

HAWAII LABORER



Official Publication of the Laborers' International Union of North America, Local 368

Coming Together In Unity for Our Future

It was one of the largest gatherings Hawaii has seen in two years. The Unity Picnic to celebrate Labor Day was held at the Waikiki Shell on Sunday, Sept. 4 with the state's major labor unions hosting their members for an evening of fun, food, entertainment and prizes.

Union booths stood side by side across the top of the grass area in solidarity of the occasion. Local 368 had a prime center location where the Executive Board members, staff and family greeted members with gifts, offered freshly made hot dogs and lumpia to passersby, and handed out cotton candy to the keiki. Other union booths did the same, creating a festive, family atmosphere to counter nearly two years of social distancing.

But the feeling of unity did not end there. Prominent politicians (and a new candidate or two) visited each booth to talk story with the union leaders and any members who happened to be present. The event presented an opportunity for political leaders, union leadership and the rank and file to come together in a casual setting to celebrate the accomplishments of Labor Unions and the quality of life they have brought to families here and across the nation.

The unity seen and felt on that Sunday before Labor Day is a very good sign. As our state and nation pushes ahead from the pandemic, we will need every political office holder, every union and every worker to be unified and focused on rebuilding our economy for the good of all. United, we will stand.



WORKING FOR YOU – When Local 368 Vice President Joby North, II (far left above), President Alfonso Oliver, and Executive Board member Joseph Yaw were not greeting Union members, they were preparing hot dogs for hungry Unity Picnic attendees.



FRESHLY MADE – Business agent Domingo Peralta, Jr. (far left), Auditor Martin Aranaydo; Executive Board member Orlando Paeste, and Business Manager Peter Ganaban kept the hot lumpia coming for the masses and the aroma was deliciously taste tempting!

Building A Better Tomorrow!

Stay Healthy, Think Positive, Remain Resilient

Mahalo to the members who attended the Unity Picnic on Sunday, Sept. 4 at the Waikiki Shell. Local 368 is pleased to rejoin this Labor Day weekend event after a brief absence. It was exciting to once again be among our unionized brothers and sisters to support the Labor Movement and celebrate all it provides for hard-working people in Hawaii and across our nation. We also enjoyed visiting with some of our local lawmakers.

Update Your Vaccinations

Labor Day also signals the start of the fall season. We are optimistic about finally transitioning beyond the pandemic to what we hope will be better and healthier days ahead. It's still a good idea to remain mindful that the winter cold increases and spreads illnesses.

Just days before Labor Day, the Centers for Disease Control and Prevention (CDC) approved a bivalent vaccine for COVID-19, offering protection from the original virus and the B.4 and B.5 Omicron variant circulating now. The CDC also approved use of the Pfizer bivalent vaccine for children as young as 5 years old and the Moderna bivalent vaccine for children as young as 6 years old. If it has been at least two months since your last shot, you are eligible to receive it.

While you're at it, you can also get a flu shot. The CDC says both shots can be taken at the same time. With life returning to a pre-pandemic normal, health experts are anticipating we'll see an increase in the flu this season. Children's hospitals, including Kapiolani Medical Center for Women and Children, are already filling up with early seasonal cases of respiratory viruses. Please monitor your keiki and remember what we all learned about personal hygiene.

Economic Uncertainty

While good health is something we can plan for and take action to achieve, a healthy economy is a totally different animal. That said, our industry can still be proactive. Our leaders in government – federal, state and local – can roll out a strategy to move us all forward,



and our workforce can do everything it takes to ensure projects are successfully completed. But as they say, the best laid plans can go astray.

There are constant environmental impacts across the nation: hurricanes, tornadoes, forest fires, and lakes and rivers drying up. There are also escalating geo-political tensions with Russia, North Korea and Saudi Arabia. These domestic and foreign events could continue to disrupt our resources, manufacturing, supply chains, jobs and more.

We've also had many warnings about a potential recession (if we do have one, hopefully it will be a short). Interest rate hikes by the Fed are aimed at curbing the rising inflation rate. While this may be good for your savings accounts, it's not good if you need to borrow money, so watch your wallets!

Securing Work For YOU!

These uncertain times and the contributing factors mentioned above could continue to impact our members. Your Union is therefore taking a proactive approach on your behalf, cultivating relationships with developers doing business throughout our state. One such relationship we recently established is with Michaels, the nation's largest affordable housing developer.

This will bring work opportunities for our members on Kuhio Park Terrace. When completed this new project will

produce 650 new units in eight buildings and renovate 176 existing units. Housing prices will support residents and renters earning 30 percent to 80 percent of the Area Median Income.

Your Union never rests. We continue to seek out new industry relationships to help secure work for you and a brighter future for you and your family.

Be Cautious But Positive

Although many world events are not within our control, we CAN control our response to the unexpected and be ready to make the necessary changes. In these unpredictable times, and with the holidays just around the corner, please keep an eye on your spending and reduce your need to borrow.

Be prepared for the unexpected. If there's one thing I am certain of it is that our members are strong, determined and dedicated to getting the job done. We CAN get through this! If we rely on one another and work together, there's nothing we can't do!

Count Our Blessings

From our Union house and my personal home to you: May you take time to count your many blessing this Thanksgiving and bring that grateful heart into Christmas and the New Year. May it be happy. May it be bright. May you and yours be especially blessed. And may we all remain resilient in 2023!

Government Affairs Report

By Ryan Kobayashi,
Government Affairs

This year has been extremely eventful as it is the first time that we – as a nation and as a state – have fully opened up our economy and lives since early 2020 due to the pandemic. We saw Hawaii’s economy come roaring back due to pent up demand for travel, which left the State with a much higher than predicted revenue surplus to the tune of nearly \$4 billion!

Recovery Amid Disruption

However, the COVID-19 lockdown “hangover” still looms large as major port cities in China (a major shipper of construction materials to Hawaii) were shut down for longer periods because they were grappling with COVID-19 outbreaks, which delayed shipping of construction materials. Steel production is affected by the war in Ukraine. Fuel prices across our nation remain high. Workforce shortages still plague manufacturing, and inflation soared. All contributed to rising costs, causing some local projects slated for this year to be delayed.

Time For Unified Vision

In addition, we find ourselves in the midst of the 2022 election season. This year is an especially important one as far as elections go, because we are electing a new governor to lead our state. Other crucial decisions must be made for lieutenant governor, state legislators, county councils and Congress.

Vote For Allies of Labor

Your union interviewed a number of candidates and generated a list of those who would best support YOUR interests as Local 368 members across our state. You should have already received this list by mail. We STRONGLY SUGGEST that you take a look at this list. If you have lost or misplaced your list, you can find the one for your island online at www.local368.org.

When you see a name from the list that appears on your ballot, we would ask you to seriously consider casting a vote for that person because we feel they support your union and the issues affecting you as Local 368 members.

Mail Your Ballot In Time

Remember, registering to vote is only half the battle. You must complete the call to action by actually filling out your ballot once it is received in the mail. Follow the voting instructions provided and return your ballot according to the instructions on the envelope.

Voting is probably the single most important act you can do to help ensure a stable future for yourself and your family. Let’s show the candidates who support us that the Laborers always answer the call to action. **Turn in your ballots before Nov. 8! Make it count!** Let’s show everyone the Hawaii Laborers’ Local 368 ALWAYS finish STRONG!



State Rep. Sylvia Luke, a candidate for lieutenant governor, addresses members at a recent meeting as business agent Mark Travalino (left) and Peter Ganaban stand by.



U.S. House Candidate
Jill Tokuda

Lt. Gov. Candidate
Sylvia Luke

UNIFIED – (from top left) Jill Tokuda; Bernie Pascua, Local 368 retiree; Sylvia Luke; and Peter Ganaban; (foreground) Toni Figueroa, Executive Board recording secretary and Narsi Ganaban, executive assistant.

Kaka'ako Developers Follow Through on

By Hawaii Laborers and Employers Cooperation and Education Trust (Hawaii LECET)

The **Hawaii Community Development Authority** (HCDA) recently approved two more new residential towers, Kalae and Ālia, to be built in the exciting walkable urban neighborhood of Kaka'ako.

Kalae, a 330-home residential tower developed by **Howard Hughes Corporation** (HHC), will also help to expand the Victoria Ward Park area to roughly eight acres. This large green space is open to the general public, but will be privately maintained by HHC/Ward Village at no cost to taxpayers. Kalae will be located on the corner of Ward Avenue and Ala Moana Boulevard, at the site of the previous Ward Warehouse shopping mall.

Kalae is the tenth residential tower project to be built by HHC in Ward Village. The Kalae project alone will generate over \$600 million in economic impact, including \$35 million in tax receipts, \$127 million in real property tax revenue over the next 30 years, and create \$162 million in new shared-equity value for the state.

An average of 850 annual new jobs will be created during each of the three years required to construct the new homes for Kalae, reported HHC. A total of approximately 559 parking stalls will be located in the parking podium. Residential and commercial loading areas, and public bicycle parking will also be included in the project.

Ālia will be a 483-home residential tower developed for **Kamehameha Schools** (KS) by the **Kobayashi Group**. The Ālia project is located just past the Office Max store on Ala Moana Boulevard, bordering Koula and Auahi streets, which will be transformed into a "pedestrian-oriented block" with a park featuring outdoor seating and food trucks.



Ālia will be a 483-home residential tower on Ala Moana Boulevard bordered by Koula and Auahi streets Kaka'ako. Ālia is being developed for Kamehameha Schools by the Kobayashi Group and is expected to start next summer.



Master Plans

Construction on Ālia is expected to start next summer and continue to provide local jobs for three years. "We are enthusiastic to work with the Kobayashi Group as they add to the melting pot community of Our Kaka'ako," said Serge Krivatsy of Kamehameha Schools.

In keeping with the KS Master Plan's commitment to provide diverse housing options, and walkable and open gathering spaces, Ālia will also feature 50 percent more recreation space and 70 percent more open space than required by HCDA.

Kalae, a 330-home residential tower being developed by Howard Hughes Corporation, will be built on the corner of Ward Avenue and Ala Moana Boulevard on the site previously occupied by Ward Warehouse.



Training Schedule

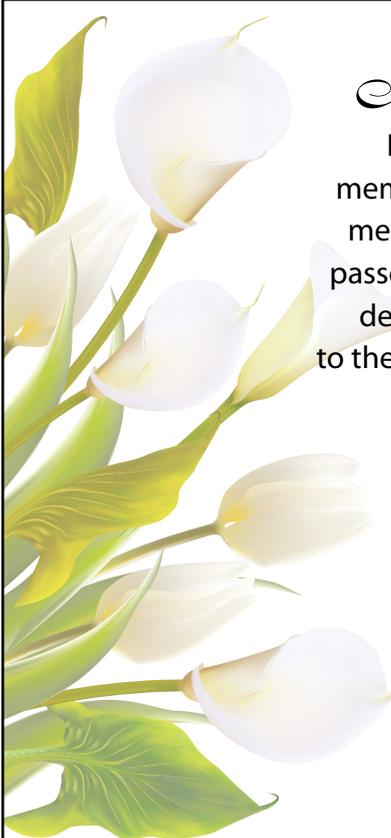
Oahu

To register please contact **Pie Orillo, Darren Lanford, Sandie Maeda, or Francis Tau'ua** at (808) 455-7979, Monday through Friday, 8:00 am to 4:30 pm; All Classes are subject to change. Please view our web site at <https://hiltip.org> for training updates.

Date	Day	Course	Time/Room #
CONSTRUCTION			
Nov 1, 3, 8, 10, 15, 17	Tue, Thu	Concrete Forming (40 hrs)	5:00pm-8:00pm Classroom 2
Nov 21, 22	Mon, Tue		5:00pm-8:00pm
Nov 5, 19	Sat		7:00am-3:30pm
Oct 31, Nov 2 & Nov 7, 9, 14, 15	Mon, Wed	Basic Sewer Pipe Laying (40 hrs)	5:00pm-8:00pm Portable 1
Nov 21, 22	Mon, Tue		5:00pm-8:00pm
Nov 5, 19	Sat		7:00am-3:30pm
Nov 1, 3, 8, 10 & Nov 15, 17	Tue, Thu	Advance Sewer Phase 3 (18 hrs)	5:00pm-8:00pm Classroom 1
Nov 14, 16	Mon, Wed	Plan Reading/ Line & Grade (28 hrs) **	5:00pm-8:00pm Classroom 1
Nov 28, 30	Mon, Wed		7:00am-3:00pm
Nov 19, Dec 3	Sat		7:00am-3:00pm
Nov 29, Dec 1	Tue, Thu	Rigging & Signaling (20 hrs) **	5:00pm-8:00pm Classroom 2
Dec 6, 8	Tue, Thu		7:00am-3:00pm
Dec 3	Sat		7:00am-3:00pm

SAFETY & EQUIPMENT

Oct 31, Nov 2	Mon, Wed	OSHA 10 (10 hrs) **	5:00pm-8:00pm Classroom 1
Nov 7, 9			
Oct 31, Nov 2	Mon, Wed	Flag Person, Traffic Control, WZS (6 hrs)	5:00pm-8:00pm Classroom 2
Nov 7	Mon	Fall Protection (4 hrs)	4:30pm-8:30pm Classroom 2
Nov 9	Wed	Scaffold User (4 hrs)	4:30pm-8:30pm Classroom 2
Nov 14, 16	Mon, Wed	Rough Terrain Forklift (8 hrs)	4:30pm-8:30pm Classroom 2



In Memoriam

Local 368 honors the memory of the following members who recently passed away. We offer our deepest condolences to their families and friends.

Salvador Delizo

Robert Gamil

Joseph Kaleiohi

Kevin McKenzie

Cesario Ventura

Date	Day	Course	Time/Instructor
Nov 15, 17	Tue, Thu	First Aid, CPR, AED (6 hrs)	5:00pm-8:00pm Portable 1
Nov 21	Mon	Confined Space Refresher (3 hrs)	5:00pm-8:00pm Portable 2
Nov 22	Tue	Aerial Boom/Scissors Lift Refresher (3 hrs)	5:00pm-8:00pm Portable 2
Apr 26, 28	Tue, Thu	Backhoe Operator Safety (8 hrs)	4:30pm-8:30pm Classroom 1

ENVIRONMENTAL

Oct 31-Nov 3	Mon-Thu	EPA Lead Worker Initial (16 hrs)	4:30pm-8:30pm Portable 2
Nov 7-10	Mon-Thu	Asbestos Supervisor Initial (40 hrs)	4:30pm-8:30pm Portable 2
Nov 14-17			7:00am-3:30pm
Nov 19	Sat		7:00am-3:30pm
Nov 28, 30	Mon, Wed	Asbestos Worker Refresher (8 hrs)	4:30pm-8:30pm Classroom 1

LANDSCAPE & IRRIGATION

Nov 5, 19	Mon	Landscape Installation (40 hrs)	7:00am-3:30pm Portable 3
Dec 3, 10, 17			

Hilo/Kona

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm. Or check our website at <https://hiltip.org>. Classes will be held at Laborers, Local 368 Hilo/Laborers Apprenticeship & Training, 749 Mililani Street or Laborers, Local 368 Kona/Laborers Apprenticeship & Training, 73-4171 Hulikoia Drive, Kona.

Nov 5	Sat	Asbestos/Lead Awareness (6 hrs) **	7:00am-1:00pm L. Derego
Dec 10	Sat	Asbestos Supervisor Refresher (24 hrs)	7:00am-3:30pm L. Sanchez
Dec 17	Sat	First Aid, CPR, AED (6 hrs) **	7:00am-1:00pm L. Derego

Kauai

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at <https://hiltip.org>. Classes will be held at Kauai Community College, Room TBA.

Nov 5, 19	Sat	Rigging & Signaling (20 hrs) **	7:00am-3:30pm L. Derego
Dec 3			
Dec 10	Sat	Asbestos Supervisor Refresher (8 hrs)	7:00am-3:30pm F. Taua

Maui

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at <https://hiltip.org>. Classes will be held at Laborers, Local 368/Laborers Apprenticeship & Training, 811 Kolu St. #102, Wailuku.

Courses to be determined

ALL CLASSES ARE SUBJECT TO CHANGE.

Please check for training updates on our website at <https://hiltip.org> or call to obtain confirmation of the date, time and location of your class.

* indicates mandatory classes for apprentices

Scholarship Golf Tournament

Congratulations To Our 2022 LIUEEF Scholarship Winners!

The 9th Annual LIUEEF Scholarship Golf Tournament was held on July 15, 2022 at Kapolei Golf Course and the five winners of \$4,000 scholarships were announced to those attending the post-round banquet and awards ceremony.

Peter Ganaban offered this special message of encouragement to the students: "Keep going. As in all life, you may be faced with obstacles, but go over, around or through. Don't give up. You can do it! Don't ever give up!"

This year's scholarship winners are:

Jayden-Joseph Acoba, son of Joseph and Mary Jean Acoba. A graduate of Farrington High, he is attending Harvard University and studying Neuroscience. His dad is employed by Royal Contracting Co., Ltd.

Amaia Cariaga, daughter of Arnold Cariaga and Pal-Erlyn Constantino, is a graduate of Pearl City High and was accepted to UH Manoa, Cal Poly State and the University of Minnesota. She is pursuing a degree in Animal Sciences. Her father is employed by GP Roadway Solutions.

Zyrrill Dayne Dela Cruz, daughter of



Peter Ganaban congratulates Amaia Cariaga, Zyrrill Dayne Dela Cruz and Jennifer Kimura on their scholarship awards. Recipients Jayden-Joseph Acoba and Taj Joaquin were unable to attend but were presented their awards at a later date.

Harold Hope and Jerlyn Dela Cruz, is a three-time scholarship winner. A graduate of Waipahu High, she attends UH Hilo, where she studies Chemistry Bioscience. Her father is employed with Royal Contracting Co., Ltd.

Jennifer Kimura, daughter of Joy Kimura, is a 2021 graduate of Kaiser High. She attends UH Manoa and is studying Kinesiology, Health & Exercise Science. Her mother is employed by Hawaii LECET.

Taj Joaquin, daughter of Jonathan and Ti'a Joaquin, is another three-time scholarship winner. She is a 2020 graduate of Kamehameha Schools and attends Brigham Young University, where she is pursuing a degree in Public Health. Her father is employed by GP Roadway Solutions.

We wish these students continued success in the future and can't wait to see how each of you will contribute to making the world a better place!

Mahalo Sponsors & Golfers!

Thanks to the generosity of our golf tournament sponsors and outstanding participation from 176 registered golfers this year, the LIUEEF Scholarship Golf Tournament was able to raise \$106,000! Proceeds from the tournament will go into the scholarship fund for future awards.

This year's event was once again expertly co-chaired by Peter Ganaban and Richard Nishie. The scholarship winners joined Local 368 staff to keep the golfers hydrated and well fed at refreshment stops along the course.

R & D Technologies (Derek Toyama, Rocky Nago and Eddie Yoshimura) walked away winners with the lowest total gross score. Other top teams included Arakawa & Associates; IBEW, Local 1186; and LIUNA, Local 368. The evening ended with drawings for three grand prizes: a 75-inch Samsung TV won by Tyler Lau, a Scotty Cameron golf club won by Beverly Pascual, and an Oculus Quest 2 won by Dane Oshiro.

Mahalo to all who made this tournament a success!



The 'Hawaii Laborer' is the official publication of the Laborers' International Union of North America, Local 368
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Peter Ganaban

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Alfonso Oliver
President



Joby North, II
Vice President



Toni Figueroa
Recording Secretary



Martin Aranaydo
Executive Board



Orlando Paeste
Executive Board



Joseph Yaw
Executive Board



Esther K. Aila
Auditor



Russell Napihaa
Auditor



Mark Travalino
Auditor



Yugan Hottendorf
Sergeant-at-Arms

**Construction and General Laborers' Union
 Local No. 368 of the Laborers' International
 Union of North America**
 1617 Palama Street
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Laborers' Calendar

We are pleased to return to our regular schedule of events. Please visit our website at local368.org to view updates to our "Calendar & Events" under the "News & Events" tab. We hope to see you soon!

November 2022

THURSDAY 3

Retiree Monthly Meeting
 Oahu Union Hall
 9 a.m.

WEDNESDAY 23

General Membership Meeting
 Oahu Union Hall
 6 p.m.

FRIDAY 11

Veterans Day
 Trust Fund Office Closed

**THURSDAY 24
 & FRIDAY 25**

Thanksgiving

December 2022

MONDAY 26

**Christmas
 (observed)**

WEDNESDAY 28

General Membership Meeting
 Oahu Union Hall
 6 p.m.

January 2023

MONDAY 2

**New Year's Holiday
 (observed)**

MONDAY 16

**Martin Luther King Jr.
 Day**

THURSDAY 5

Retiree Monthly Meeting
 Oahu Union Hall
 9 a.m.

WEDNESDAY 25

General Membership Meeting
 Oahu Union Hall