## 2019 HOLIDAY SCHEDULE Hawaii Laborers' Union Local 368

	State and County	Federal	Laborers	PAYMENT FOR WORK PERFORMED  Any work performed on the holiday listed to be paid for at the following rates:
Tuesday, January 1, 2019 <b>NEW YEAR'S DAY</b>	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Monday, January 21 MARTIN LUTHER KING JR. DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Monday, February 18 PRESIDENT'S DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Tuesday, March 26 <b>KUHIO DAY</b>	Yes	No	No	1 1/2 TIMES the straight time rate on State and County Projects Straight Time on all Private and Federal Projects
Friday, April 19 <b>GOOD FRIDAY</b>	Yes	No	No	1 1/2 TIMES the straight time rate on State and County Project Straight Time on all Private and Federal Projects
Monday, May 27 <b>MEMORIAL DAY</b>	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Tuesday, June 11 KING KAMEHAMEHA DAY	Yes	No	Yes	1 1/2 TIMES the straight time rate
Thursday, July 4 INDEPENDENCE DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Friday, August 16 <b>ADMISSIONS DAY</b> (Statehood Day)	Yes	No	No	1 1/2 TIMES the straight time rate on State and County Project Straight Time on all Private and Federal Projects
Monday, September 2 <b>LABOR DAY</b>	Yes	Yes	Yes	3 TIMES the straight time rate
Monday, October 14 <b>COLUMBUS DAY</b> (Also known as Discoverer's Day)	No	Yes	No	Straight Time
Monday, November 11 <b>VETERANS' DAY</b>	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Thursday, November 28 THANKSGIVING DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate
Friday, November 29 <b>DAY AFTER</b> <b>THANKSGIVING</b>	No	No	No	Straight Time
Wednesday, December 25 CHRISTMAS DAY	Yes	Yes	Yes	1 1/2 TIMES the straight time rate