4:30pm-8:30pm Classroom 2

## In Memoriam

Local 368 honors the memory of the following members who recently passed away. We offer our deepest condolences to their families and friends.

<b>William Agpaoa</b>	<b>Arsenio Raquel</b>
<b>Victoriano Ancheta</b>	<b>Eleanor Scott</b>
<b>Amor Antonio</b>	<b>Villamor Tabula</b>
<b>Dean Bamford</b>	<b>Leonardo Tabuyo</b>
<b>Emilio Bumanglag</b>	<b>Frank Ugalde</b>
<b>Prudencio Calamayan</b>	<b>Faatauva Utoafili</b>
<b>Florendo Coloma</b>	<b>Rufino Valdez</b>
<b>Romulo Espresion</b>	<b>Ganaro Salvador</b>
<b>Jesus Fernando</b>	<b>Roland Gaoiran</b>
<b>Quentin Gohier</b>	<b>Jaime Ancheta</b>
<b>Delfin Javier</b>	<b>Ernesto Cabingbang</b>
<b>Raymond Martin</b>	<b>Vivincio Viernes</b>
<b>Bernaldo Pascua Sr</b>	

Date	Day	Course	Time/Instructor
Apr 22	Sat	<b>Aerial Boom/Scissors Lift</b> (8 hrs)	7:00am-3:30pm Classroom 2
Apr 24, 26	Mon, Wed	<b>Flag Person, Traffic Control</b> (6 hrs)	5:00pm-8:00pm Classroom 1
Apr 22, 29 May 6, 13	Sat	<b>OSHA 30</b> (30 hrs)	7:00am-3:30pm Classroom 1

## ENVIRONMENTAL

Apr 3, 5	Mon, Wed	<b>Asbestos Supervisor Refresher</b> (8 hrs)	4:30pm-8:30pm Portable 2
Apr 10	Mon	<b>Lead Supervisor Refresher</b> (4 hrs)	4:30pm-8:30pm Portable 2
Apr 12	Wed	<b>Lead Worker Refresher</b> (4 hrs)	4:30pm-8:30pm Portable 2
Apr 17-20	Mon-Thu	<b>Asbestos Supervisor Initial</b> (40 hrs)	4:30pm-8:30pm Portable 2
Apr 24-27	Mon-Thu		4:30pm-8:30pm
Apr 29	Sat		7:00am-3:30pm
Apr 17, 19	Mon, Wed	<b>Hazardous Waste Worker Refresher</b> (8 hrs)	4:30pm-8:30pm Classroom 1

## LANDSCAPE & IRRIGATION

Classes to be announced

## Hilo/Kona

To register please call **Lamar Derego at (808)-329-1590 or (808) 217-0459**, Monday through Friday, between the hours of 7:00 am and 3:30 pm. Or check our website at **hiltp.org**. Classes will be held at Laborers, Local 368 Hilo/Laborers Apprenticeship & Training, 749 Mililani Street or Laborers, Local 368 Kona/Laborers Apprenticeship & Training, 73-4171 Hulikoa Drive, Kona.

May 6, 13 May 20, 27	Sat	<b>Silica Awareness, Power Tools</b> (28 hrs)	7:00am-3:30pm L. Derego
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## Kauai

To register please call **Lamar Derego at (808)-329-1590 or (808) 217-0459**, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at **hiltp.org**. Classes will be held at Kauai Community College, Room TBA.

Apr 1	Sat	<b>Rigging &amp; Signaling Refresher</b> (6 hrs)	7:30am-1:30pm C. Naone
May 6, 13, 20	Sat	<b>Mason Tender</b> (24 hrs)	7:30am-4:00pm L. Sanchez

## Maui

To register please call **Lamar Derego at (808)-329-1590 or (808) 217-0459**, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at **hiltp.org**. Classes will be held at Laborers, Local 368/Laborers Apprenticeship & Training, 811 Kolu St. #102, Wailuku.

Apr 1, 8, 15	Sat	<b>Basic Sewer Pipe Laying</b> (40 hrs) **	8:30am-4:30pm
Apr 22, 29			L. Derego
May 27	Sat	<b>Fall Protection/Scaffold User</b> (8 hrs)	7:30am-4:00pm
			L. Sanchez
Jun 3, 17, 24	Sat	<b>Rigging &amp; Signaling</b> (20 hrs)	8:30am-3:30pm
			L. Derego

### ALL CLASSES ARE SUBJECT TO CHANGE.

Please check for training updates on our website at **hiltp.org** or call to obtain confirmation of the date, time and location of your class.

\*\* indicates mandatory classes for apprentices



# Scholarships & School Supplies

## Laborers' International Union Education and Events Fund Scholarship

**Due by Friday, April 28, 2023**

The Laborers' International Union Education and Events Fund is offering five \$4,000 scholarships to encourage continuing education and learning to those who attend or are enrolled to attend an accredited two-year or four-year college or technical school in Hawaii or the U.S. Mainland. All scholarships will be awarded in July of 2023 and additional scholarships may be awarded and based on merit. To assure the most deserving Hawaii applicants receive continuing education support from this scholarship, the identity and information provided about individual candidates is confidential during the judging process.

### Eligibility Criteria:

1. A Local 368 member in good standing, their spouse, and their children/dependents (when at least one parent/legal guardian is a Hawaii resident and a Local 368 member in good standing).
2. The applicant must be graduating or graduated from a Hawaii public or private high school and/or is an undergraduate attending an accredited college or technical school in Hawaii or the U.S. Mainland.

### Selection Criteria:

Academics, financial need, community involvement, special awards, and honors including athletic achievement and other evidence of personal motivation and eagerness to learn are among the criteria for selection.

Application forms can be downloaded from the Local 368 website at [local368.org](http://local368.org). The application form and all required components must be completed in its entirety and postmarked by Friday, April 28, 2023.

Mail applications and required documents to:  
**Attention - LIUEEF Scholarship Committee**  
**1617 Palama Street**  
**Honolulu HI 96817**

If you have questions, please contact Richelle Puahala at (808) 841-5877 or 1-800-372-4077.

## Mason Contractors Association of Hawaii Scholarship

**Due by Friday, May 5, 2023**

The Mason Contractors Association of Hawaii will be awarding six \$3,000 scholarships to high school graduates from the State of Hawaii. The candidates must be entering or currently attending an accredited college or technical school in the State of Hawaii or the U.S. Mainland. The scholarships are intended to encourage Hawaii's youth to continue studying at an accredited two-year or four-year college or technical school.

### Eligibility criteria:

1. One parent must be a Hawaii resident and a member in good standing of one of the following organizations: Mason Contractors Association of Hawaii, Laborers' Union, Structural Engineers Association of Hawaii, Mason's Union Local 1, Mason's Union Local 630, or AIA Honolulu Chapter.
2. A member of the listed organizations or member's spouse is also eligible for the scholarship.
3. The candidate must be graduating or have graduated from a Hawaii public or private high school and/or is an undergraduate attending an accredited college or technical school in Hawaii or the U.S. Mainland.
4. Each applicant must submit a Student Aid Report from "FAFSA" (Free Application for Federal Student Aid). Scholarship applications without a Student Aid Report will be disqualified. You may download a FAFSA application at <https://studentaid.gov/>.

Applications must be postmarked by Wednesday, May 31, 2023 and mailed to:

**MCAH Scholarship Committee**  
**c/o Mr. Kent Wada**  
**99-1219 Iwaena Street**  
**Aiea, HI 96701**

## Laborers' International Union Education and Events Fund 2023 School Supply Gift Card Drawing

**Due by Friday, May 26, 2023**

Get your keiki off to a good start going into the 2023-2024 school year. The Laborers' International Union Education and Events Fund is offering up to 200 gift cards worth \$50 each for the purchase of school supplies. Local 368 members in good standing with school-age dependents (grades K-12) may apply for a chance to win these gift cards through a random drawing. Limit of one gift card per dependent with a maximum of five per household. Gift cards will be released only to the member whose name is drawn, and any gift cards not picked up by Friday, July 28, 2023 will be placed back into the fund.

To be eligible to win you must:

1. Be a member in good standing at the time of drawing;
2. Be a resident of the State of Hawaii; and
3. Have completed and signed an application that is received in our office by Friday, May 26, 2023.

Applications must be submitted to:  
**LIUEEF School Supply Committee**  
**1617 Palama Street**  
**Honolulu, HI 96817**

To download an application form, go to the Union's website at [local368.org](http://local368.org). This form must be received at the Union's office by Friday, May 26, 2023. School Supply Gift Cards will be awarded on Wednesday, June 28, 2023 at the General Membership Meeting. Oahu residents may accept their gift cards at the meeting or at the Union office during business hours thereafter through July 28, 2023. Gift cards will be mailed via USPS to Neighbor Island awardees on Friday, June 23, 2023.

The 'Hawaii Laborer' is the official publication of the Laborers' International Union of North America, Local 368  
1617 Palama St., Honolulu, HI 96817  
Ph. (808) 841-5877 or  
1-800-372-4077 from the Neighbor Islands  
[www.local368.org](http://www.local368.org)



**Peter Ganaban**

*Business Manager/Secretary-Treasurer*



**Alfonso Oliver**

*President*



**Joby North, II**

*Vice President*



**Toni Figueroa**

*Recording Secretary*



**Martin Aranaydo**

*Executive Board*



**Orlando Paeste**

*Executive Board*



**Joseph Yaw**

*Executive Board*



**Esther K. Aila**

*Auditor*



**Russell Napihaa**

*Auditor*



**Mark Travalino**

*Auditor*



**Yugan Hottendorf**  
*Sergeant-at-Arms*

**Construction and General Laborers' Union  
Local No. 368 of the Laborers' International  
Union of North America**  
1617 Palama Street  
Honolulu, HI 96817

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## Laborers' Calendar

Please visit our website at **local368.org** for updates to our "Calendar & Events" under the "News & Events" tab. We hope to see you soon!

### April 2023

#### WEDNESDAY 5

**Maui Informational Meeting**  
6 p.m.

#### THURSDAY 6

**Kauai Informational Meeting**  
6 p.m.

#### THURSDAY 6

**Retiree Monthly Meeting**  
Oahu Union Hall  
9 a.m.

#### WEDNESDAY 26

**Oahu Membership Meeting**  
Oahu Union Hall  
6 p.m.

### May 2023

#### WEDNESDAY 3

**Kona Informational Meeting**  
6 p.m.

#### THURSDAY 4

**Hilo Informational Meeting**  
6 p.m.

#### THURSDAY 4

**Retiree Monthly Meeting**  
Oahu Union Hall  
9 a.m.

#### WEDNESDAY 24

**General Membership Meeting**  
Oahu Union Hall  
6 p.m.

### June 2023

#### THURSDAY 1

**Retiree Monthly Meeting**  
Oahu Union Hall  
9 a.m.

#### THURSDAY 8

**Kauai Informational Meeting**  
6 p.m.

#### WEDNESDAY 7

**Maui Informational Meeting**  
6 p.m.

#### WEDNESDAY 28

**General Membership Meeting**  
Oahu Union Hall  
6 p.m.

### Other Once-a-Month Events

**Member Orientation of Benefits**  
**Saturday**  
**April 29 • May 20 • June 24**  
Oahu Union Hall  
8 a.m.

**Oahu Union Office Open**  
**Saturday**  
**April 29 • May 20 • June 24**  
8 a.m. - 12 noon