

HAWAII LABORER



Building A Better Hawaii!

Team Ganaban trounces opposition

Laborers across the state overwhelmingly voted to keep the union headed in its current direction, sweeping Team Ganaban to a three year term.

"I am extremely pleased with the results," said newly elected Business Manager/Secretary-Treasurer Peter Ganaban. "I believe the election results validate our team's efforts to move this great union forward. I thank all the members who have placed their confidence in our team and leadership and promise to continue working for the betterment of all our members around the state."

Team Ganaban won in a lopsided victory, beating 'Team Saguibo' in every race by an average 3 to 1 margin. Team Saguibo was headed by Clayton Saguibo.

Team Saguibo saw its team of nominated candidates reduced by four after they were found to be ineligible to run during qualifications

See 'Election Results' on Page 3



Your newly elected Local 368 leadership. Elected to a three year term are (from left to right) Auditor Mark Travalino; Auditor Mark Magusara; Auditor Joe Yaw; Recording Secretary Toni Figueroa; Executive Board Member James "Kimo" Drumgold; Business Manager/Secretary-Treasurer Peter Ganaban; Executive Board Member Thomas Kalani Cathcart; Vice President Joby North, II; Sergeant-at-Arms Pete Lindsey; President Alfonso Oliver and Executive Board Member Leimomi Johnson. At far right is Pacific Southwest Regional Manager and LIUNA Vice President Rocco Davis, who swore-in the elected officers.

Local 368 bids 'Aloha 'Oe' to Norman K. Janicki, Jr.

A true leader, he served as union's business manager, recording secretary, political lobbyist and first LECET director

Former Local 368 Business Manager Norman Janicki, Jr. died peacefully on March 10, 2011 at Kaiser Hospital. He was 60-years-old.

In addition to briefly serving as Local 368's business manager, Norman also served as a co-chairman on the Pension Trust Fund from the mid-80's to January 2002 and as Local 368's recording secretary and first director of the Hawaii Laborers-Employers Cooperation and Education Trust (LECET), until his retirement in 2003.

"Local 368 has lost a real leader with Norman's passing," said Local 368 Business Manager Peter Ganaban. "He truly had the working men and women's best interests at heart in his decision making. It's unfortunate that I couldn't spend more time getting to know him better."

In 1984, Janicki, Jr. became Local 368's business manager following a stroke that left his father, then current business manager, Norman Janicki, Sr., incapacitated. He served as Local 368's interim business manager/secretary-treasurer until the union



Norman K. Janicki, Jr.
Dec. 21, 1951 - March 10, 2011

held regular elections in 1988, when he ran for the position of recording secretary for the union. He served as the union's recording secretary until his retirement.

He also served on the local's pension trust fund as the co-chairman in the 1980's, where he helped build it into one of the industry's most solid pension trust funds.

"Retirees like myself owe Nor-

man a debt of gratitude," said Local 368 retiree Herbert Loo, who served as an executive board member under him. "He was the first to ask the local to look at the stock market as a way to invest and grow our pension contributions. At that time, it was unheard of to invest a union's funds into the stock market. He really thought 'outside the box.'"

Under Norman's and other pension trustees' guidance, the Laborers' Pension Fund saw tremendous growth during the late 1980's and early 1990's. The fund grew so large, that at one point, trustees had to divert pension contributions to other funds during the 1990's or risk losing tax benefits for its contributors. Some years, retirees would even receive a '13th check'.

A man of integrity and purpose, he would not back down from a challenge, making him a formidable participant in the chess game of life. This ability and attention to detail allowed him to serve as the union's political lobbyist and the first executive director of the Laborers-Employers

Cooperation and Education Trust (LECET), from August 1995 to his retirement in August 2003.

In his spare time, he was an avid sports fan, initially as a coach to his younger siblings, then after his return from serving in the Army, he eventually found his niche coaching basketball at his alma mater, Kamehameha School. He coached in both girls and boys basketball programs. He also was a strong supporter of the University of Hawaii athletics program as a member of the Na Koa Football and Ahahui Koa Anuenue programs. He held season tickets for UH football and basketball games and liked to follow them on mainland trips.

Norman is survived by his wife, Charlene and three children, Summer (Joseph) Vrona, Sarah and John Sims, one granddaughter, Gia Vrona.

He is a big brother to Mrs. Vanessa (Pi'ilani) Akana (Alika), Mr. Randy Janicki, Mr. Rodney (Kalani) (Joelyn) Janicki, and Mr. Castle (La'a) (Elizabeth) Janicki. He is the eldest son of Arlene Janicki.

Straight talk with the business manager



Aloha my brothers and sisters!

When I first took office back in 2009, one of my biggest challenges was to maintain everyone's benefits in a shrinking economy. Thanks to your help in ratifying contract extensions, we have done this.

Now we are able to work on other areas of concern.

When this Local went under trusteeship back in 2007, a major problem

was our hiring hall procedures. After completely overhauling our hiring hall, we now have a system that is fair and transparent to all members and skills-based to better respond to our signatory contractor's requests.

One hiring hall provision that was taken away during trusteeship was the right for Construction Laborers with 10 or more years of experience to 'solicit' or look for their own jobs. This provision was removed because it is unfair and discriminatory and could have put the Union in danger of being sued.

However, after listening to your concerns and working and consulting with our International Union, I am attempting to bring back this provision, this time without the 10 year requirement. Eliminating the 10 year requirement would put all Laborers on equal footing.

Under the proposal, Laborers must be in good standing and on the out-of-work list if they wish to solicit their own work. Additionally, they will not be able to quit and 'jump' contractors. This is unfair to

our signatory contractors, who have invested their time and money in developing their labor force. Anyone quitting a signatory contractor to solicit a job with another signatory contractor would face the same hiring hall penalties as someone voluntarily quitting. Also, this is a special privilege that a member will be able to use once every two years.

If approved, apprentices would be the only group to not be able to use this provision, because they are bound under the requirements of the Apprenticeship Program and not eligible to solicit for work.

This proposed change to our current hiring hall procedure has been reviewed by our International Union and has received their initial ok - if the membership wants it. Like all proposed hiring hall changes, this proposal must be passed by membership at two consecutive membership meetings. This proposal met with approval at our recently held June meeting. I hope you will attend our July meeting on the 27th to get the necessary second approval.

Laborers' Union part of Hawaii Construction Alliance

(By: Al Lardizabal, Director of Governmental Relations)

Local 368, along with the Carpenters, Masons and Operators, have formed the Hawaii Construction Alliance, whose combined union membership total more than 15,000 construction workers and retirees.

"As the business manager of the Hawaii Laborers' Union, I view this partnership as a tremendous opportunity for the basic crafts in Hawaii's Construction Industry to move forward as a team in pursuing greater market share from non-union contractors, some of which do not play by the rules for prevailing wages,

licensing, taxes, safety and training," said Business Manager Peter Ganaban. "I appreciate and respect very much the hard work of the other three affiliate leaders in making this a reality."

The objectives of the Alliance are to promote the principles of labor including the following:

- To further the appropriate objectives and policies of organized labor;
- To serve as a conduit for the exchange of information among member organizations on matter of common interest;

- To provide aid, cooperation and assistance to member organizations in their common endeavors;
- To propose, support and promote legislation favorable to and oppose legislation detrimental to the interest of workers and organized labor;
- To promote harmony and cooperation between all unions.

The Hawaii Construction Alliance will provide a forum for a united voice from the four basic crafts and provide a way for improved working relationships with contractors and developers.



Officers of the Hawaii Construction Alliance (from left to right): Treasurer Pane Meatoga (Operating Engineers), Secretary Ron Taketa (Carpenters), Local 368 Business Manager Peter Ganaban (vice president) and President Nolan Moriawaki (Masons).



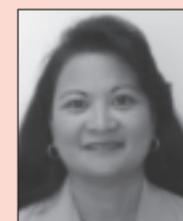
Peter Ganaban
Business Manager/
Secretary-Treasurer



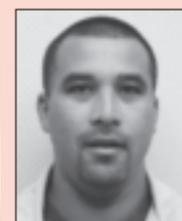
Alfonso Oliver
President



Joby North, II
Vice President



Toni Figueroa
Recording
Secretary



Thomas
Cathcart
Executive Board



James
Drumgold, Jr.
Executive Board



Leimomi
Johnson
Executive Board



Mark
Magusara
Auditor



Mark
Travalino
Auditor



Joseph Yaw
Auditor



Pete Lindsey
Sergeant-At-Arms

The 'Hawaii Laborer' is the official publication of the Laborers' International Union of North America, Local 368, 1617 Palama St., Honolulu, HI 96817; ph. (808) 841-5877 or 1-800-372-4077 from the Neighbor Islands.

News/Photo Editor:
Rich Nishie

Local 368 announces early endorsement of Hirono

In a race that is expected to be hotly contested, U.S. Rep. Mazie Hirono has made an early announcement of her intentions to run for retiring Senator's Daniel Akaka's U.S. Senate seat.

Akaka, who has been a U.S. Senator for 30 years, announced his retirement from politics earlier this year, after he finishes his current term, which expires in 2012.

"We are proud to stand behind Ms. Hirono in her bid to win Senator Akaka's seat," said Business Manager Peter Ganaban. "She has served Hawaii well during her three terms. With this early announcement, we will be able to get a headstart in helping her campaign efforts in what should be a very busy 2012, especially with the race for president going on at the same time."

Hirono served as Hawaii's lieutenant governor for eight years, under former Gov. Ben Cayetano, until 2002, when she lost a bid for governor to Linda Lingle. She was elected to the U.S. House in 2006 and represents Hawaii's 2nd Congressional District, which includes rural Oahu and the neighbor islands.

She is the second Hawaii Democrat to announce her candidacy, joining Ed Case.



After announcing her intention to run for retiring Senator Daniel Akaka's U.S. Senate seat, U.S. Rep. Mazie Hirono made a personal stop to Local 368 to meet the staff and answer questions regarding how she could help the labor movement if elected. Pictured with Hirono (from left to right): LECET Director Clyde Hayashi; Director of Government Relations Al Lardizabal; Secretary-Treasurer Donna Kekauoha; Field Representative Joby North, II; Field Representative Joe Yaw; Business Manager Peter Ganaban; LECET Compliance Officer Peter Lee; Field Representative Alfonso Oliver; Contract Specialist Mark Matsumoto; Assistant LECET Director Maurice Morita and Field Representative Mark Magusara.

Election Results: Runaway victory for 'Team Ganaban' as it sweeps all offices

(Continued from Page 1)

at the nomination meeting, held Saturday, May 7, 2011. As a result, Pete Lindsey, who was running for the office of sergeant-at-arms, won uncontested.

For the races of auditor and executive board, one of the two Team Saguibo candidates were found ineligible to run, leaving just one candidate to run in both races. A late challenge to the lone Team Saguibo candidate on the executive board race was upheld, guaranteeing the election of Team Ganaban candidates for executive board.

In the top race for Business Manager/Secretary-Treasurer, Ganaban won 76 percent of the votes cast, 827 to 258. In the race for President, incumbent Alfonso Oliver garnered 772 votes, to challenger Chris Natividad's 312.

In the race for Vice President, Joby North, II beat back Maui challenger Jacob Schelin 810 to 258. Recording Secretary Toni Figueroa also won in a landslide, 839 to 236 over her challenger, Gerard Siu.

Team Ganaban's Mark Magusara, Mark Travalino and Joseph Yaw all were elected as Auditors over Team Saguibo's lone challenger, Pablo Tabugadir.

Team Ganaban also swept all 15 slots for convention delegates.

Inside the numbers: How Local 368 members voted

<p>Total registered voters: 4,584 Total ballots cast: 1,114 Total voter turnout : 24.30%</p> <p style="text-align: center;">President</p> <p>Alfonso Oliver 772 Chris Natividad 312 Over votes 1 Under votes 14</p> <p style="text-align: center;">Vice President</p> <p>Joby S. North, II 810 Jacob M. Schelin 258 Over votes 0 Under votes 31</p> <p style="text-align: center;">Recording Secretary</p> <p>Toni Figueroa 839 Gerard Siu 236 Over votes 1 Under votes 23</p>	<p style="text-align: center;">Business Manager/ Secretary-Treasurer</p> <p>Peter Ganaban 827 Clayton Saguibo 258 Over votes 3 Under votes 11</p> <p style="text-align: center;">Executive Board (3 total)</p> <p>Leimomi Johnson 791 Thomas Kalani Cathcart 789 James "Kimo" Drumgold 755 Jerry Stovall 305 Over votes 0 Under votes 657</p> <p style="text-align: center;">Auditor (3 total)</p> <p>Mark Magusara 813 Mark Travalino 785 Joseph W. Yaw 696 Pablo Tabugadir 346 Over votes 6 Under votes 651</p>	<p style="text-align: center;">Convention Delegate (15 total)</p> <p>Peter Ganaban 832 Alfonso Oliver 821 Toni Figueroa 816 Pete Lindsey 805 Mark Travalino 761 Chad Naone 756 Joby S. North, II 753 Leimomi Johnson 742 Kenneth Hall 723 Russel K. Souza 717 Thomas Kalani Cathcart 713 James "Kimo" Drumgold 712 Edward Buenafe 704 Richard Nishie 676 David Steele 660</p> <p>Chris Natividad 394 Clayton Saguibo 323 Pablo Tabugadir 315 Jerry Stovall 292 Jacob M. Schelin 280 Gerard Siu 261</p>
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Here come the judges...

Serving as Judges of Election for the election, including May 7th's Nomination Day, were (from left to right): Herbert Loo (alternate); Ismael Solis; Marilyn Tanaka and Chief Judge Mark Matsumoto. Assisting the judges was Local 368 Secretary Narsi Guzon (far right).

Kauai and Maui Laborers enjoy



Maui's luncheon

Michael & Jessica Asuncion (left photo) and Luis Bermudes and Leonard Gonsalves (right photo).



Richard & Rosemarie Fitzsimmons (left photo) and Buenaventura Rimalos, Jr. and Venancio Carnate (right photo).



Laborers on the islands of Maui had a special luncheon in April, as a 'make good' for picnics on their island. "Our executive board and I believe we should be treated equally," said B... "Oahu and Big Island Laborers were also having picnics on their islands. These luncheons help balance things out. Perhaps we are in a better financial position than our own individual Local 368 picnic on... Both luncheons were well-attended, door prizes and most importantly for our members. "Unfortunately, health issues at the Maui luncheon and I apologize for that. "However, seeing and hearing all the members was glad we did this and I hope to make circumstances allow for it."



Shawn Farrelly (left) and Mike Soriano.



Samuel & Sandra Vegas.



Cresencia & Manuel Florendo and Lucio & Magdalena Madamba.



Bea & Patrick Ramos and Cipriano Milano, Jr. (seated). Gavin Hapakuka (standing).



Jack & Mitsuyo Dutro and Nicole & Tony Burrows.



Hermino Bocobo is all smiles. Also pictured are Alfonso Oliver and Maui Field Representative Leimomi Johnson.



Anthony & Dionne Carvalho and Annette & Josse Agredano.



Val & Don Ginoza and Brian Vierra.



Anthony Burrows (above photo) and Jaime Cabalo (below) were also big winners on Maui.



Brent & Eunice Mershon; Trent Nakashima and Sonny Domingo.



Providing the entertainment at the Maui luncheon was 'Da Bruddas.'



May special luncheons in April

and Kauai were treated to a special 'Luncheon' for not having Labor Unity

believe members on every island business Manager Peter Ganaban. We were fortunate to have Labor Day luncheons on Maui and Kauai are to when our economy improves and we can take a look at having our own on each island."

aded, with lots of food, entertainment and importantly, fellowship among the

the time kept me from attending to our members," said Ganaban. The positive feedback, makes me think this a permanent event, if cir-



Kauai's luncheon

Noli & Richard Raguda and Lester Contrades (left photo).

Marcelo Baldonado and Al & Elizabeth Ako (right photo).



Seated in the left photo is the Scribener family, Landon (apprentice), Isaiah and Kristle. Standing: Springwater Kaulili, Jr. and Delayne Pai.

At right is the Hirokane Ohana, Levi, Nainoa, Levi, Jr. and Taneil.



From left to right is Kealii Inouye, Dixon Inouye, Hoomauikaikaola Potts-Kamalu, Ikaikaolaokalaniopua Potts and Robert Ancheta, Jr.



Lynn & Herman Kua and William & Chaelyn Abihai



Seated from left to right are: Alice Morikawa and Abrahama & Lani Kaleiohi. Standing (l to r): Momi Gardner, Shyanne Morikawa and Edward & Zondra Kaleiohi



Herman Kua won one of two 26 inch flatscreen television sets.



Seated from left to right are: Edwin Raposas, James Padilla, Corwin & Jojo Acoba and Kent & Sue Tada.



Seated from left to right are: Ginger Contrades, Dennis Wada, Marlene & Joseph Kaleiohi; Eddie & Amber Ancheta; Gordon Hirano and David & Sandy DeFries.



Dennis Wada walked away with a Blu-ray Home Theater system.



At the Kauai luncheon, former Local 368 member Sean Pulawa (right) and friend provided the entertainment.



Also scoring a new television set was James Padilla.



In addition to televisions and a home theater system were work buckets outfitted with a tool pouch and a gift card to Home Depot. Both Kauai and Maui luncheons featured identical prizes and giveaways.



Seated from left to right are: Joe-Sol & Annell Maleikini; Layla & Stewart Akana and Cindy & Ashley Romero. Standing, left to right are: Glory & Efren Taylan and George & Joyce Aki.

Upcoming available training classes statewide*

Oahu Training

Construction Classes

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
<i>(August 2011)</i>			
8/2&4	T/TH	Hoisting/Rigging/Signaling.....	5-8 pm
8/9&11	T/TH	Hoisting/Rigging/Signaling (cont'd)	5-8 pm
8/13	S	Hoisting/Rigging/Signaling (final class).....	7 am -3:30 pm
8/2&4	T/TH	Basic Water	5-8 pm
8/9&11	T/TH	Basic Sewer (cont'd)	5-8 pm
8/13	S	Basic Sewer (cont'd)	5-8 pm
8/16&18	T/TH	Basic Sewer (cont'd)	5-8 pm
8/23&25	T/TH	Basic Sewer (final class).....	5-8 pm
8/16&18	T/TH	Advanced Sewer, Phase 1	5-8 pm
8/23&25	T/TH	Advanced Sewer, Phase 1 (cont'd).....	5-8 pm
8/27	S	Advanced Sewer, Phase 1 (final class)	5-8 pm

Safety & Equipment Classes

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
<i>(August 2011)</i>			
8/1-3	M/W	CPR/AED/First Aid	5-8 pm
8/15&17	M/W	OSHA 10	5-8 pm
8/21	S	OSHA 10 (final class)	7-11 am
8/22&24	M/W	CPR/AED/First Aid	5-8 pm

Environmental Classes

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
8/1-2	M/T	Asbestos Abatement Refresher.....	4:30-8:30 pm
8/3-4	W/TH	Asbestor Supervisor Refresher.....	4:30-8:30 pm
8/6	S	Hazardous Waste Worker Refresher	7 am-3:30 pm
8/8-9	M/T	OSHA Lead Worker Refresher	4:30-8:30 pm
8/10-11	W/TH	OSHA-Lead Supervisor Refresher.....	4:30-8:30 pm
8/15-18	M to TH	Hazardous Waste Worker Initial.....	4:30-8:30 pm
8/21	S	Hazardous Waste Worker Initial (cont'd)	7 am-3:30 pm
8/22-25	M to TH	Hazardous Waste Worker Initial (final)	4:30-8:30 pm

To register for courses, please fill-out the enrollment form with the Union Hall or visit them at 96-138 Farrington Highway. You may also call them at (808) 455-7979, Monday through Friday, between 8 a.m. and 4:30 p.m.

Big Island Training

(No August or September training scheduled.)

Kauai Training

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>	<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
<i>(August 2011)</i>				<i>(September 2011)</i>			
8/21&27	S	OSHA 10	8 am-3:30 pm	9/10&17&24	S	Air Tools.....	7 am-3:30 pm

Maui Training

<u>Date</u>	<u>Day</u>	<u>Course</u>	<u>Time</u>
<i>(August 2011)</i>			
8/13	S	First Aid/CPR/AED	9 am-3:30 pm

*** All schedules are subject to change**

Another successful year of school visits for Hawaii LECET

The Hawaii Construction Industry Awareness program completed another successful school year, with scheduled visits to the Hawaii Laborers' Training Program (HLTP) by Kalaheo, Kailua, Leilehua and Nanakuli high schools.

The Hawaii Construction Industry Awareness program is a partnership between the U.H. Construction Academy at Honolulu Community College; Local 368, HLTP and Hawaii Laborers-Employers Cooperation and Education Trust (LECET). The program allows high school seniors and juniors to experience "hands-on" what it takes to be a Construction Laborer in Hawaii.

"For the past several years, numerous high schools have gone through this program, with many coming back the following year," said Hawaii LECET staffer Peter Lee. "In addition, many students have shown interest in becoming the next generation of union Laborers."

As part of the program, the stu-



In a show of appreciation, Leilehua High School students presented the staff at the Hawaii Laborers' Training Program two benches built by their shop class. Many of the students pictured participated in last year's Training School visit and enjoyed their experience so much, they took their own personal time to build the benches for the staff.

Photo by: Peter Lee, Hawaii LECET

dents are provided information on the wage/benefit packages of being a union Laborer, then ushered through a couple of exercises. These activities

includes wheelbarrow racing (with a half load of water), concrete chipping and suiting-up with environmental protection equipment.

In memoriam...

*Clarence Dias
First HLTP Director*

Deepest condolences to the family of Clarence Dias, who served as the Hawaii Laborers' Training Program's first training director. He died quietly on March 27, 2011. He was 93-years-old.

Both Clarence and the late Norman Jimeno - who became the Training School's second director - opened the door to the Hawaii Laborers' Training Program on April 20, 1970.

At that time the entire HLTP consisted of about 4 portable buildings adjacent to the Halawa Correctional Facility.

Clarence served as the fledgling HLTP's director until his retirement March 1, 1987.

Local 368's Retiree Corner...

Retirees enjoy a day of learning at Pearl Harbor

A total of 65 retirees and guests recently enjoyed a field trip to Ford Island, reconnecting with old friends and brushing up on their history by visiting the USS Missouri and Pacific Air Museum.

Following a brief bus ride from Local 368 to Ford Island, the retirees got a chance to explore the USS Missouri, a battleship that served as the site of Japan's unconditional surrender during World War II and most recently, during 'Operation Desert Storm,' where the battleship fired her massive 16-inch guns and launched Tomahawk cruise missiles against Iraqi positions.

After touring the USS Missouri, and catching a shuttle, retirees got a chance to visit the Pacific Air Museum, which first opened in December 2006.

At the museum, everyone got a chance to see the types of planes and weapons used during the Pearl Harbor attack, as well as learn other interesting facts about that day.

"It's great to see the participation we had," said Business Manager Peter Ganaban. "We're always looking to expand and increase the activities for our retirees."



Oahu retirees got a chance to visit a piece of history, with a field trip to the USS Missouri and the Pacific Aviation Museum in April. A total of 75 retirees, guests and staff made the trip. Helping ensure everyone had a safe and fun time were Business Manager Peter Ganaban, Dean Kimura of Pacific Administrators, Inc., Peter Lee of the Hawaii LECET office and Local 368 staffers, Narsi Guzon and Rich Nishie.

(All photos courtesy: Peter Lee, Hawaii LECET)



Retiree Eleanor Scott takes aim at imaginary enemies from one of the USS Missouri's decommissioned machine guns. The deck of the USS Missouri served as the site for Japan's unconditional surrender during World War II.



Retiree Charlie Pia mans one of the decommissioned .50 caliber machine-guns on the deck of the "Mighty Mo". Today, the USS Missouri faces the USS Arizona, symbolically standing guard over her fallen sister ship.



Retirees get a closer look at a Japanese 'Zero' fighter. This is the plane of Naval Airman 1st Class Shigenori Nishikaichi that crash landed on the island of Niihau, which later became known as the 'Niihau Incident.' Nishikaichi and Yoshio Harada, a Japanese American sympathizer, held the residents hostage until Nishikaichi was overpowered and killed by Niihau residents, Ben and Ella Kanahale.



Retiree Ricardo Corrales pose between two replica of shells that were fired from the battleship's nine 16 inch guns. These guns could fire 2,700 lb. shells up to 23 miles with pinpoint accuracy.

**CONSTRUCTION AND GENERAL LABORERS' UNION
LOCAL NO. 368 OF THE LABORERS' INTERNATIONAL
UNION OF NORTH AMERICA
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HONOLULU, HAWAII 96817**

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Laborers' Calendar

JULY 2011

MONDAY 4	WEDNESDAY 6
Construction Industry Holiday <i>Independence Day</i>	Kona Informational Meeting Kealakehe High School 6 p.m.
THURSDAY 7	WEDNESDAY 27
Oahu Retirees' Meeting Oahu Union Hall 9 a.m. Hilo Informational Meeting Hilo Office - 749 Mililani St. 6 p.m.	General Membership Meeting Oahu Union Hall 6 p.m.
SATURDAY 30	
Oahu Union Hall Open 8 a.m. - 12 noon New Member Orientation 8 a.m.	

AUGUST 2011

WEDNESDAY 3	THURSDAY 4
Maui Informational Meeting Maui Office - 811 Kolu St. #102 6 p.m.	Oahu Retirees' Meeting Oahu Union Hall 9 a.m. Kauai Informational Meeting King Kaumualii School 7 p.m.
WEDNESDAY 24	SATURDAY 27
General Membership Meeting Oahu Union Hall 6 p.m.	Oahu Union Hall Open 8 a.m. - 12 noon New Member Orientation 8 a.m.

Kelikai wants Laborers to operate drills

Kelikai, Inc. recently sent a 'Letter of Assignment' to Local 368, naming Laborers as the trade to run its TEI HEM550 rock drilling rig. The letter states in part: "We are assigning the operation of our excavator-mounted TEI HEM550 rock drill to the Laborers' Union."

Signatory contractor Prometheus Construction had also previously signed a 'Letter of Assignment' to Local 368 to operate its rock drills.

Oahu Labor Unity Picnic being planned

A Labor Unity Picnic is once again being planned for the Labor Day weekend at the Waikiki Shell on Sunday, Sept. 4, 2011, from 4 p.m. to 9:30 p.m.

Admission to the event will be a canned good item for our less fortunate brothers and sisters and is open to all members and their families, including retirees. Neighbor island members who plan on vacationing on Oahu during the Labor Day weekend are also invited to attend.

Because of limited site and street parking, shuttle service from Kapiolani Community College will be provided.

Food, entertainment and rides for the keikis will be provided free of charge. Last year's picnic featured local artists Nesnian N.I.N.E., H-Trey, Koa'uka, Sean Na'auao, Rebel Soljahz and Mz. Royalty. If you plan on attending, be sure to stop by Local 368's tent to pickup your meal tickets and other union goodies for you and your family.

Obituaries

In memory of our brothers and sisters who now rest in peace, we extend our sincere condolences to the families of:

- Daniel Acuna, Sr.**
- Jose Bolantan**
- Earl Cobb, Sr.**
- Silvino Dela Cruz**
- Clarence Dias**
- Victorio Edrada**
- Pedro Ibarra, Sr.**
- Norman Janicki, Jr.**
- Angelino Juan**
- David Kamauoha, III**
- William Keliikoa**
- Fei Matila**
- Paulo Obania**
- Manuel Pacheco, Jr.**
- John Pasco, Sr.**
- Danilo Serrano**
- Pedro Valiente**
- Clarence Ventura**

To their families, we express our deepest sympathies.