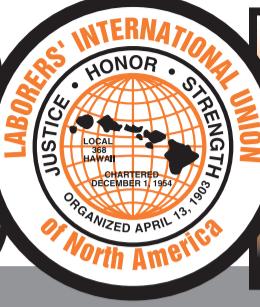


HAWAII LABORER



Building A Better Hawaii!

Hanabusa endorsed for special election

Special election called for with Abercrombie's retirement from U.S. House of Representatives



Laborers support Colleen

Colleen Hanabusa and Business Manager Peter Ganaban (center) with the Local 368 sign-holding crew. Members and retirees of Local 368 have been holding signs supporting her run for U.S. Congress. Hanabusa currently serves as the State Senate President, a position she has held since 2007. She has represented the 21st District since 1998, which includes the area from Kaena Point to Ko 'Olina. A labor attorney by trade, she has also represented Local 368 in several court cases. A special election is scheduled for May 22, 2010, to replace U.S. Rep. Neil Abercrombie, who retired his Congressional seat, to make a run for governor.

(By: Al Lardizabal, Director of Government Relations)

State Senate President, Colleen Hanabusa, a labor attorney who has represented Local 368 in several cases, has been endorsed by the Laborers in her run for the U.S. House of Representatives, 1st District.

Local 368 strongly recommends members and their families to vote for her during the upcoming Special Election. The First Congressional District runs from Hawaii Kai to Ewa Beach and most of Mililani.

Hanabusa is a long-time friend and supporter of organized labor. She is a labor attorney and has provided legal services to Local 368 in the past.

She also ran for the U.S. House of Representatives, 2nd District in the 2006 Primary Election, coming in second out of a field of 10 candidates. She was 844 votes short of the eventual winner, U.S. Congresswoman Mazie Hirono.

If elected, both Hirono and Hanabusa will work together in Congress and share important skills in consensus building and political leadership.

All Local 368 members are encouraged to register to vote immediately because a Special Election is called for on May 22, 2010. A Wiki-Wiki voter registration form has been sent to your home, so register if you haven't already done so.

New field representatives give Laborers more voice

Laborers on the island of Maui and working in the Environmental sector will now be better represented with the hiring of two field representatives.

On the island of Maui, Leimomi Johnson was selected from a field of applicants, to be the field representative. A Laborer with 20 years of experience in the field, Johnson started as a Laborer 2 in 1990, with Pacific Construction at its Grand Wailea Resort project. By the end of the project, Pacific Construction had promoted her to Laborer Foreman.

Following the Grand Wailea project, she worked for major Hawaii construction companies such as Hawaiian Dredging, Charles Pankow, Kiewit Pacific and Horita Construc-



Maui Field Representative Leimomi Johnson.



Joseph Yaw will take care of Environmental Laborers.

tion. Prior to being hired by Local 368, she worked for Penhall Construction (formerly known as Concrete Coring), for the previous 10 years. At Penhall, she also worked her way to being a Laborer Foreman.

Johnson started as the Maui Field Representative at the beginning of the year and has already assisted several members with job issues. She also has her father to give her advice, if needed. Her father is former Maui Field Representative Danny Carmichael.

"I'm anxious, because Dad used to be the Maui Field Representative," said Johnson. "I hope to make him

(See 'Yaw' on Page 3)

Straight talk with the business manager



and sent them in.

Like it or not, politics and politicians directly effect what happens in our lives. Just take a look at our current situation with 'Furlough Fridays.' It's sad and unfortunate that Gov. Lingle has decided to take a confrontational attitude instead of a cooperative one in dealing with the situation. The real losers in this whole mess are the most vulnerable of our society – our children.

That is why this year's elections are so important. Never have the stakes been so high. Our biggest races are for the U.S. House of Representatives, District 1, the Governor and possibly, Honolulu Mayor.

In the race for U.S. House of Representatives, District 1 - which runs from Ewa Beach to Mililani to Hawaii Kai - we are strongly supporting Colleen Hanabusa. Of the three candidates, Colleen is the only one with the blessings of our two U.S. Senators, Dan Inouye and Dan Akaka. With Colleen in office, she would work together with our congressional delegation to improve our lives and continue to push legislation that is beneficial to the state.

Aloha my brothers and sisters!

I would like to take the time to address an important issue that most people take for granted, the importance of making your voice heard through voting.

Local 368 recently sent you Wiki-Wiki Voter Registration Forms after discovering a good portion of our membership is not registered to vote. I hope you took the time to complete these forms if you are not registered



As a labor attorney, Colleen has also represented and helped Local 368 with various legal issues. She has certainly proven herself to be a friend of the Laborers.

Another good friend of the Laborers is Neil Abercrombie, who retired as a U.S. Representative, to run for governor. He strongly believes he can lead the state out of the current economic mess. Neil would be a welcome change to the past eight years of having a Republican governor running our state.

Neil has promised to work *together* with the legislature and unions to try and resolve the budget crisis and end 'Furlough Fridays.'

Through Neil's and Sen. Inouye's efforts, we have project labor agreements on our military bases with Actus and Forest City. Thanks to their efforts, many of our members are still working, even in this tough economy.

I strongly urge each and every Laborer to take the time to register to vote and when the time comes, exercise your right as an American and make your voices heard through the ballot!

New Auditors sworn-in

Pacific Southwest Regional Manager Rocco Davis (right) swears-in new Union Auditors Raymund Maballo (left) and James Drumgold, Jr. at the January General Membership Meeting.

Got Census? It's just 10 minutes for 10 simple questions

In 2010, the Federal Government will be conducting a nationwide census that will affect all residents living in the United States.

This Decennial (occurring every 10 years) Census was developed to ensure each community receives fair political representation in Congress. In addition, every year more than \$430 billion federal funds are allocated to state governments based on statistical data derived from the census, \$ 4.3 trillion over a ten year period. Data collected will serve as a snap-shot of Hawaii's community and will support our legislature's requests for additional support in community services such as school lunch programs, senior citizen centers, and new construction, such as highways, schools and hospitals.

The census process is simple. Ten questions will take 10 minutes to answer and will affect Hawaii for the next 10 years. In March 2010, census surveys will be mailed to all Hawaii residents and can count up to 12 in-

dividuals in a household. Those with a P.O. Box mailing address will not receive a census survey in the mail, but will have a survey hand-delivered to fill out and return.

Questionnaire assistance centers will be set up to assist individuals who need additional assistance in completing the survey forms.

For specific sites and additional information on the 2010 Census, visit www.census.gov or contact the Hawaii Census Bureau at 535-0900 or 697-7201 for those living on the Wai'anae coast and neighbor islands.

U.S. Census Timeline:

- **Questionnaire assistance centers open:** Some 80 to 100 sites will be available for individuals who need assistance in completing the survey. Foreign language interpreters will be available. For specific sites, go to www.census.gov
- **March 2010:** United States Postal Services (USPS) will deliver initial 2010 Census Questionnaires.

- **April 2010:** USPS will deliver 2010 Census replacement questionnaires. Households that do not return their questionnaire will receive a replacement in early April.

- **April 2010 – May 2010:** Group quarters enumeration conducted. People living or staying in places such as military barracks, college residence halls, skilled nursing facilities, group homes, or correctional facilities will be visited by a census surveyor.

- **April 2010 – August 2010:** Coverage follow-up. Follow-up interviews conducted if clarification is needed based on initial individuals response to the mailed survey.

- **May 2010 – July 2010:** Non-Response Follow-Up. Census workers visit housing units that did not return a completed questionnaire.

- **December 2010:** Census Bureau statistical data reported to the President.



Peter Ganaban
Business Manager



Alfonso Oliver
President



Chris Natividad
Vice President



Donna Kekauoha
Secretary-Treasurer



Toni Figueroa
Recording Secretary



Pete Lindsey
Executive Board



Joby North, II
Executive Board



Thomas Cathcart
Auditor



James Drumgold, Jr.
Auditor



Raymund Maballo
Auditor



Mark Magusara
Sergeant-At-Arms

The 'Hawaii Laborer' is the official publication of the Laborers' International Union of North America, Local 368, 1617 Palama St., Honolulu, HI 96817; ph. (808) 841-5877 or 1-800-372-4077 from the Neighbor Islands.

News/Photo Editor:
Rich Nishie

Local 368's Retiree Corner...

Retirees get dues break

LIUNA General President Terence O'Sullivan recently granted a variance that reduces the monthly dues for Local 368 retirees from \$23 per month to \$20 per month.

The reduction was granted following two months of voting at the Oahu Retirees' Meeting and a written

request by the Local 368, to reduce the monthly dues, on behalf of the Retiree Club.

The reduction will take effect from May 1, 2010 and will end on Dec. 31, 2010. Another request will be made prior to the Dec. 31st deadline to keep 2011 dues the same rate.



Oahu Retiree Club Meetings

Former Secretary-Treasurer Larry Cadiz and former Field Representative Oliver Kupau, III share a smile during a recent Oahu Retiree Club monthly meeting. The Oahu Retiree Club meets at 9 a.m. on the first Thursday of each month and is open to all retirees in good standing.

Got Vegas on your mind?



The Hawaii Laborers' Retiree Club is in the process of planning a trip to Las Vegas sometime in May 2010.

This trip is open to all **dues-paying** retirees in good standing. Qualifying retirees may bring one guest. Everyone must pay their own way and must sign a waiver, releasing the Retiree Club from any and all liabilities. The Retiree Club will try and get a group rate for airfare.

Expenses for any planned activities in Vegas will be taken care by the Retiree Club.

For more information or to sign-up, please contact Retiree Club President Mel Kalama at (808) 620-9071.

Yaw: Taking care of Environmental Laborers

(Continued from Page 1)

proud of me. I hope to represent the members the best I can."

Johnson lives in Paia and has three children, aged 23, 16 and 15. She also has a 5-month-old grandson.

Also making the transition from the field to the office is Environmental Laborer Foreman Joseph Yaw. He has been with Unitek, a hazardous material abatement and removal specialty company, since April 2004.

At that time, he almost decided to enter a completely different industry.

"I enrolled in a culinary arts class at Kapiolani Community College to be a chef," explains Yaw. "I have a passion for cooking."

Yaw said he became interested in the Environmental Industry after a friend took a class at the Hawaii Laborers Training Program and started working at Unitek. The friend encouraged Yaw to join the Laborers' Union and enroll in an Environmental Class at the Training School. After taking and passing his first Environmental class, he took the Lead Abatement Class and passed that also, he started working at Unitek.

After serving one year as an Environmental Laborer, he was promoted to Laborer Foreman, a position he has held until joining the staff at Local 368. "I hope to eventually have the Environmental Laborers receive better rates and benefits, closer in line to their Construction brothers and sisters. They work hard in some of the most demanding conditions."

Luncheons being planned for Big Island retirees

Retirees on the Big Island, take heart, the Retirees' Council has not forgotten about you.

Luncheons are being planned for Kona and in Hilo, as they did not have a Christmas party.

On Thursday, April 22, 2010, Retirees on the Big Island's West Side will have a luncheon at the King Kamehameha Kona Beach Hotel. Retirees may bring one (1) guest.

Retirees on the Hamakua-side of the island will get their luncheon the following day, on Friday, April 23, 2010, at the Hilo Hawaiian Hotel. Again, retirees may bring one (1) guest.

Luncheons for both locations will be from 9 a.m. to 1 p.m.

Kauai Retirees got a chance to enjoy a luncheon on their island Friday, March 26, 2010 at the Kauai Beach Resort.

Oahu and Maui retirees celebrate Christmas



A retiree at the Oahu Christmas party carefully decides which grab bag gift to select. All retirees attending got to take home something.



Retirees attending the Oahu Christmas party got to enjoy a luncheon with entertainment and got to pick out a grab bag gift.



On Maui, about 17 retirees and their spouses or guests came out to celebrate Christmas, along with officers of the Retirees' Council and Local 368.

(Photo by: Al Lardizabal)



Local 368 receives letter of assignment

Western States Drilling and Blasting recently sent a 'Letter of Assignment' to Local 368, naming Laborers as the trade to run its Atlas Copco 585 drilling rig. The letter states in part: "As with all the other laborer unions throughout the west, we have assigned the Atlas Copco 585 operator to the laborers. We would request that this be done there as well."

(Photo by: Pete Lindsey)

Upcoming available training classes statewide

Oahu Training

Construction Classes

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
<i>(April 2010)</i>			
4/5/10	M	First Aid/CPR AED/BBP	4:30 - 8:30 pm
4/5-28/10	M/W	Concrete Class (Class A).....	5 - 8 pm
	S		7 am - 3:30 pm
4/6 - 5/1/10	T/TH	Concrete Class (Class B).....	5 - 8 pm
	S		7 am - 3:30 pm
4/13-24/10	T/TH	Plan Reading/Line & Grade	5 - 8 pm
	S		7 am - 3:30 pm
4/19/10	M	First Aid/CPR/AED/BBP.....	4:30 - 8:30 pm
4/21/10	W	Back & Nutrition	5 - 8 pm
4/26 - 5/8/10	M/W	Air Tools	5 - 8 pm
	S		7 am - 3:30 pm
4/27 - 5/6/10	T/TH	Hoisting & Rigging	5 - 8 pm
	S		7 am - 3:30 pm
4/27/10	M	First Aid/CPR/AED/BBP.....	4:30 - 8:30 pm
<i>(May 2010 - partial listing only)</i>			
5/3 - 22/10	M/W	Mason Tending "A"	5 - 8 pm
	S		7 am - 3:30 pm
5/4 - 6/5/10	T/TH	Mason Tending "B"	5 - 8 pm
	S		7 am - 3:30 pm

Environmental Classes

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
<i>(April 2010)</i>			
4/5-6/10	M/T	EPA-Lead Abatement Worker Refresher	4:30 - 8:30 pm
4/7-8/10	W/TH	EPA-Lead Abatement Super. Refresher	4:30 - 8:30 pm
4/7-8/10	W/TH	Asbestos Abatement Worker Refresher	4:30 - 8:30 pm
4/12-13/10	M/T	OSHA-Lead Abatement Worker Refresher	4:30 - 8:30 pm
4/14-15/10	W/TH	OSHA Lead Abatement Worker Refresher	4:30 - 8:30 pm
4/14-15/10	W/TH	OSHA-Lead Abatement Super. Refresher	4:30 - 8:30 pm
4/19-20/10	M/T	Hazardous Waste Worker	4:30 - 8:30 pm
4/21-22/10	W/TH	Asbestos Abatement Super. Refresher	7 am - 3:30 pm
4/26-27/10	M/T	Microbial Remediation Worker Refresher	7 am - 3:30 pm

The Hawaii Laborers' Training Program (HLTP) offers free training courses to all members in good standing with the Hawaii Laborers' Union, Local 368.

To register for courses, please fill-out the enrollment form with the Union Hall or visit them at 96-138 Farrington Highway. You may also call them at (808) 455-7979, Monday through Friday, between 8 a.m. and 4:30 p.m.

Big Island Training

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
<i>(April 2010)</i>			
4/10-24/10	S	Concrete, Masonry, Wood Structure Plan Reading	7 am - 3:30 pm
<i>(May 2010)</i>			
5/4/10	T	Rough Terrain Refresher	8 am - 12 noon

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
<i>(May 2010)</i>			
5/12/10	W	Flag Traffic Control	8 am - 2:30 pm
5/26/10	W	CPR - Blood Borne Pathogens	8 am - 12 noon
<i>(June 2010)</i>			
6/19-26/10	S	Air Tools and Small Gas Engines	7 am - 3:30 pm

Kauai Training

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
<i>(April 2010)</i>			
4/3/10	S	First Aid/CPR	8 am - 12 noon
4/10/10	S	Basic Computer	8 am - 12 noon
4/17 - 5/1/10	S	General Construction Plan Reading	8 am - 4:30 pm

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
<i>(May 2010)</i>			
5/8-15/10	S	Line and Grade	8 am - 4:30 pm
<i>(June 2010)</i>			
6/5-26/10	S	Civil Plan Reading 1.....	7 am - 3:30 pm

Maui Training

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
<i>(May 2010)</i>			
5/1-6/5/10	S	Water Pipe	7 am - 3:30 pm
5/8/10	S	Asbestos Abatement Worker Refresher	7 am - 3:30 pm

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
<i>(June 2010)</i>			
6/5-26/10	S	Civil Plan Reading 1.....	7 am - 3:30 pm

School Visit Program



Students from Farrington High School spent a day at the Hawaii Laborers' Training Program to learn about being a Laborer. Activities included suiting-up in Tyvek suits to feel what it's like to be an Environmental Laborer, running chipping guns and other small power tools.

Photo by: Peter Lee



Pearl City High School students also got to spend a day at the Hawaii Laborers' Training Program. Students attending these visits get a first-hand look at the school's Apprenticeship Program and being a Laborers.

Photo by: Peter Lee

HMC West's 'Employee of the Year' a Laborer

Several of Local 368's hard-working members at the Hawaii Medical Center West's facility were honored by management recently, with one of them, earning the 'Employee of the Year' honors.

Russel Souza, who has been a union member for almost six years, was named 'Employee of the Year,' because of his overall work ethic and positive attitude on the job. "He just provides fantastic support to the organization," said Mike Matwichyna, administrator for Hawaii Medical Center West. "Anytime anyone needs help, Russel steps in. He has a real can-do attitude. He's everything you want in a coworker."

In addition to receiving 'Employee of the Year' honors, Souza also was awarded 'Employee of the Month' for December. Souza works in the hospital's Facilities Management Department.

Also honored were Souza's co-



Russel Souza (center) was selected as the 'Employee of the Year' by Hawaii Medical Center West. Souza works in the hospital's Facilities Management Department. Joining Souza are other Local 368 members recognized by Hawaii Medical Center West as 'Employees of the Month.' At left is Alson Takahata, a radiologic technologist in the hospital's Imaging Department. He has been a Local 368 member since 2006. On the right is Starlyn Joseph, a Pharmacy Technician, earned 'Employee of the Month' honors for July. She works in the hospital's Pharmacy Services Department and has been a member since 2008.

workers and fellow union members, Alson Takahata and Starlyn Joseph.

Takahata works in the hospital's

Imaging Department as a radiologic technologist and received 'Employee of the Month' honors for February.

Joseph received 'Employee of the Month' for July and she works in the hospital's Pharmacy Department.

After 30 years of keeping things clean, Steve Mabanag retires

After 30 years of hard work and loyal service, Local 368's only building maintenance person, Steve Mabanag, has decided to call it a career and retire.

"This is the best job I ever got!" said a very happy Mabanag, when asked about his career with Local 368. "I love this job and I love this Union because it gave me all the benefits I have now. This is the best job. There's nothing out there that can compare to this job."

A diligent and conscientious worker, Mabanag is the sole reason the Union Hall is always clean and in tip-top shape. Anyone who has visited the Union Hall can attest that the grounds is always neat, litter-free and well-maintained. Repairs are always done in a timely manner, even despite the challenges of the Union Hall being nearly 40-years-old.

Mabanag started his career with Local 368 back on Dec. 26, 1979. Just prior to starting with the Union, he said he was working as a grounds maintenance worker for a nonunion company in Makakilo.

It was there he saw some Laborers on a construction crew and asked

Justo Cadiz, a member, how to join the Union and be a Laborer. Justo then brought Mabanag to the Union Hall to join the Laborers. There, another Cadiz, former secretary-treasurer, Larry Cadiz, sent Mabanag to the Training School in Halawa Valley for basic Laborer training.

While at the Training School, then Training Director Norman Dias, received a call from Business Manager Norman Janicki, Sr. to send over some trainees to clean the Union Hall. After being sent to clean the Union Hall, Janicki, Sr. was so impressed with Mabanag's attitude and work ethic, that he asked if he would be interested in keeping the Union Hall clean on a permanent basis.

At first, Mabanag was hesitant, because he wanted to work in the field. Janicki, Sr. persisted and two weeks later, on Dec. 26, 1979, Mabanag began his 30 year career with Local 368.

Mabanag plans to enjoy life and spend more time with his wife and family, including being able to drive his youngest son to school. Other plans include joining the Oahu Retirees' Club and being an active retiree.



For the past 30 years, Local 368's Steve Mabanag has kept the Union Hall clean and in great condition. Mabanag retired this February and his services and friendly smile will be missed.



Steward Class

Local 368, together with the Center for Labor Education and Research (CLEAR) and the Pacific Southwest Region, sponsored a Steward Training Class for interested members. Attending the special training were (seated left to right): Tony Rodriguez, David Steele, John Lefiti, Daringer Raymond, Alexander Gines, Candido Alvia, Jr. and Raymund Maballo. (Standing left to right): Mark Travalino, Pacific Southwest Assistant Regional Manager Ernie Ordonez, Field Rep. Mark Magusara, Keoni Hart, Michael Castro, Eugene Moniz, Rolando Vazquez, Business Manager Peter Ganaban, Rico Tye, CLEAR Director and class instructor, Dr. Bill Puette; Billy Mitchell, Field Rep. Joby North, II, Contract Specialist Mark Matsumoto, Field Rep. Alfonso Oliver, Director of Government Relations Al Lardizabal, Field Rep. Pete Lindsey and LECET Director Clyde Hayashi.

**CONSTRUCTION AND GENERAL LABORERS' UNION
LOCAL NO. 368 OF THE LABORERS' INTERNATIONAL
UNION OF NORTH AMERICA
1617 PALAMA STREET
HONOLULU, HAWAII 96817**

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Laborers' Calendar

APRIL 2010

THURSDAY 1	FRIDAY 2
Oahu Retirees' Meeting Oahu Union Hall 9 a.m.	<i>Trust Fund Office Closed (Good Friday)</i>
WEDNESDAY 7	THURSDAY 8
Maui Informational Meeting Maui Office - 811 Kolu St. #102 7 p.m.	Kauai Informational Meeting King Kaumualii School 7 p.m.
SATURDAY 24	WEDNESDAY 28
Oahu Union Hall Open 8 a.m. - 12 noon New Member Orientation 8 a.m.	Oahu Membership Meeting Oahu Union Hall 7 p.m.

MAY 2010

WEDNESDAY 5	THURSDAY 6
Kona Informational Meeting Kealakehe High School 6 p.m..	Oahu Retirees' Meeting Oahu Union Hall 9 a.m. Hilo Informational Meeting Hilo Office - 749 Mililani St. 6 p.m.
SUNDAY 9	WEDNESDAY 26
<i>Mother's Day</i>	Oahu Membership Meeting Oahu Union Hall 7 p.m.
SATURDAY 29	SATURDAY 30
Oahu Union Hall Open 8 a.m. - 12 noon New Member Orientation 8 a.m.	Construction Industry Holiday Memorial Day

Briefly Speaking... **MCAH offering scholarships for 2010**

The Mason Contractors Association of Hawaii will once again be offering scholarships for graduating seniors or those already enrolled in an accredited community college, university or trade school for 2010.

All dependents of Local 368 members are eligible for the scholarship. Last year, children of three members received scholarships.

To apply for this scholarship, applicants must complete an eight page application form to provide the selection committee with the necessary information to judge all applicants. It will also be the applicant's responsibility to insure that two letters of recommendations are submitted to the scholarship committee by the May 15, 2010 deadline.

Applicants will be judged on the following criteria: financial need, academics, letters of recommendations, short essay question, community involvement, special recognition, student activities and thoroughness of application.

People interested in getting a scholarship application are asked to contact Brian Awakuni of the MCAH at 384-1487.



Kauai grievance

Four Kauai members are all smiles after receiving grievance checks for a 'lost time' violation committed by one of Local 368 signatories. Pictured from left to right are: Business Manager Peter Ganaban, David Kanealii, Jr.; Herman Kua, Jr.; Dennis Wada, Randal Gandeza and Field Representative Joby North, II.

Obituaries

In memory of our brothers and sisters who now rest in peace, we extend our sincere condolences to the families of:

**Franklin Alconcel
Jay Brady
Mamerto Coloma
Manuel DeMello
Ronald Mendoza
Guillermo Rosete
Dominador Ruiz
Takuya Tokuno**

To their families, we express our deepest sympathies.