

2023



Laborers'
International
Union of
North America

LiUNA!

 LOCAL 368
Feel the Power

HOLIDAY'S	STATE & COUNTY	FEDERAL	<u>LABORERS</u>	HOLIDAY PAY RATE FOR WORK PERFORMED
Monday, January 2, 2023 NEW YEAR'S DAY <i>(OBSERVED)</i>	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Monday, January 16, 2023 MARTIN LUTHER KING JR. DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Monday, February 20, 2023 PRESIDENTS' DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Monday, March 27, 2023 PRINCE JONAH KUHIO DAY <i>(OBSERVED)</i>	Yes	No	NO	Straight time on all Private and Federal Projects. 1 1/2 TIMES the straight time rate on State & County Government Projects (as required by law).
Friday, April 7, 2023 GOOD FRIDAY	Yes	No	NO	Straight time on all Private and Federal Projects. 1 1/2 TIMES the straight time rate on State & County Government Projects (as required by law).
Monday, May 29, 2023 MEMORIAL DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Monday, June 12, 2023 KING KAMEHAMEHA I DAY <i>(OBSERVED)</i>	Yes	No	YES	1 1/2 TIMES the straight time rate
Monday, June 19, 2023 JUNETEENTH	No	Yes	NO	Straight time
Tuesday, July 4, 2023 INDEPENDENCE DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Friday, August 18, 2023 STATEHOOD DAY	Yes	No	NO	Straight time on all Private and Federal Projects. 1 1/2 TIMES the straight time rate on State & County Government Projects (as required by law).
Monday, September 4, 2023 LABOR DAY	Yes	Yes	YES	3 TIMES the straight time rate
Monday, October 9, 2023 Columbus Day (Also Known as Discover's Day)	No	Yes	NO	Straight time on State, City and Private projects. 1 1/2 TIMES the straight time rate on Federal projects.
Friday, November 10, 2023 VETERANS DAY <i>(OBSERVED)</i>	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Thursday, November 23, 2023 THANKSGIVING DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate
Monday, December 25, 2023 CHRISTMAS DAY	Yes	Yes	YES	1 1/2 TIMES the straight time rate

Hawaii Laborers' Union Local 368 assumes no responsibility for accuracy or completeness of the information contained herein.