

HAWAII LABORER REER



Official Publication of the Laborers' International Union of North America, Local 368

Members take pride in their Union & work

"Belonging to the Laborers Union is important because it provides us with a good retirement. The Union also continues to help me a lot by providing school and training. I always go back to refresh my skills. If I could give any advice to new members, it would be to work hard, because it's worth it."

- Renne Mayola (in tank top), 20-year member



"A friend came to me one day and told me I should go check out the Laborers Union. I've been a Union member ever since. I work for Prometheus Construction, and we're currently stopping the erosion along the road on Pacific Heights. We also worked on the Pali tunnels ... making the island a safer place."

- Jose Ramos, 25-year member

"The benefits were the main reasons I chose to join the Laborers instead of any other trade. It's hands on and you learn anything and everything, way more than doing something else. The journeymen have helped me plenty. Any new apprentice coming into the Union should ask a lot of questions to learn more on the job."

- Damien Pakele, 18-month member



Water Park Grand Prize Winners



Peter Ganaban and Yugan Hottendorf with Maurico Agnir Jr. and his new TV.



Christian Omalza accepts his new TV from Joseph Yaw and Joby North, II.

See more pictures from our
Family Day at the Water Park
pages 4 & 5

Building A Better Tomorrow!

Should We Fear the “R” Word?

There’s a lot of talk about the economy lately and predictions are that we could be heading for a recession next year. Although it sounds threatening and raises some concern, we should take a levelheaded approach and prepare for it.

What is a recession?

Economists look for two or more quarters of decreases in the goods and services produced in our country. Other measures are rising unemployment, declining sales and production, and a drop in real income, which is income adjusted for inflation.

In April the inflation rate was 8.5 percent, the highest it’s been since December of 1981. Keep in mind the target rate is generally 2 percent. But the increased rate shouldn’t be surprising because we’re all paying much more to fill up our cars, the supply chain is still experiencing issues, and consumers are moving around more freely now and spending more.

Spend less & save more

In an attempt to control the rise in inflation, the Fed raised interest rates a full 1 percent so far in 2022. While this is good for our savings accounts, the increase also means we pay more when we borrow money for things like homes and automobiles. And the Fed has two additional increases scheduled before

the year ends, targeting an interest rate of 3.25 percent to 3.5 percent.

The last time we saw a 3.5 percent interest rate was early 2008 when the Fed lowered rates from a high of 5.25 percent. We’ve been enjoying low rates ever since and will need to make personal adjustments if we have a recession looming in the near future. It’s “the other new normal” that was inevitable coming out of COVID-19.

Riding out tough times

Those of us in the construction industry are continuing to be affected by project delays caused by supply chain issues, disruption of steel production in Ukraine, and the slowing of international trade brought on by the shutdown of Beijing and Shanghai due COVID-19. Locally, we continue to learn to live with reduced but lingering spread of the virus, affecting our businesses, schools and families.

We all know that construction has its up-and-down cycles. But we can’t be certain exactly how the construction industry will be impacted by the collective rise in inflation, increase in interest rates, and ongoing supply chain issues. We may be entering a slow period where some private development projects could be placed on hold. Are we headed for a recession? That is still unclear, but we should be prepared.



Peter Ganaban
Business Manager/Secretary-Treasurer

There is a bright spot in all of this. Once funds are distributed for the federal infrastructure bill of 2021 and the infrastructure projects that this bill funds are underway, those projects will help to cushion the blow of any impending recession and provide our members with work through what we hope will be a short cycle – should one take place.

Just as they did throughout the pandemic, the state and counties can once again count on us in the building and construction industry to keep the foundation of our local economy strong with capital improvement projects. As we await the start of these projects, we ask you to please be patient. Hold on, and know that your Union is working behind the scenes to ensure you have future work opportunities.



MCAH 2022 Scholarship Winners – Local 368 is proud to provide programs that support our members, their families and our collective future. Congratulations to **Jennifer Kimura** (Joy Kimura, parent); **Ardyn Hamane**, Ronald and Cheryl Caffrey, parents; and **Justus Acoba**, Joseph and Mary Acoba, parents. We celebrate their impressive accomplishments. Awesome job!

Government Relations Report

By Shingayi Masiya,
Government Relations Director

The 2022 State Legislature is being dubbed as one of the most productive in recent history, with lawmakers passing 343 bills. Local 368 worked to defend and protect our members against bills that were not in your best interests while supporting measures to strengthen and improve your life and that of your family.

Highlights of measures that were approved by lawmakers included:

- Increasing the minimum wage to \$12 per hour beginning October 1, 2022, followed by a \$2 increase every two years capping off at \$18 per hour in 2028. Hawaii's Earned Income Tax Credit (EITC) is now permanent and refundable.
- Tax rebates for Hawaii taxpayers and their dependents are projected to be distributed beginning early this fall:
 - \$300 per taxpayer/dependent for individuals earning less than \$100,000 per year and couples earning less than \$200,000 per year; and
 - \$100 per taxpayer/dependent for individuals earning more than \$100,000 per year and couples earning more than \$200,000 per year.
- Approving \$600 million to the Department of Hawaiian Home Lands for the development of more homestead lots for Hawaiian beneficiaries and to reduce the wait-list of about 30,000 applicants.
- Dedicating \$200 million to the School Facilities Authority for the construction of new school facilities, renovations, improvement and expansion of existing school facilities to increase student capacity for pre-kindergarten.
- Allocating \$400 million towards the New Aloha Stadium Entertainment District (NASSED):
 - \$350 million for the new stadium and \$50 million for operating funds.

- Demolition of the old stadium is projected for the end of 2022 with construction development scheduled to start in 2023.

PROJECTS SUPPORTED BY LOCAL 368:

Kalae by Victoria Ward Ltd.

Howard Hughes is looking to construct its 10th tower in Ward Village at the corner of Ala Moana and Ward Avenue. The Kalae at Ward development will create 330 new residential homes, retail activations, and the expansion of Victoria Ward Park Makai. The implementation of the Ward Village Master Plan has provided steady work for our Local 368 members and the construction industry for years. This project will continue to contribute to Hawaii's economic recovery and sustain post-recovery growth, including:

- A sustained average of more than 850 jobs annually;
- \$198 million in workers' earnings;
- \$37 million in state tax revenue; and
- \$127 million in real property tax over a 30-year period.

H-2 Residential Project

The H-2 Residential Project will be developed on 28 acres of land, consisting of 53 residential lots, public beach parking, and infrastructure improvements to Makena Alanui Road and Makena

Keoneoio (Old Makena) Road frontages with sidewalks, bike lanes, and drainage that will enhance connectivity and runoff for the area.

Plans provide for mitigation measures during construction, such as start and stop times for construction to be set outside of the AM and PM peak times. The project is not anticipated to have a significant impact to traffic, but will bring much needed economic benefits to Maui. This will include millions of dollars in state and city taxes and fees, along with nearly 1,500 local jobs annually during construction, totaling an annual employment income of \$2.6 million. That is not counting the ongoing service work for landscapers, handymen, house cleaners, and others. More work and more income benefit everyone on Maui.

HART Recovery Plan

Local 368 supported Resolution 22-127, which approved the 2022 Recovery Plan for the Honolulu Authority for Rapid Transportation (HART), which was submitted to the Federal Transit Authority (FTA). HART's proposed Recovery Plan will ensure that residents of Oahu have a fundable and functional rail system for its intended purpose. HART is committed to completing the project, including the final stations to Ala Moana Transit Center, in a subsequent phase. If the recovery plan is approved by the FTA, a much-needed infusion of \$700 million will be released to HART.

Primary Election Day is Aug. 13

The highly consequential 2022 elections are upon us, and our Government Relations team has been focused on vetting candidates who align with our Union's values and are strong supporters of Labor. Note these important dates:

Primary Election Day Saturday, August 13, 2022

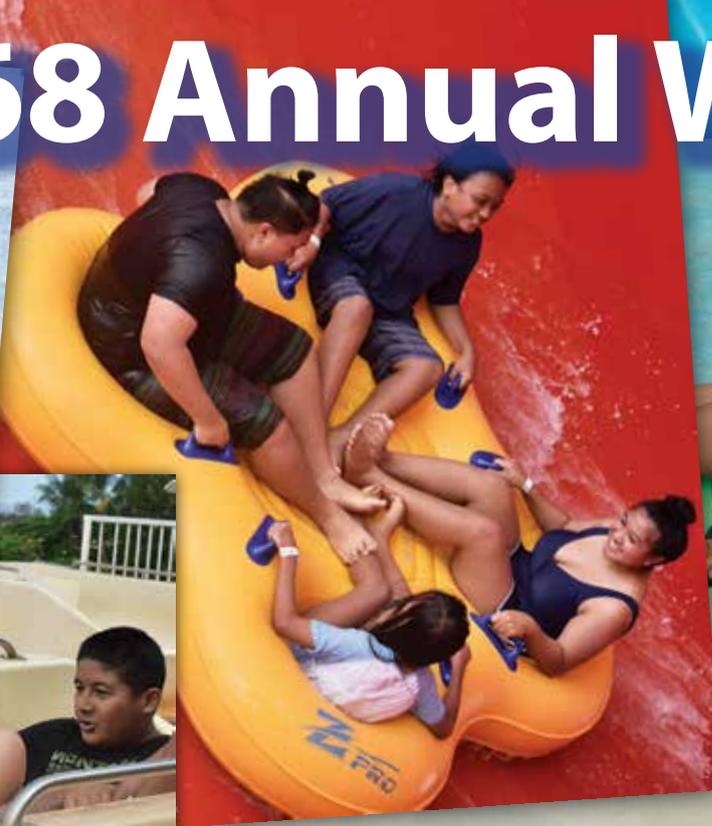
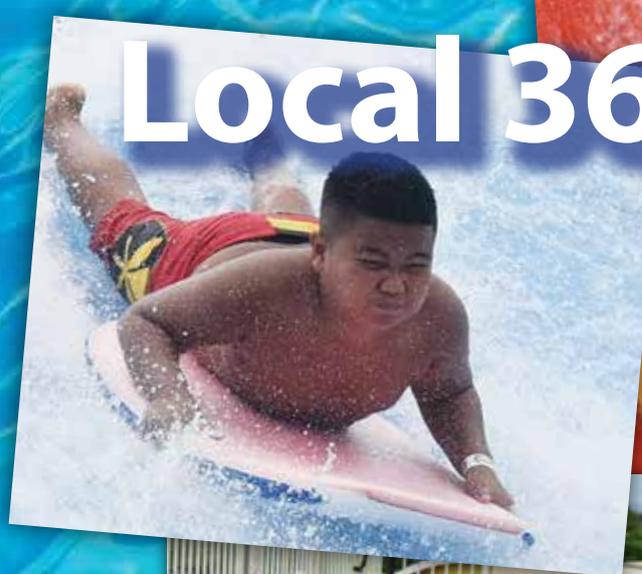
Voters will receive their ballots in the mail for the Primary Election by July 26, 2022.

General Election Tuesday, November 8, 2022

Voters will receive their ballots in the mail for the General Election by October 21, 2022.

Local 368 is mailing out our endorsement recommendations in July, so please be on the lookout for that information.

Local 368 Annual Water



Park Picnic Returns!



It's all about 'Ohana!

Training Schedule

Oahu

To register please contact **Pie Orillo, Darren Lanford, Sandie Maeda, or Francis Tau'a** at (808) 455-7979, Monday through Friday, 8:00 am to 4:30 pm. Please view our website at <https://hilti.org> for training updates or call to confirm your class.

Date	Day	Course	Time/Room/Instructor
CONSTRUCTION			
Aug 1, 3, 8, 10	Mon, Wed	Silica Awareness, Power Tools (28 hrs)*	5:00pm-8:00pm Portable 1
Aug 6, 13	Sat		7:00am-3:30pm
Aug 3, 4, 10, 11 Aug 17, 18, 24, 25	Wed, Thu	Mason Tender (40 hrs)*	5:00pm-8:00pm Portable 2
Aug 6, 27	Sat		7:00am-3:30pm
Aug 9, 10 Aug 23, 24 Aug 30, 31	Tue, Wed	Advance Water Phase 3 (18 hrs)	5:00pm-8:00pm Portable 2
Aug 15, 17 Aug 22, 24 Aug 29, 31	Mon, Wed	Basic Water Pipe Laying (40 hrs)*	5:00pm-8:00pm Portable 1
Aug 30, Sep 1 Sep 6, 8, 13, 15 Sep 20, 22	Tue, Thu	Concrete (40 hrs)	5:00pm-8:00pm Classroom 1
Sep 10, 17	Sat		7:00am-3:30pm

SAFETY & EQUIPMENT

Aug 1, 2	Mon, Tue	First Aid, CPR, AED (6 hrs)	5:00pm-8:00pm Classroom 1
Aug 2, 4	Tue, Thu	Rough Terrain Forklift (8 hrs)*	4:30pm-8:30pm Classroom 2
Aug 9	Tue	Aerial Boom/Scissors Lift Refresher (3 hrs)	5:00pm-8:00pm Classroom 2
Aug 11	Thu	Fall Protection (4 hrs)	4:30pm-8:30pm Classroom 2
Aug 15	Mon	Scaffold User/Builder (6 hrs)	4:30pm-8:30pm Classroom 2
Aug 15, 16	Mon, Tue	Confined Space in Construction (6 hrs)*	5:00pm-8:00pm Classroom 2
Aug 22	Mon	Rough Terrain Forklift Refresher (3 hrs)	5:00pm-8:00pm Classroom 2
Aug 22, 24	Mon, Wed	Backhoe Operator Safety (8 hrs)	4:30pm-8:30pm Classroom 1
Aug 29, 31	Mon, Wed	Flag Person, Traffic Control WZS (6 hrs)	5:00pm-8:00pm Classroom 2
Aug 29, 31 Sep 6, 8	Mon, Wed Tue, Thu	OSHA 10 (10 hrs)*	5:00pm-8:00pm Classroom 1

ENVIRONMENTAL

Aug 1, 2	Mon, Tue	Asbestos Supervisor Refresher (8 hrs)	4:30pm-8:30pm Portable 2
Aug 2, 4	Tue, Wed	Hazardous Waste Refresher (8 hrs)	4:30pm-8:30pm Classroom 1
Aug 6, 13, 17 Sep 3, 10	Sat	Hazardous Waste Worker (40 hrs)	7:00am-3:30pm Classroom 1
Aug 8, 9	Mon, Tue	EPA Lead Supervisor Refresher (16 hrs)	4:30pm-8:30pm Portable 2
Aug 22	Mon	OSHA Lead Supervisor Refresher (4 hrs)	4:30pm-8:30pm Portable 2
Aug 29	Mon	OSHA Lead Worker Refresher (4 hrs)	4:30pm-8:30pm Portable 2

LANDSCAPE & IRRIGATION

Aug 6, 13, 20 Aug 27, Sep 3	Sat	Landscape Irrigation (40 hrs)*	7:00am-3:30pm Portable 3
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Hilo/Kona

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, 7:00 am to 3:30 pm. Or check our website at <https://hilti.org>. Classes held at Laborers, Local 368 Hilo/Laborers Apprenticeship & Training, 749 Mililani Street or Laborers, Local 368 Kona/Laborers Apprenticeship & Training, 73-4171 Hulikoa Drive, Kona.

Jul 23	Sat	Flag Person, Traffic Control (6 hrs)*	7:00am-1:00pm L. Sanchez
Jul 30	Sat	Rough Terrain Forklift (8 hrs)*	7:00am-3:30pm L. Derego
Aug 6	Sat	First Aid, CPR, AED (6 hrs)*	7:00am-1:00pm L. Derego
Aug 13	Sat	First Aid, CPR, AED (6 hrs)*	7:00am-1:00pm L. Derego
Aug 13, 20, 27 Sep 3, 13	Sat	Concrete, Basics (40 hrs)*	7:00am-3:30pm L. Sanchez
Sep 24	Sat	Fall Protection/Scaffold (8 hrs)*	7:00am-3:30pm L. Derego
Oct 15	Sat	Confined Space (6 hrs)*	7:00am-1:00pm L. Sanchez
Oct 22	Sat	Asbestos/Lead Awareness (6 hrs)*	7:00am-1:00pm L. Sanchez
Nov 5	Sat	Asbestos/Lead Awareness (6 hrs)*	7:00am-1:00pm L. Sanchez
Dec 10	Sat	Asbestos Supervisor Refresher (8 hrs)	7:00am-3:30pm L. Derego
Dec 17	Sat	First Aid, CPR, AED (6 hrs)*	7:00am-1:00pm L. Derego

Kauai

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, 7:00 am to 3:30 pm. Or check our website at <https://hilti.org>. Classes held at Kauai Community College, Room TBA.

Aug 20	Sat	Confined Space (6 hrs)*	7:00am-1:00pm L. Derego
Aug 27	Sat	Asbestos Worker Refresher (8 hrs)	7:00am-3:30pm F. Taua
Oct 8, 15, 22, 29	Sat	Plan Reading/Line & Grade (28 hrs)*	8:30am-3:30pm L. Derego
Nov 5, 19 Dec 3	Sat	Rigging & Signaling (20 hrs)*	7:00am-3:30pm L. Derego
Dec 10	Sat	Asbestos Supervisor Refresher (8 hrs)	7:00am-3:30pm F. Taua

Maui

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, 7:00 am to 3:30 pm. Or check our website at <https://hilti.org>. Classes held at Laborers, Local 368/Laborers Apprenticeship & Training, 811 Kolu St. #102, Wailuku.

Aug 27 Sep 3, 10, 17	Sat	Silica, Power Tools (28 hrs)*	7:00am-3:30pm L. Derego
Oct 1, 8, 15 Oct 22, 29	Sat	Basic Water (40 hrs)*	7:00am-3:30pm L. Derego

ALL CLASSES ARE SUBJECT TO CHANGE.

Please check for training updates on our website at <https://hilti.org> or call to obtain confirmation of the date, time and location of your class.

* indicates mandatory classes for apprentices

Water Conservation

Conserve Water & Preserve Construction Jobs

By Hawaii Laborers and Employers Cooperation and Education Trust (Hawaii LECET)

The recent news of heavy contamination from the Navy's leaking Red Hill fuel storage tanks sitting above a major aquifer has affected everyone on Oahu. Honolulu's Board of Water Supply (BWS) has taken precautions to protect the health of island residents by shutting down three of their service wells in the immediate area of the 20 large fuel storage tanks. These wells located around the Halawa shaft produce 20 percent of the daily water supply, or about 10 to 20 million gallons per day (MGD) for roughly 500,000 customers covering our urban core from Aiea to Hawaii Kai.

The BWS has recently clarified that while there is currently no construction moratorium in place or foreseen through the end of the year, it asks everyone to do their part by voluntarily reducing all of our water use by 10 percent. Recent steps by BWS to accelerate the repair and service of their existing pump stations and wells, along with other conservation measures, should prevent any major impacts to the construction industry this summer when water demand is at its highest.

The risk, uncertainty and costs from a potential construction moratorium due to the shortage of available clean water supply for construction would have a devastating impact on jobs for the construction industry, and developers would become hesitant to move forward on their projects.

"Water is life," said Board of Water Supply Manager and Chief Engineer Ernie Lau. "We must all do our part." Manager Lau has worked tirelessly to encourage the public with his message, and his team has made detailed presentations to over 180 community groups and the media over several months.

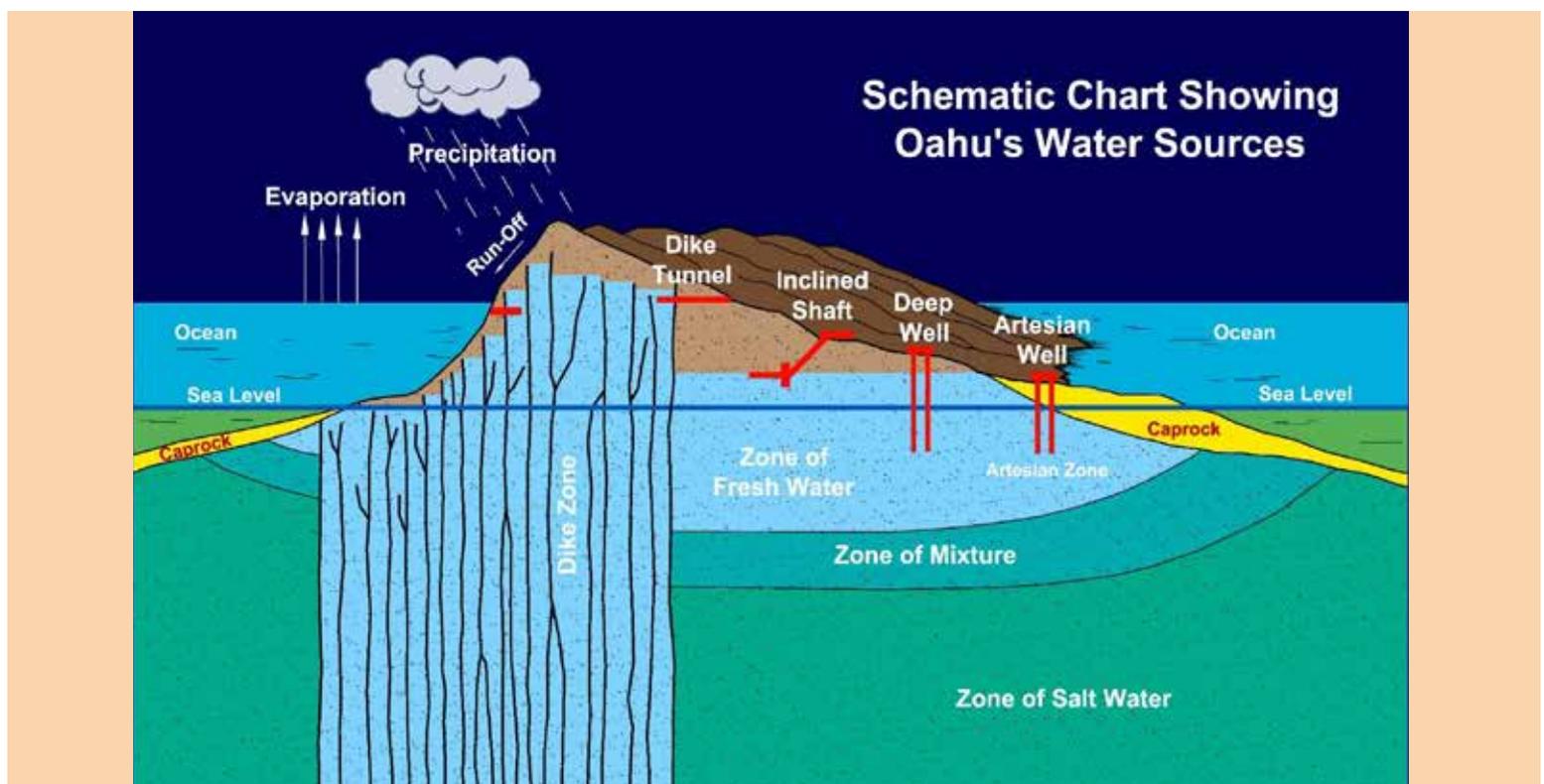
Fortunately, conservation does work, and the construction industry is part of the solution. New wells can take five to seven years to drill, and Honolulu Mayor Rick Blangiardi has asked Gov. David Ige to declare a state of emergency if necessary to expedite the process.

New construction can actually lower local water usage by more than the 10 percent requested through installation of newer high-efficiency fixtures and appliances, such as low-flow toilets, shower heads, faucets, washing machines and dishwashers that reduce water use by 50 percent or more. Older

toilets could waste five gallons or more per flush, compared to the 1.5 gallons low-flow toilets use today. New shower-heads use 1.5 gallons per minute or less, compared to older shower fixtures that use three or more gallons per minute.

While the population on Oahu has grown tremendously over the past 20 years, new appliances and fixtures, including maintenance and retrofits, have actually caused the total water use on Oahu to decrease by about 15 million gallons per day. The BWS has also been contacting the largest users of water – city and state government operations, the military, visitor industry and hotels, and 600 of its biggest customers to help with the community conservation effort.

BWS Manager Lau deserves all our thanks for his steadfast work in sounding the alarm long ago, and shutting down the three area wells, even when few completely understood the risks and dangers from the Navy's Red Hill fuel facility sitting only 100 feet above our groundwater aquifer. Let's all do our part to conserve water and help preserve jobs for everyone in the construction industry, so that we can all work and provide safe homes and communities for our island residents.



The 'Hawaii Laborer' is the official publication of the Laborers' International Union of North America, Local 368
 1617 Palama St., Honolulu, HI 96817
 Ph. (808) 841-5877 or
 1-800-372-4077 from the Neighbor Islands
www.local368.org



Peter Ganaban

Business Manager/Secretary-Treasurer



Alfonso Oliver
President



Joby North, II
Vice President



Toni Figueroa
Recording Secretary



Martin Aranaydo
Executive Board



Orlando Paeste
Executive Board



Joseph Yaw
Executive Board



Esther K. Aila
Auditor



Russell Napihaa
Auditor



Mark Travalino
Auditor



Yugan Hottendorf
Sergeant-at-Arms

**Construction and General Laborers' Union
 Local No. 368 of the Laborers' International
 Union of North America**
 1617 Palama Street
 Honolulu, HI 96817

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Laborers' Calendar

August 2022

THURSDAY 4
Retiree Monthly Meeting
 via Zoom
 9 a.m.

WEDNESDAY 24
General Membership Meeting
 In Person
 6 p.m.

SATURDAY 27
Members' Orientation of Benefits
 In Person
 8 a.m.

September 2022

Please visit our website at local368.org to view updates to our "Calendar & Events" under the "News & Events" tab.

In Memoriam

Local 368 honors the memory of these members who passed away. Our deepest condolences to their families and friends.

Eleanor Abordo	Isidro Duldulao	Bernardo Mateo
Eleuterio Balualua	Alfonso Hilacion	Primitivo Salvador
Ronald Berinobis	Demetrio Lopez	Alfonso Vea
Everett Brumaghim	Adolfo Lucas	Benny Wong
Creighton Carter	Alvin Mamala	Wallace Wong
Lorenzo Domingo		