

HAWAII LABORER



Building A Better Hawaii!

Abercrombie beats Hannemann in Primary



Big night for Abercrombie

Former U.S. Congressman Neil Abercrombie delivers a victory speech following the second printout of the Primary Election results for governor. He is joined on stage with his wife Dr. Nancy Caraway (far left), along with Linda and Brian Schatz. Brian Schatz won the nod for lieutenant governor over a field of six other Democrats. Both Abercrombie and Schatz now faces Republicans Duke Aiona and Lynn Finnegan in the General Election, on Nov. 2, 2010.

In what was once billed 'The Clash of the Titans, 2', former U.S. Rep. Neil Abercrombie crushed his opponent, Mufi Hannemann, by nearly a 22 percent margin.

"This is a big night for both Neil and Local 368," said Business Manager Peter Ganaban. "This is nothing personal against Mufi. We think he is a great politician and person, but we wished he had stayed on as mayor to see the Rail Transit Project through."

Despite initially trailing Hannemann in fundraising, Abercrombie relied on grassroots campaigning, which included Local 368 members and retirees canvassing neighborhoods, delivering literature and sign-holding in the afternoons.

The Laborers' Union was one of the few building trades unions to endorse Abercrombie and supported him from the beginning. Local 368's involvement in his campaign was recognized, with the union called on for assistance at numerous functions.

Abercrombie has always been a strong supporter of the Laborers' Union, and our early and strong support for him will help our voice be heard when he becomes Governor.

(See 'Abercrombie' on Page 3)

Landscape & Irrigation Laborers ratify new agreement



Approved!

Field Representative Mark Magusara (left) observes the counting of ballots at the Oahu contract ratification meeting for the Landscape & Irrigation Master Agreement. Serving as official counters of the ballots were Mario Oria (center) and Eduardo Buenafe. The results of the Oahu election was approval of the new agreement by a margin of 62 to 3. Overall, Landscape & Irrigation Laborers approved the agreement by an overwhelming 97 percent.

Landscape Laborers across the state voted overwhelmingly in support of a new five year agreement, by a 97 percent margin.

Wage increases

Under the agreement, Landscape & Irrigation Laborers "A" & "B" and Landscape & Irrigation Maintenance Laborers will see their pay boosted by a total of \$2.14 over the five years.

Landscape & Irrigation Laborers wages will increase \$0.34 per hour in 2010; \$0.40 per hour in 2011; \$0.45 per hour in 2012; \$0.50 per hour in 2013 and \$0.55 per hour in 2014.

Forepersons get 50 cent increase

Forepersons for "A" or "B" designated Landscape & Irrigation Laborers also got a bump in their hourly rate. Forepersons for both Landscape & Irrigation Laborer "A" & "B" classification will now be paid \$1.50 per hour more over the current Landscape & Irrigation Laborer "A" rate, up from the original \$1 per hour

rate.

Maintenance Forepersons pay will also increase, from the current \$.50 per hour over the current Landscape & Irrigation Maintenance rate, to \$1 per hour higher than the current L&I Maintenance rate.

Business Manager Peter Ganaban, noted that despite tough economic times, Local 368 negotiators were able to get increases instead of wage freezes.

"Negotiations with management were difficult at times, because of the poor shape of our economy," he said. "Still, management and labor were able to come together and work-out a deal that is fair to all."

Benefits such as Vacation/Holiday and Annuity will be frozen for the first two years, before increasing by \$.05 per hour the remaining three years of the contract.

Management contributions to Training and LECET will remain fixed at \$.05 per hour for the duration of the agreement.

Straight talk with the business manager



the 'endangered status' has emerged and is making a recovery, thanks to actions taken by your union when we negotiated increases to the Pension Fund and a turnaround in the stock market.

Another positive sign of an improving economy is we are beginning to see a return of developers trying to start new, private projects. For the past few years, government projects helped keep our industry going. Now, we have Kamehameha Schools starting a huge \$100+ million construction project on their campus, putting in new dorms and parking areas.

We also recently signed a Project Labor Agreement with Kamehameha Schools to redevelop nine blocks in Kaka'ako. All work will be done union, with a potential of over 9,000 construction jobs for 15 years and at a development cost of \$933 million.

In Waikiki, the Kyo-ya Corporation, owners of the Princess Kaiulani and the Moana Surfrider hotels are in the process of getting approval for major renovation and construction work on these two properties.

In the Waiawa area, Castle and Cooke is also in process of getting approval to develop over 3,000 homes for its Koa Ridge project.

Out in the Ewa area, D.R. Horton will be reapplying for development permits later this year for its massive Ho'opili project, which would put in over 10,000 new homes near the future University of Hawaii - West. Hopefully, with a stronger lobbying effort, D.R. Horton will be allowed to develop this project.

Your union, together with its LECET Department, have been providing testimony at the Honolulu City Council with representatives of Kyo-ya, Castle and Cooke and D.R. Horton, to get approval for these projects. While I recognize that the economic recovery is not happening fast enough for you, I ask for some patience on your part. Things will get better.

Finally, there is the Rail Project. If we stick together and elect Neil Abercrombie for our governor, we will see a groundbreaking of this needed project at the beginning of next year, if not sooner.

Aloha my brothers and sisters!

I know many of you are hurting, being without a job for months and in some cases, years. It seems we keep hearing negative news regarding our economy on a daily basis.

Still, I remain cautiously optimistic that things are slowly moving forward and our economy is making a slow comeback. Our Pension Fund, which a few years ago, was in



Peter Ganaban
Business Manager



Alfonso Oliver
President



Chris Natividad
Vice President



Donna Kekauoha
Secretary-Treasurer



Toni Figueroa
Recording Secretary



Pete Lindsey
Executive Board



Joby North, II
Executive Board



Thomas Cathcart
Auditor



James Drumgold, Jr.
Auditor



Raymund Maballos
Auditor



Mark Magusara
Sergeant-At-Arms

MCAH awards two scholarships to families of Laborers



Leilani Nazareno (center) with parents Maximo and Cindy. She is the second of four children. Besides enjoying music and playing in the band at Leilehua High School, Leilani also enjoys mathematics. She plans on attending the University of Hawaii at Manoa, where she will major in Civil Engineering. Maximo is a long-time Laborer with Richard H.S. Lee, Inc.



Jordan Ugalino (left) with parents Josefina and Candido. He is the youngest of five children. Jordan is a graduate of Leilehua High School and enjoys playing tennis in his spare time. Jordan plans on attending Leeward Community College, where he plans on majoring in Nursing.

(Photos by: Peter Lee, Hawaii LECET)

Check it out: New T-shirts on sale at Local 368

Looking to add some flair to your wardrobe while showing your support for your Union at the same time?

Local 368 has a new t-shirt designed by All In Clothing Co., a local t-shirt company.

The shirts are black, with a vertical Hawaiian flag and 'Local 368' on the front. The back features Local 368's logo above a crossed pick and shovel (traditional tools of the trade), along with "Brotherhood of Laborers 'I'm All in' Local 368." The left sleeve also has a "We All in Local 368" logo.

Local 368 has also gotten special pricing for the shirts at \$10 per shirt. (Similar shirts sold by All In Clothing retail for about \$20.) At that price, these shirts also would make great stocking stuffers for Christmas.



Local 368 members William Berrigan (left) and Shane Gifford proudly model their new Local 368 T-shirts at a recent Oahu Membership Meeting.

The 'Hawaii Laborer' is the official publication of the Laborers' International Union of North America, Local 368, 1617 Palama St., Honolulu, HI 96817; ph. (808) 841-5877 or 1-800-372-4077 from the Neighbor Islands.

News/Photo Editor:
Rich Nishie

Labor Unity Picnic draws thousands to Shell

Union members and their families across Oahu came together as one at the Waikiki Shell, this past Labor Day weekend, as they celebrated the Third Annual Labor Unity Picnic.

The picnic brings together both private and public sector unions, such as the Building Trades, ILWU, UPW and HGEA unions.

In response to several suggestions, this year's picnic was held on Sunday evening instead of the traditional Labor Day afternoon. The change proved to be a popular one, as more people came to enjoy the free food and enter-

tainment and fellowship with their union brothers and sisters - without the hot afternoon sun.

Local 368's tent proved to be one of the more popular spots for members and the crowd, with free visors, goody bags for the kiddies and free cotton candy and popcorn.

With the event being held in the evening, the atmosphere was like being at concert. Entertainment featured top local acts such as Sean Na'auao, Nesnian Nine, H-Trey, Koa'uka, Mz. Royalty and Rebel Souljahs.



One of the most popular tents visited at the picnic featured balloon artists from Balloon Monsoon, courtesy of Local 368, along with the Plumbers and Fitters Union, Local 675.



Politicians also came out to the picnic to rub shoulders with Hawaii's working men and women. Former Congressman and gubernatorial candidate Neil Abercrombie stopped by to chat with officers and staff of Local 368.



Picnic attendees flocked to Local 368's tent for free popcorn and cotton candy. Staffers of Hawaii LECET were kept busy on the cotton candy machine for nearly the entire picnic.



Inflatable jumpers proved to be a popular area for the keikis. Over 7,000 union members and their families flocked to the Waikiki Shell for the Third Annual Labor Unity Picnic.

Abercrombie: After blowout win, he and Schatz now face republicans, Aiona and Finnegan

(Continued from Page 1)

Brian Schatz, who ran for lieutenant governor in a crowded field of Democrats, emerged as the victor. He now joins Abercrombie to face the Republican victors, Duke Aiona and Lynn Finnegan for the General Election, on Tuesday, Nov. 2, 2010.

With this victory, the team of Abercrombie and Schatz is only halfway

to the finish line. Local 368 strongly encourages every member to register to vote if you haven't already done so.

Volunteers are also needed for sign holding activities during the month of October. Local 368 will be sign holding Tuesdays and Thursdays from 4:30 p.m. to 5:30 p.m. Call Rich Nishie at 841-5877 for more information.



Local 368 Business Manager gives a warm congratulations to Neil Abercrombie for his Primary Election Night victory.



Abercrombie supporters, including Business Manager Peter Ganaban erupt in a frenzy of enthusiastic cheers after the first printout shows former U.S. Congressman Neil Abercrombie with a substantial lead over former Honolulu Mayor Mufi Hannemann. The Abercrombie campaign opened up the old Comp USA site for the Primary Election Night get together. Local 368 would also like to remind members to be sure to register to vote.

Government jobs help keep Local



Michael Navarro (Piihonua Reservoir 2; Isemoto Construction)



Arthur Kaleohano, Jr. (Piihonua Reservoir 2; DYK Inc.)



J.R. Kelson (Piihonua Reservoir 2; Isemoto Construction)



Patacsil Del Rosario (Piihonua Reservoir 2; Isemoto Construction)



Walter DeRego (Honoka'a Large Capacity Cesspool Replacement, Phase 1; Isemoto Construction)



Running the Bomag is Apprentice Leroy Napeahi (Primatech Construction; Pahoa High & Intermediate School Gymnasium)



Apprentice Triva Alves (Primatech Construction; Pahoa High & Intermediate Gymnasium)



Another apprentice working at Primatech's Pahoa High & Intermediate Gymnasium is Nick Quaglietta.



Apprentices Noah Friend (top photo) and David Jones (below) at Isemoto's Honoka'a Large Capacity Cesspool Replacement, Phase 1.



Also working at Primatech's Pahoa High & Intermediate Gymnasium project is Laborer Foreman Kelii Davis (left), Richard Kamau and Ashferd Kelson.



Apprentice John Mahai (UH Sciences & Technology Building; Isemoto Construction)



Myles Oga (UH Sciences & Technology Building; Isemoto Construction)



Josh Alfonso (back) and BJ Kalani (Isemoto Construction; Honoka'a Large Capacity Cesspool Replacement)



Isemoto Construction's Laborer Foreman Daniel Santos (left) and George Kaeo on Isemoto's UH at Hilo Sciences & Technology Building.



Isemoto Construction's Kelly Jose (left) and Stacey Berrio take a break from working to smile for Local 368's camera. Kelly, like your newsletter editor, are proud graduates of Laupahoehoe High School.



Josh Alfonso (back) and BJ Kalani (Isemoto Construction; Honoka'a Large Capacity Cesspool Replacement)



Apprentice Edward Santos (left) and Rene Talisay smooth things out at Isemoto Construction's UH at Hilo Sciences and Technology Building.



Ricky Ishibashi (Isemoto Construction; Honoka'a Large Capacity Cesspool Replacement)

Local 368's Big Island Laborers busy



Jason Field (Kealakaha Stream Bridge Replacement; Hawaiian Dredging Construction Co.)



Clayton Kekoa (Waimea Water Treatment Plant; Goodfellow Brothers, Inc.)



Kyleigh Sanchez (Waimea Water Treatment Plant; Goodfellow Brothers, Inc.)



Leonard Pang (Mamalahoa Highway Widening in Waimea; Goodfellow Brothers, Inc.)



Apprentice Storm Kepo'o-Sabate (Mamalahoa Highway Widening; Goodfellow Brothers, Inc.)



Bronson Sylva (left) and Darrel Branco work at Goodfellow Brothers, Inc.'s Queen Lilioukalani Village Large Capacity Cesspool Replacement in Kona.



Environmental Laborers are another part of Local 368's family. Working on General Contractor Alan Shintani's Honoka'a High School Whole School Renovation project is Nuprecon's (from left to right): Darren Ganob, Albert Terry, Joseph Madamba, Jonathan Figueroa and Stephen Fermahin.



Isemoto Contracting Co.'s Charlie Luta, Sr. in the cab of his drilling machine at the West Hawaii Concrete Quarry.



In charge of repairing Isemoto Contracting's drilling machine at the West Hawaii Concrete Quarry is Morris Frank.



Also operating a drilling machine is Isemoto Contracting's Malcolm Kalua'u at the West Hawaii Concrete Quarry.



Eddie Medeiros (Queen Lilioukalani Village; Goodfellow Brothers)



Marty Dietrich (Queen Lilioukalani Village; Goodfellow Brothers)



Bradley Moriana (Queen Lilioukalani Village; Goodfellow Brothers)



John Lopez (Queen Lilioukalani Village; Goodfellow Brothers)



George Kahanui (Ahualoa Well Development - Phase 2; DYK, Inc.)



Apprentice Lucky Kelen (Ahualoa Well Development - Phase 2; Goodfellow Brothers, Inc.)



Kazu Kawasaki (Ahualoa Well Development - Phase 2; Goodfellow Brothers, Inc.)



Russell Crabbe (Palani Water Transmission; DYK, Inc.)



Robert Ellazar (Palani Water Transmission; DYK, Inc.)

Grievances keeping contractors on their toes

With a sluggish economy, Local 368 field representatives are noticing more signatory contractors willing to 'cheat' and increase their profits at the expense of members.

Some contractors will bypass the

hiring hall rules and bring-in non-union members. In other cases, the contractor will even try and cheat the member by paying them a wrong rate.

Local 368 asks that members act as

the Union's 'eyes and ears' out in the field. Cheating contractors keep your brothers and sisters on the bench, instead of working.

If you see a nonunion employee on the job site or think your contrac-

tor may have underpaid you, contact the union or a field representative as soon as possible.

Reports of possible violations may be done anonymously by calling 841-5877 or 1-800-372-4077.



Happy members receive 'lost time' checks. Thanks to Local 368's hard working team of field representatives, under the direction of Business Manager Peter Ganaban, these three members were awarded the checks because a signatory contractor did not follow Local 368's hiring hall rules. Pictured from left to right are: Business Manager Peter Ganaban, Danilo Delas Alas, Wayne Gapuz, Nelson Seda, Field Representative Mark Magusara and President Alfonso Oliver.



A separate grievance for lost time and wrong pay helped these members out. Pictured from left to right are: President Alfonso Oliver, Business Manager Peter Ganaban, Bingham Moananu, Rosita Hano, Dioly Null, Ernesto Leonin, Tupou Maile and Field Representative Mark Magusara. Local 368 encourages members to be the 'eyes and ears' of the Union and report possible violations anonymously.

Journeyman Water Pipe courses added at Training School

In response to its signatory contractors, Local 368 and the Hawaii Laborers' Training Program has introduced advanced training classes specifically for Journeymen.

One such class Journeymen Laborers were taking in August was the 'Advance Water Systems, Phase 2' which is part of a three phase course. This 20-hour course teaches students about proper wrenching techniques and soldering copper laterals for residential homes per Board of Water Supply standards.

Other Journeyman classes developed are Advance Sewer & Drain Systems, Phases 1, 2, & 3; Hoisting and Rigging; Line & Grade and General Construction Plan Reading.

Laborers taking the class came from signatory contractors Royal Contracting, Delta Construction, Jayar Construction, Inc. and Koga Engineering & Construction Co. These signatories sent members who are experienced with pipe work and wanted to use the class to supplement their current skills.

Eugene Moniz of Delta Construction, found the class to be helpful. "A lot of things we do out there (in the field) is the wrong way," he said. "Over here, we learn the right way. It makes my job easier."

For at least one long-time member, the trainers have spanned a generation. Rudy Inong recalls being receiving water pipe training from former training instructor, Sonny Naone at the old Laborers' Training School in Halawa Valley. Currently instructing Inong is Chad Naone, Sonny's youngest son.

When asked who is the better instructor, Inong diplomatically replied, "Both are excellent teachers. I learned a lot from both of them."



Attending the Training School's first 'Advance Water Systems, Phase 2' class were (front row, left to right): Billy Brub Jr., Alex Calumag, Ty Ching and Nillsteve Edward. (Standing, left to right): Eugene Moniz, Rudy Inong, Cheyne Pratt, Sebastian Swoveland, Pernell Morgan, Steve Gifford, Wally Tsuha and Instructor Chad Naone.



Laborer Billy Brub measures for the correct height of a copper service lateral being installed, as Cheyne Pratt (standing) observes.



Nillsteve Edward (left) and Rudy Inong prefabricate a double service lateral to be soldered, per Board of Water Supply standards. Edward is an employee with Paradigm Construction and Inong is with Koga Engineering & Construction Co. Inong also received water pipe training from two generations of Naones. He first learned from Sonny Naone and now from his son, Chad.

Local 368's Retiree Corner...

Retirees asked to ratify International's Constitution

As Local 368's Retiree Council gears-up for its first ever elections, retirees across the state are being asked to adopt the International's Retiree Council Constitution. Adopting the International's Constitution would both provide "a uniform instrument throughout the International Union" and provide an extra layer of protection to the Retiree Council.

While noting there are many similarities between the two documents, there are "significant differences" between the Local Retiree Council's Constitution and the International's Retiree Council's Constitutions, according to a letter dated July 30, 2010 from General Counsel Michael Barse to LIUNA Vice President and Pacific Southwest Regional Manager Rocco Davis.

"As one example, the Uniform Constitution provides that the Retiree Council may be dissolved by vote of its Executive Board or by the sponsoring Local Union," states Barse in his letter. "Whereas, the Local Union 368 Retiree Council Constitution states that the Council may be dissolved only by a vote of its membership."

Another major difference between the two documents is the length of office for its officers. Local 368's Retiree Council's Constitution calls for



Local 368 retirees statewide are being asked to adopt the International Union's Retiree Council Constitution. Adopting the International's constitution would provide "a uniform instrument throughout the International Union." A copy of the International Union's Retiree Council Constitution and a ballot were mailed out in early September to all retirees in good standing. Ballots need to be returned in the mail by Sept. 30, 2010.

a two year term for its officers, while the International's calls for the term of office to be equal in length to the term of office of its sponsoring affiliate. In this case, it would equal to three years, to match the term of of-

ficers of Local 368.

If the International's Constitution is approved, it would clear the way for Local 368's Retiree Council to hold its first-ever statewide election of officers. Previous officers of the

Retiree Council were selected from volunteers willing to serve.

Retirees with questions regarding the new Constitution may contact Rich Nishie at 841-5877 or 1-800-372-4077.

Twice-a-month free exercise class offered to retirees

Oahu retirees in good standing are encouraged to get up and get active with the Retiree Council's free twice-a-month exercise class at the Union Hall.

Retiree Marilyn Tanaka volunteers her time twice a month to conduct the exercise class from 9 a.m. to 12 noon. In her class, participants do a number of activities, such as line dancing, stretching exercises and even work with exercise balls. Participants also get to enjoy healthy snacks.



Retiree Marilyn Tanaka leads a free exercise class for Retiree Club members. Activities include low-impact stretching and line dancing.

Although the class currently has only a few students, Tanaka hopes more retirees will take advantage of her classes in the coming months.

Exercise important for elderly

Millions of Americans, most of them older adults, suffer from chronic illnesses that can be prevented or improved through regular physical activity. In a 1993 study, 14 percent of all deaths in the United States were attributed to insufficient activity and inadequate nutrition.

Lack of physical activity is an important contributor to many of the most important chronic diseases for older Americans, including heart disease, diabetes, colon cancer, and high blood pressure. Lack of physical activity, along with poor nutrition, is a major contributor to the growing epidemic of obesity in the United States.

According to data from the Center for Disease Control and Prevention (CDC) indicates that, "About 28 percent to 34 percent of adults aged 65 to 74 and 35 percent to 44 percent of adults ages 75 or older are inactive, meaning they engage in no leisure-time physical activity."

Benefits of exercise

- **Better quality of sleep.** Those who perform regular exercise sleep more easily and deeply.
- **Greater social interaction.** Joining a fitness class or gym is a great way of meeting new people. A



Although only a few retirees are currently participating, Exercise Class Instructor Marilyn Tanaka hopes more retirees will participate in future classes. The next class scheduled is Tuesday, Sept. 28, 2010, from 9 a.m. to 12 noon. In addition to the activities, class participants can also enjoy nutritious snacks. Pictured from left to right are: Alan Goo, Dolly Abardo and Ellie Scott.

10 minute walk with a friend can help with stress relief.

- **Release of natural endorphins.** Exercise helps release endorphins which make people feel more contented and happier.
- **Prevention of Alzheimer disease and dementia.** Exercise improves brain functionality and helps combat diseases. It also assists with fighting forms of depression.
- **Weight loss.** Regular activity for the elderly helps reduce ex-

cess weight, especially if done in conjunction with a calorie-controlled diet.

- **Assists joints.** Building the muscles around certain joints is an important seniors exercise. For example, building the muscles around the knee through leg extensions helps prevent joints being worn away.
- **Immunity to viruses and infections.** The body is better placed to fight off sickness so recovery time is reduced.

**CONSTRUCTION AND GENERAL LABORERS' UNION
LOCAL NO. 368 OF THE LABORERS' INTERNATIONAL
UNION OF NORTH AMERICA
1617 PALAMA STREET
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Laborers' Calendar

OCTOBER 2010

WEDNESDAY 6	THURSDAY 7
Maui Informational Meeting Maui Office - 811 Kolu St. #102 6 p.m.	Oahu Retirees' Meeting Oahu Union Hall 9 a.m. Kauai Informational Meeting King Kaumualii School 7 p.m.
MONDAY 11	WEDNESDAY 27
Construction Industry Holiday <i>Discoverers' Day</i>	Oahu Membership Meeting Oahu Union Hall 7 p.m.
SATURDAY 30	SUNDAY 31
Oahu Union Hall Open 8 a.m. - 12 noon New Member Orientation 8 a.m.	<i>Halloween</i>

NOVEMBER 2010

TUESDAY 2	WEDNESDAY 3
General Election Day <i>Vote for Local 368 endorsed candidates</i>	Kona Informational Meeting Kealakehe High School 6 p.m.
THURSDAY 11	WEDNESDAY 17
Construction Industry Holiday <i>Veteran's Day</i>	Oahu Membership Meeting Oahu Union Hall 7 p.m.
SATURDAY 20	THURSDAY 25
Oahu Union Hall Open 8 a.m. - 12 noon New Member Orientation 8 a.m.	Construction Industry Holiday <i>Thanksgiving Day</i>
FRIDAY 26	Reminder...
<i>Union Hall and Trust Fund Office closed in observance of Thanksgiving.</i>	<i>If unemployed, you must check-in within the first five working days.</i>

Briefly Speaking...

Audit gives Local 368 high marks

An audit conducted by International Auditor John Billi has given Local 368 a fiscal clean bill of health, with no findings or recommendations.

The audit prompted Pacific Southwest Regional Manager Rocco Davis to state in a letter, "In all my years as a Regional Manager, this is the second time a local has received such high scores."

General Secretary-Treasurer Armad Sabitoni added, "You have attained the highest level of competency regarding the matters subject to the Audit. An Audit Report with no findings is the goal of the LIUNA Audit Program. Local Union 368 should be proud to be considered a standard for all LIUNA Local Unions.

AT&T offers 15 percent wireless discount

If you are a union member in good standing and own an iPhone or have wireless coverage with AT&T, you may be eligible for a 15 percent discount off your monthly phone bill.

With the *Union Plus AT&T Wireless Discount*, Laborers can save 15 percent off the regular monthly rate for individual and family wireless cell phone plans on the nation's largest wireless network. The discount includes plans for the new iPhone 4. Members can also get discounts on AT&T phones and cell phone accessories.

For more information on the AT&T discount or other Union Plus discounts, visit: www.unionplus.org or call 1-800-897-7046 and reference FAN number: 3508840.

AT&T is the only wireless company that is completely unionized. About 40,000 AT&T Mobility employees are represented by the Communications Workers of America (CWA).

LIUNA vows to repeal 'repulsive' 'Zona law

LIUNA General President Terry O'Sullivan, blasted Arizona's new immigration reform law, calling it "a repulsive piece of politically-motivated legislation which offers no constructive solutions for our broken immigration system."

O'Sullivan vowed that LIUNA is committed to getting the state isolated until the law is repealed and joins in the condemnation of the law.

"If we allow the state of Arizona to trample on our nation's principles, we must ask, what ethnic group, nationality or heritage will be next?" said O'Sullivan.

Obituaries

In memory of our brothers and sisters who now rest in peace, we extend our sincere condolences to the families of:

**Jose Berano
Masaru Haimoto
Larry Iverson
Tomoharu Kai**

To their families, we express our deepest sympathies.