

HAWAII LABORER



Official Publication of the Laborers' International Union of North America, Local 368

STRAIGHT TALK WITH THE BUSINESS MANAGER

Launching Hawaii's Economic Comeback

After working steadfastly through two years of a global pandemic, our members – and all of Hawaii's building and construction workers – are eager to see their lives and jobsites return to normal. Now that COVID-19 appears to be retreating, the industry is poised for recovery, thanks to federal infrastructure projects that will add to ongoing state and county facilities, highway and road projects, and a push for more housing. This is welcome news for our industry, state economy and statewide 'Ohana.

Military Improvements

Hawaii will be receiving some of the \$8 billion the Navy has earmarked for its Shipyard Infrastructure Optimization Program at Pearl Harbor and in

Washington, Guam and other areas in the Pacific and Indian oceans. Projects will address aging utilities, dry docks, equipment and information technology infrastructure. Total modernization costs are estimated at about \$21 billion over a period of 20 years.

\$3 Billion For Infrastructure

The historic \$1 trillion Bipartisan Infrastructure Package (BIP) passed by Congress and signed by President Joe Biden in late 2021 is providing more than \$49 million for airport projects across the state, with \$21 million going to the Daniel K. Inouye International Airport. A second allocation of \$339 million will be dispersed over five years, beginning with \$68 million this year for critical bridge and culvert projects statewide. BIP will eventually deliver about \$3 billion for Hawaii roads, bridges, water infrastructure, climate resilience projects, internet access, and more.

Truly Affordable Housing

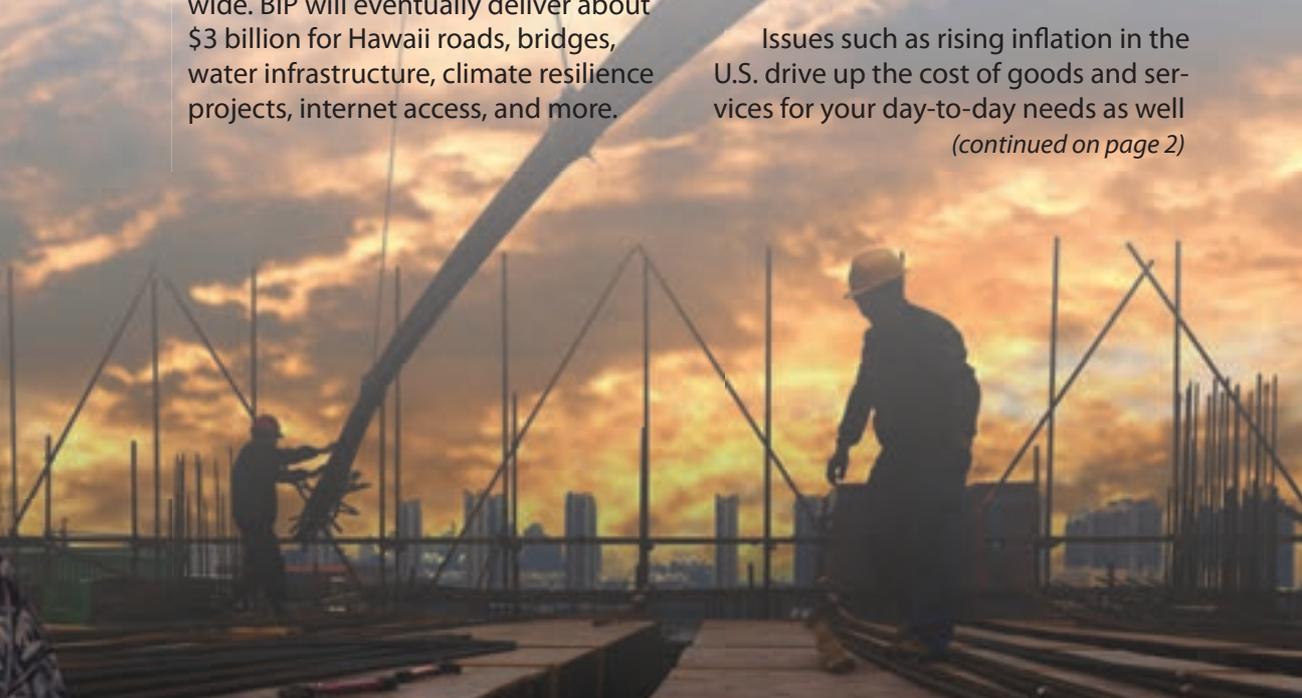
Many thoughtful, out-of-the-box discussions on affordable housing are underway at our State Capitol during this Legislative Session. Whether it puts housing in reach by utilizing a \$1 billion surplus in tax collections or by repurposing \$57 million in annual federal block grant money that goes unused to develop affordable rentals, lawmakers appear intent on relaunching Hawaii's economy without leaving behind the families hardest hit by the pandemic.

Cautious Optimism

These events provide hope for an expedient recovery. However, we must remain mindful of events beyond our control that could delay our industry's recovery.

Issues such as rising inflation in the U.S. drive up the cost of goods and services for your day-to-day needs as well

(continued on page 2)



Building A Better Tomorrow!

Our Union's Greatest Asset Is Always YOU!

as your employer's cost of construction materials. Russia's war on Ukraine is driving up the global cost of fuel, impacting you at the pump and your employer's fuel and energy use costs on the job. And lingering supply chain issues due to the pandemic have still not been completely resolved. These factors could result in projects that are presently on the books being delayed until next year or later, negatively impacting jobs and available work for our members.

Virus Vigilance

A recent spike in coronavirus cases in China spurred massive lockdowns just as the rest of the world moved toward recovery. This could negatively impact our industry as we rely heavily on products and materials produced in China. Meanwhile cases of the BA.2 variant are rising in Europe, spreading to the United Kingdom and growing in the northeast U.S. In light of all these global factors, I encourage you to be mindful of your finances. We may not be out of the woods and into a full economic recovery as soon as we hoped.

Your Amazing Resilience

The foregoing information is our perspective on the wide-open future ahead for us. But we can't get anywhere without YOU! As your Union, there is never a day that goes by when we don't stand in great admiration of the job you do, especially in light of the challenges we've all experienced over the past two

years! You have demonstrated once again what an invaluable asset you are to your employers and the goals they achieve because of your resilience.

Union Strength & Integrity

Our members are a credit to the hard work, integrity and dedication that are the hallmarks of Local 368! We never take you or your contributions to the projects you work on for granted. That's why all of us at Local 368 work so hard to serve you. We aggressively negotiate on your behalf at the bargaining table and are proud to offer you a handsome package of wages and benefits that deliver a better quality of life for you and your family. Our nation is finally recognizing what we have long known: Workers make it all happen! So let's all rededicate ourselves to working together to keep our state, communities and families healthy and strong.

Benefits For a Healthier You

Speaking of health, there's a saying that goes: "When you have your health, you have everything." Over the past two years, we've all seen how true that really is! Local 368 encourages you and your family to continue to make good use of your Union-negotiated health benefits. There's nothing like a union health plan! Annual check-ups, screenings for early detection and care of potentially serious ailments, and preventive care to address underlying chronic health conditions can keep you living and loving life! Take advantage of your health plan, main-

tain a healthy lifestyle and make good health a daily habit. You won't regret it!

Responding to Challenges

As health experts continue to say, we must remain vigilant and prepared to reinstate public health measures, if necessary. Now that we have effectively handled a global health crisis unlike any other seen in 100 years, we know what to do: Keep our members safe on the job, implement protocols to ensure our staff is able to continue to serve you, and provide timely information and assistance for you and your family.

Conviction Is Power!

There will be no shortage of challenges along our road to recovery, and Local 368 will be standing strong with you through it all. Because there's nothing we can't do when we work together! Working with lawmakers on the local, state and federal level. Advocating for our industry and more jobs. Negotiating a competitive package of wages and benefits. Ensuring the work of Hawaii's Laborers is protected and respected. And always looking out for the needs of our families while expanding the possibilities for future generations.

If our state and nation are going to accomplish all that needs to be done, Local 368 members must be front and center, meeting each new day that brings new opportunities to move you forward. "Feel the Power" of Local 368! We're ready to build a better Hawaii!

Government Relations Report

By Shingayi Masiya,
Government Relations Director

The 2022 Legislative Session convened on January 19, 2022 and is now in full swing. More than 3,000 bills were introduced, and the Government Relations department is proud to represent Local 368 members at the Legislature.

The Hawaii State Capitol building was closed to the public during the pandemic but reopened on March 7, 2022. Prior to entering the building, you will need to show your photo ID and proof of a COVID-19 vaccination record (original, hard copy, or photo/digital copy of your state-approved vaccination card) or a negative COVID-19 test taken within 72 hours. If you need additional information regarding Capitol entrance requirements, contact the Legislature's Public Access Room at 808-587-0478 or email par@capitol.hawaii.gov.

PROJECTS SUPPORTED BY LOCAL 368:

Advanced Leeward Outpatient Healthcare Access (ALOHA) VA Clinic

The U.S. Department of Veterans Affairs broke ground on the \$120 million Advanced Leeward Outpatient Healthcare Access (ALOHA) VA clinic in December 2021. This VA Clinic is to be named after former U.S. Senator Daniel Kahikina Akaka, who first spearheaded the project with the intent to bring much needed services and benefits to veterans in West Oahu.

Once completed the VA Clinic will provide primary care, physical therapy,



Renderings courtesy of Hunt Companies

dental, female veterans care, mental health, audiology, and other services. The 88,675 square-foot, multi-specialty clinic will provide convenient access for all veterans living and working in West Oahu. With construction now underway, this Certified Green Building will help alleviate traffic and open more than 500 parking spaces while also creating hundreds of construction jobs and more than 200 permanent jobs at the facility.

Residences for Innovative Student Entrepreneurs (RISE) at UH Manoa

The University of Hawaii at Manoa, broke ground on the former Atherton YMCA site in January 2022, clearing the way for the Residences for Innovative Student Entrepreneurs (RISE). The new facility will serve as a center for innovation and entrepreneurship at the University of Hawaii built around a

mixed-use, live, work, learn innovation eco-system that will integrate academic space and student housing with co-working collaborative areas.

RISE will house a cross-disciplinary one-stop shop for the growing number of University of Hawaii programs currently supporting research, innovation and entrepreneurship, all areas critically needed to help diversify the state's economy. As we emerge from the COVID -19 pandemic, projects such as this will help to keep residents of Honolulu County employed, earning fair wages and benefits, while supporting our economy's recovery.

Ka'ulu Residential Community Project by Gentry Kalaeloa

This workforce residential community will build 390 much needed homes, designed with local families in mind, and would enable more people to live, work, play and learn in Kalaeloa. Once completed, Ka'ulu Residential Community would be the first new residential development in the area in decades.

Ka'ulu will provide economic benefits to the community, with an increased customer base for nearby businesses in Kalaeloa and surrounding areas, millions in state and city taxes and fees, and 150-plus jobs annually during construction. Gentry will also continue to plant a native tree for every Ka'ulu home sold under the Hawaiian Legacy Hardwoods program.



Ka'ulu Residential Project by Gentry Approved for

By Hawaii Laborers and Employers Cooperation and Education Trust (Hawaii LECET)

The Hawaii Community Development Authority (HCDA) in Kalaeloa recently approved a major development permit for the Ka'ulu Residential Community, Hawaii builder Gentry Homes' newest affordable workforce housing project for West Oahu.

The 30-acre Gentry Kalaeloa LLC project will feature 262 townhomes and 128 single family homes, and provide home-buying assistance to local families interested in owning in the newly developed community. The homes in Ka'ulu will be built in the HCDA Kalaeloa District on former Barbers Point Navy property that was transferred to the State of Hawaii decades ago.

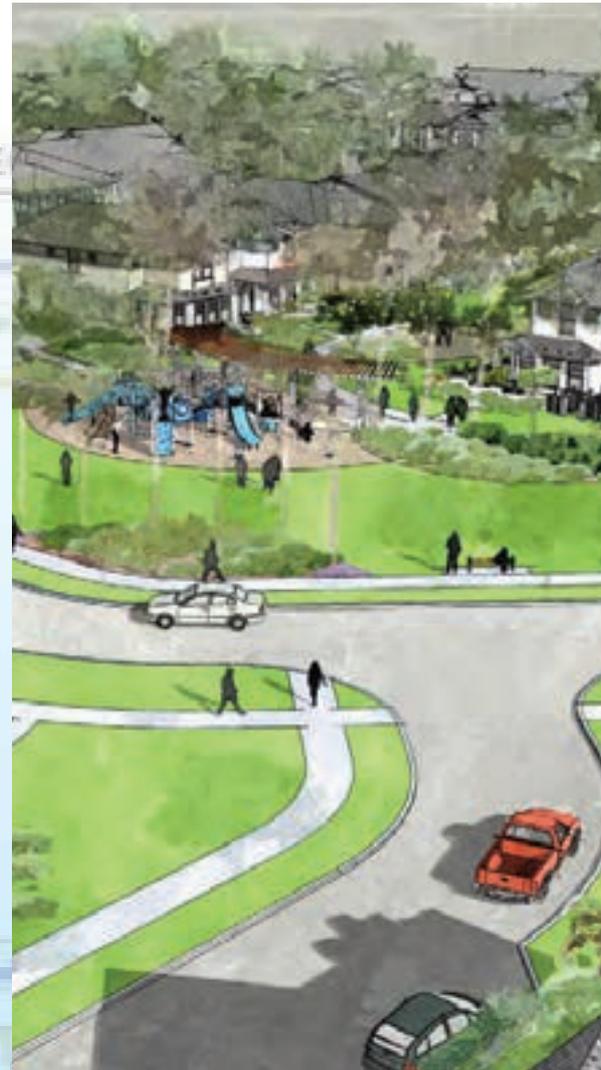
According to current area resident and state Senator Mike Gabbard, Ka'ulu means "the hill that absorbs the sun," and is named after the 'ulu tree, one of the first trees brought to Hawaii by early settlers. The development is located just makai of the Costco gas station area and ewa of the existing 500-student Barbers Point Elementary School. Ka'ulu will also be sited very close to the \$120

million, 88,675 square-foot multi-specialty Advanced Leeward Outpatient Healthcare Access (ALOHA) veterans clinic, which is currently being constructed.

Your Hawaii LECET and LIUNA Local 368 representatives provided critical verbal testimony for the Gentry project to win development approval at the HCDA board meeting held for decision-making on February 2, 2022. Ka'ulu was also supported by the Makakilo/Kapolei/Honokai Hale Neighborhood Board, the Boys and Girls Club of Hawaii, the Malama Learning Center, and Weed and Seed Hawaii.

"This exciting, high-quality project will provide much needed affordable homes for local families in the still growing community of Kapolei," said Hawaii LECET Director Brian Lee. "It will also provide hundreds of jobs for Local 368 and other union members as well as work for contractors and subcontractors, while generating millions in state and county tax revenue."

Gentry is looking forward to the first families moving into their Ka'ulu Residential Community sometime in 2023.



390 Affordable Homes in Kapolei



Training Schedule

Oahu

To register please contact **Pie Orillo, Darren Lanford, Sandie Maeda, or Francis Tau'a** at (808) 455-7979, Monday through Friday, 8:00 am to 4:30 pm; All Classes are subject to change. Please view our web site at <https://hiltp.org> for training updates.

CONSTRUCTION

Date	Day	Course	Time/Room #
Apr 18, 20, 25, 27	Mon, Wed	Basic Sewer Pipe Laying & Drains (40 hrs)	5:00pm-8:00pm Portable 1
May 2, 4 Apr 23, 30, May 7	Mon, Wed Sat		5:00pm-8:00pm 7:00am-3:30pm
Apr 13, 14	Wed, Thu	Mason Tender (24 hrs)	4:30pm-8:30pm Portable 2
Apr 20, 21 Apr 23	Wed, Thu Sat		4:30pm-8:30pm 7:00am-3:30pm
Apr 18, 20	Mon, Wed	Rigging & Signaling Refresher (6 hrs)	5:00pm-8:00pm Classroom 1
Apr 19, 21	Tue, Thu	Advance Sewer Phase 2 (18 hrs)	5:00pm-8:00pm Classroom 1
Apr 26, 28 May 3, 5			5:00pm-8:00pm 5:00pm-8:00pm
May 4, 5, 11, 12 May 18, 19, 25, 26 May 14, 28	Wed, Thu Wed, Thu Sat	Concrete (40 hrs)	5:00pm-8:00pm Portable 2 7:00am-3:30pm
May 9, 11, 16, 18 May 14, 21	Mon, Wed Sat	Silica Awareness, Power Tools (28 hrs)	5:00pm-8:00pm Portable 1 7:00am-3:30pm
May 10, 12	Tue, Thu	Rigging & Signaling Refresher (6 hrs)	5:00pm-8:00pm Classroom 1
May 23, 25	Mon, Wed	Basic Water Pipe Laying (40 hrs)	5:00pm-8:00pm Portable 1
May 31, Jun 1 Jun 13, 15, 20, 22 May 28, Jun 18	Tue, Wed Mon, Wed Sat		7:00am-3:30pm
May 16, 18, 23, 25 May 21, 28	Mon, Wed Sat	Plan Reading/Line & Grade (28 hrs)	5:00pm-8:00pm Portable 2 7:00am-3:30pm
May 17, 19, 24, 26 May 31, Jun 1	Tue, Thu Tue, Wed	Advanced Sewer Phase 3 (18 hrs)	5:00pm-8:00pm Classroom 1

SAFETY & EQUIPMENT

Apr 12	Tue	Fall Protection (4 hrs)	4:30pm-8:30pm Portable 1
Apr 19	Tue	Scaffold User/Builder (4 hrs)	4:30pm-8:30pm Portable 1
Apr 25	Mon	Confined Space Refresher (3 hrs)	5:00pm-8:00pm Portable 2
Apr 25, 27	Mon, Wed	Flag Person, Traffic Control WZS (6 hrs)	5:00pm-8:00pm Classroom 1
Apr 26	Tue	Aerial Boom/Scissors Lift Refresher (3 hrs)	5:00pm-8:00pm Portable 1
Apr 26, 28	Tue, Thu	Rough Terrain Forklift (8 hrs)	4:30pm-8:30pm Portable 2
May 5	Thu	Rough Terrain Forklift Refresher (3 hrs)	5:00pm-8:00pm Portable 2
May 9, 11	Mon, Wed	Flag Person, Traffic Control WZS (6 hrs)	5:00pm-8:00pm Classroom 1
May 17, 19	Tue, Thu	First Aid CPR AED (6 hrs)	5:00pm-8:00pm Portable 1

Date	Day	Course	Time/Room #/Instructor
May 17	Tue	Fall Protection (4 hrs)	4:30pm-8:30pm Portable 2
May 24	Tue	Scaffold User/Builder (4 hrs)	4:30pm-8:30pm Portable 2

ENVIRONMENTAL

Apr 12, 14	Tue, Thu	Hazardous Waste Worker Refresher (8 hrs)	4:30pm-8:30pm Classroom 1
Apr 18	Mon	OSHA Lead Worker Refresher (4 hrs)	4:30pm-8:30pm Portable 2
May 2, 3	Mon, Tue	Asbestos Supervisor Refresher (8 hrs)	4:30pm-8:30pm Portable 2
May 2, 4	Mon, Wed	Hazardous Waste Worker Refresher (8 hrs)	4:30pm-8:30pm Classroom 1
May 16	Mon	OSHA Lead Supervisor Refresher (4 hrs)	4:30pm-8:30pm Portable 2
May 23	Mon	OSHA Lead Worker Refresher (4 hrs)	4:30pm-8:30pm Portable 2

Hilo/Kona

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm. Or check our website at <https://hiltp.org>. Classes will be held at Laborers, Local 368 Hilo/Laborers Apprenticeship & Training, 749 Mililani Street or Laborers, Local 368 Kona/Laborers Apprenticeship & Training, 73-4171 Hulikoia Drive, Kona.

Apr 16	Sat	Aerial Boom/Scissors Lift (8 hrs)	7:00am-3:30pm L. Derego
Apr 30, May 7, 21	Sat	Mason Tender (24 hrs)	7:00am-3:30pm L. Sanchez

Kauai

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at <https://hiltp.org>. Classes will be held at Kauai Community College, Room TBA.

Apr 23	Sat	First Aid, CPR, AED (6 hrs)	8:30am-2:30pm L. Derego
Apr 30	Sat	Fall Protection/Scaffold User (8 hrs)	8:30am-4:30pm L. Derego
May 7, 14	Sat	OSHA 10 (10 hrs)	8:30am-3:30pm L. Derego
May 21	Sat	Fire Watch/Respiratory Protection (6 hrs)	8:30am-2:30pm L. Derego
May 28	Sat	Asbestor/Lead Awareness (6 hrs)	8:30am-2:30pm L. Derego
Jun 4	Sat	Rough Terrain Forklift (8 hrs)	8:30am-4:30pm L. Derego

Maui

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at <https://hiltp.org>. Classes will be held at Laborers, Local 368/Laborers Apprenticeship & Training, 811 Kolu St. #102, Wailuku.

Jun 11	Sat	Back & Nutrition (3 hrs)	8:30am-11:30am L. Derego
Jun 18	Sat	Flag Person, Traffic Control (6 hrs)	8:30am-2:30pm L. Derego
Jun 25	Sat	First Aid, CPR, AED (6 hrs)	8:30am-2:30pm L. Derego

Scholarships & School Supplies

Laborers' International Union Education and Events Fund Scholarship

Due by Friday, April 29, 2022

The Laborers' International Union Education and Events Fund is offering at least five \$4,000 scholarships to encourage continuing education and learning to those who attend or are enrolled to attend an accredited two-year or four-year college or technical school in Hawaii or the U.S. Mainland. All scholarships are awarded in July of 2022 and additional scholarships may be awarded and based on merit. To assure that the most deserving Hawaii applicants receive continuing education support from this scholarship, the identity and information provided about individual candidates is confidential during the judging process.

Eligibility Criteria:

1. A Local 368 member in good standing, their spouse, and their children/dependents (when at least one parent/legal guardian is a Hawaii resident and a Local 368 member in good standing).
2. The applicant must be graduating or graduated from a Hawaii public or private high school and/or is an undergraduate attending an accredited college or technical school in Hawaii or the U.S. Mainland.

Selection Criteria:

Academics, financial need, community involvement, special awards, and honors including athletic achievement and other evidence of personal motivation and eagerness to learn are among the criteria for selection.

Application forms can be downloaded from the Local 368 website at local368.org. The application form and all required components must be completed in its entirety and postmarked by Friday, April 29, 2022.

Mail applications and required documents to:

Attention - LIUEEF Scholarship Committee
1617 Palama Street
Honolulu HI 96817

If you have questions, please contact Richelle Puahala at (808) 841-5877 or 1-800-372-4077.

Mason Contractors Association of Hawaii Scholarship

Due by Friday, May 6, 2022

The Mason Contractors Association of Hawaii will be awarding six \$3,000 scholarships to high school graduates from the State of Hawaii. The candidates must be entering or currently attending an accredited college or technical school in the State of Hawaii or the U.S. Mainland. The scholarships are intended to encourage Hawaii's youth to continue studying at an accredited two-year or four-year college or technical school.

Eligibility criteria:

1. One parent must be a Hawaii resident and a member in good standing of one of the following organizations: Mason Contractors Association of Hawaii, Laborers' Union, Structural Engineers Association of Hawaii, Mason's Union Local 1, Mason's Union Local 630, or AIA Honolulu Chapter.
2. A member of the listed organizations or member's spouse is also eligible for the scholarship.
3. The candidate must be graduating or have graduated from a Hawaii public or private high school and/or is an undergraduate attending an accredited college or technical school in Hawaii or the U.S. Mainland.
4. Each applicant must submit a Student Aid Report from "FAFSA" (Free Application for Federal Student Aid). Scholarship applications without a Student Aid Report will be disqualified. Download an FAFSA application at <https://studentaid.gov/>.

Applications must be postmarked by Friday, May 6, 2022.

Laborers' International Union Education and Events Fund 2022 School Supply Gift Card Drawing

Due by Friday, May 27, 2022

Get your keiki off to a good start going into the 2022-2023 school year. The Laborers' International Union Education and Events Fund is offering up to 200 gift cards for purchasing \$50.00 in school supplies. Local 368 members in good standing with school-age dependents (grades K-12) may apply for a chance to win these gift cards, which will be awarded through a random drawing. Awards are limited to one gift card per dependent with a maximum of five per household. Gift cards will be released only to the member whose name is drawn, and any gift cards not picked up by Friday, July 29, 2022 will be placed back into the fund.

To be eligible to win you must:

1. Be a member in good standing at the time of drawing;
2. Be a resident of the State of Hawaii; and
3. Have completed and signed an application that is received in our office by Friday, May 27, 2022.

Applications must be submitted to:

LIUEEF School Supply Committee
1617 Palama Street
Honolulu, HI 96817

To download an application form, go to the Union's website at local368.org. This form must be received at the Union's office by Friday, May 27, 2022. School Supply Gift Cards will be awarded on Wednesday, June 22, 2022 at the General Membership Meeting. Oahu residents may accept their gift cards at the meeting or at the Union office during business hours thereafter through July 29, 2022. Gift cards will be mailed via USPS to Neighbor Island awardees on Friday, June 24, 2022.

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 1617 Palama St., Honolulu, HI 96817
 Ph. (808) 841-5877 or
 1-800-372-4077 from the Neighbor Islands
www.local368.org



Peter Ganaban

Business Manager/Secretary-Treasurer



Alfonso Oliver

President



Joby North, II

Vice President



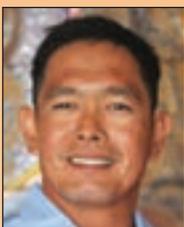
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**Construction and General Laborers' Union
 Local No. 368 of the Laborers' International
 Union of North America**
 1617 Palama Street
 Honolulu, HI 96817



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Laborers' Calendar

We look forward to meeting with members in person on all islands and resuming our popular events. However, the health and safety of our members, retirees and families remain our top priority. We continue to monitor conditions for the suitable reopening of all our meeting and event venues. In the meantime, please visit our website at local368.org to view updates to our "Calendar & Events" under the "News & Events" tab. Mahalo for your patience and understanding as we move forward with caution, consideration and care for everyone's continued good health. We hope to see you soon!

April 2022

WEDNESDAY 6

**Kona/Hilo/Maui/Kauai
 Informational Meeting**

via Zoom
 6 p.m.

WEDNESDAY 27

General Membership Meeting

Oahu Union Hall
 6 p.m.

May 2022

Check website for update

In Memoriam

Local 368 honors the memory of these members who passed away. Our deepest condolences to their families and friends.

Romeo Amian	Masayuki Kiyojima	Lawrence Sakata, Jr.
Melchor Carlos	Winai Kundet	Valance Schmidt
Charles Comer, Jr.	Lucio Madamba	Malo Seleni
Larry Del Rosario	Alice Morikawa	Luis Torres
Romeo Felipe	Kenneth Nouchi	Shigeru Yamaguchi
Rylen Fonoti	Francisco Pedrina	
Roland Guieb	Peter Romualdo	