

# 2016 HOLIDAY SCHEDULE

## Hawaii Laborers' Union Local 368

	State and City & County	Federal	Laborers	PAYMENT FOR WORK PERFORMED <i>Any work performed on the holiday listed to be paid for at the following rates:</i>
Friday, January 1, 2016 <b>NEW YEAR'S DAY</b>	Yes	Yes	<b>Yes</b>	1 1/2 TIMES the straight time rate
Monday, January 18 <b>MARTIN LUTHER KING JR. DAY</b>	Yes	Yes	<b>Yes</b>	1 1/2 TIMES the straight time rate
Monday, February 15 <b>PRESIDENT'S DAY</b>	Yes	Yes	<b>Yes</b>	1 1/2 TIMES the straight time rate
Friday, March 25 <b>GOOD FRIDAY</b>	Yes	No	<b>No</b>	1 1/2 TIMES the straight time rate on State and County Projects Straight Time on all Private and Federal Projects
Saturday, March 26 <b>KUHIO DAY</b> Observed on Friday, March 25	Yes	No	<b>No</b>	1 1/2 TIMES the straight time rate on State and County Projects Straight Time on all Private and Federal Projects
Monday, May 30 <b>MEMORIAL DAY</b>	Yes	Yes	<b>Yes</b>	1 1/2 TIMES the straight time rate
Saturday, June 11 <b>KING KAMEHAMEHA DAY</b> Observed on Friday, June 10	Yes	No	<b>Yes</b>	1 1/2 TIMES the straight time rate
Monday, July 4 <b>INDEPENDENCE DAY</b>	Yes	Yes	<b>Yes</b>	1 1/2 TIMES the straight time rate
Friday, August 19 <b>ADMISSION DAY</b> <i>(Statehood Day)</i>	Yes	No	<b>No</b>	1 1/2 TIMES the straight time rate on State and County Projects Straight Time on all Private and Federal Projects
Monday, September 5 <b>LABOR DAY</b>	Yes	Yes	<b>Yes</b>	3 TIMES the straight time rate
Monday, October 10 <b>COLUMBUS DAY</b> <i>(Also known as Discoverer's Day)</i>	No	Yes	<b>No</b>	Straight Time
Tuesday, November 8 <b>GENERAL ELECTION DAY</b>	Yes	No	<b>No</b>	1 1/2 TIMES the straight time rate on State and County Projects Straight Time on all Private and Federal
Friday, November 11 <b>VETERANS' DAY</b>	Yes	Yes	<b>Yes</b>	1 1/2 TIMES the straight time rate
Thursday, November 24 <b>THANKSGIVING DAY</b>	Yes	Yes	<b>Yes</b>	1 1/2 TIMES the straight time rate
Friday, November 25 <b>DAY AFTER THANKSGIVING</b>	No	No	<b>No</b>	Straight Time
Sunday, December 25 <b>CHRISTMAS DAY</b> Observed on Monday, Dec.26	Yes	Yes	<b>Yes</b>	1 1/2 TIMES the straight time rate

*Hawaii Laborers Union Local 368 assumes no responsibility for accuracy or completeness of the information contained herein.*