

HAWAII LABORER



Official Publication of the Laborers' International Union of North America, Local 368

Union Labor To Boost Economy

While 2020 was a year of uncertainty for construction as well as many other industries across our state, our industry was lucky enough to be classified as "essential workers" and we were allowed to keep working throughout the pandemic. In contrast, the 2021 Legislative Session started with the promise of COVID-19 vaccines to be distributed across our state, shifting focus to Hawaii's economic recovery. Once again the construction industry was a key factor in the recovery plan.

On January 25, 2021 Governor David Y. Ige remarked in his State of the State address: "We also want to invest more in capital improvement projects, adding infrastructure and roads that will allow us to develop more homes. To that end, I am asking my administration to take a sweeping look at how we generate affordable housing – from financing through construction."

The Governor further said: "We expect to see investments of \$1.1 billion in state capital improvement projects.

Federal transportation projects such as airports, harbors and highways will add another \$1.1 billion ..."

Statements like these show that the role of the construction industry is changing over the course of the pandemic. Whereas at this time last year you were providing the "floor" for our state's economy, you are now providing the "ladder" for our state to climb out of the economic hole it finds itself in due the COVID-19 pandemic.

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Building A Better Tomorrow!

Unity Will Continue To Drive Success

Local 368 members have been on the job from Day 1 of the coronavirus pandemic. You've done what you've always done – provide essential services. Your work helps construction projects statewide get off the ground. Your commitment sees those projects through to completion. It's your personal drive that keeps an important part of our economy going. For most of the past year, it was the only functioning part of our economy.

We can be proud that our state and counties turned to the unionized workforce of the building and construction industry to keep at least some business activity going. We urge you to continue to honor that confidence by observing public health guidelines both on and off the job, especially as restrictions are lifted. Continue to wear your masks. Maintain social distance. Avoid large gatherings. Use hand sanitizer or wash your hands frequently.

As new forms of the virus, called mutations or variants, begin spreading in some states, we are counting on the disciplined behavior of our Union members to help stop the virus and its variants from spreading locally and threatening our economy once again. We're so close to completion on this battle against COVID-19! Be patient. Exercise caution. Use the power of solidarity we all feel deep inside us, and don't give up the fight!

Local 368 will never throw in the towel when it comes to our support for you! From Day 1, we upped your protection with face masks, shields and hand sanitizers. We kept our doors open to serve you and provided important answers to your questions. We quickly provided you with resources for banking, utilities and other pandemic-related aid. We worked with the AFL-CIO's Labor Community Services Program to provide food and other pandemic-related aid as needs arose. We also volunteered to distribute three 40-foot shipping containers of fresh produce at the Show Aloha Challenge.

We also want to save lives! As a member of the Hawaii Construction Alliance, Local 368 participated in a vaccination drive for retirees held on March 12 at the Disabled American Veterans Hall in Honolulu. And, after being temporarily halted by the state, vaccines for construction workers became available on April 5 in phase 1C of the vaccine rollout. Although we believe vaccination is a personal choice, we do hope you will seek reliable health and scientific information to assist in your vaccination decision. We have provided answers to some questions you may be asking on page 7 of this newsletter.

Remember, help is on the way! President Joe Biden is following through on his promise. Trusting current vaccines will defeat COVID-19 (along with appropriate and unified behavior by



the public), the president is turning his attention to jumpstarting the economy with a \$2 trillion infrastructure bill that also includes housing.

That means your good health will be as necessary as your skilled hands and strong commitment to get the job done. Because, once again, we will be first on the job, putting our hands on a new future for all of us! Until then, we just have to keep doing what's right and hang on!

Union Labor To Boost Economy *(continued from page 1)*

A major project that we are tracking through the Legislature this session is a public/private partnership (P3) project, which is presently being called the New Aloha Stadium Entertainment District (NASED). House Bill 1348, which relates to this P3 project, will result in about three years of work on the new stadium alone.

Your Union is actively lobbying for this project during this legislative session in hopes that it will provide a solid base for economic recovery as well as good jobs for our members in the near future. P3 is worth approximately \$350 million in direct investment by the State of Hawaii and includes an affordable/mixed-use housing district around the stadium located on the present Aloha Stadium campus.

Finally, on March 31, 2021, President Joseph R. Biden introduced "The American Jobs Plan." As *U.S. News* reports: "In this plan President Biden listed in order of priority \$621 billion in infrastructure projects which would include building

and long overdue maintenance and repair of roads, bridges, and railways across America."

In addition, *U.S. News* reports that President Biden's plan allocates another \$690 million dollars that would include money to build, preserve and retrofit more than two million affordable homes and commercial buildings and modernize public schools. The plan also calls for spending a part of that sum to improve public housing, Veterans Affairs hospitals and clinics, and for community college infrastructure.

These actions show, with regard to our economic recovery, that from our state all the way up to the federal level, the various levels of government realize the importance of the construction industry and the efforts contributed by you, the hardworking members of the Hawaii Laborers' Union, Local 368!

Ryan Kobayashi reports on Local 368's government and community relations.

Local 368 Wins Grievance Awards For Members

Your Union is always on the job when it comes to enforcing labor agreements and protecting your rights as a worker. When our field agents are at your jobsites and observe any conduct that goes against our contract agreements, and whenever they receive reports from members about such infractions, grievances are filed on behalf of our members.

Settlement awards for these grievances are then paid to the affected member. For example, in cases of missed work opportunities, awards will go to the first person on the out-of-work list. In recent weeks, Local 368 was able to present varying settlement awards to several members, demonstrating that the Union really does have your back whether you're on or off the job.



Reynard Reynold receives a grievance settlement award from Local 368 Vice President Joby North, II and Recording Secretary Toni Figueroa.



Samuel Ramiro accepts a grievance settlement check from Local 368 President Alfonso Oliver (left) and Vice President Joby North, II.



Local 368 field agents Martin Aranaydo (left) and Joseph Yaw present Joel Burdet with his grievance settlement payment.

Kamehameha Schools Unveils Transf

Elevating the usage of its commercial lands, creating opportunities for new businesses and easing some of Oahu's housing needs are the lofty objectives of Kamehameha Schools as it undertakes two transformational vision plans that were recently unveiled. The projects are welcome news to the construction industry and will supplement county, state and federal infrastructure projects as Hawaii takes its initial steps toward economic recovery.

Kaka'ako Kaiāulu 'o Kaka'ako Master Plan

Vision

To create a progressive, 21st century living community that will act as a catalyst for innovation and nurture the evolution of a vibrant urban-island culture within a beautiful, healthy and sustainable neighborhood.

Preliminary Development Timeline (Increment II): 5+ Years

Description

Encompassing five blocks and over 15 acres, Increment II of The Kaiāulu 'o Kaka'ako Master Plan anticipates the development of an estimated 2,000 to 3,000 new residential units for people and families of diverse income levels, as well as approximately 180,000 to 200,000 square feet of commercial space.

Kapālama Kai Plan

Vision

Kapālama is a place of transformation where 'āina serves as a foundation for connectivity and access, enabling an inclusive mixed-use community of families. Kapālama stim-

ulates industry and commerce, building on its proven performance as an economic resource and job center to host new ventures. Kapālama creates opportunities for physical and programmatic connections that advance educational outcomes, enable servant leaders, and amplify impacts for 'ohana and communities within and beyond the region.

Preliminary Development Timeframe: 5-7 years (Phase 1)

Description

The Kapālama Kai Plan (KKP) updates the long-term vision and land use for 105 acres of Kamehameha Schools commercial lands in the Kapālama region. The KKP envisions an innovative, mixed-use community aligning commercial properties, educational outcomes and community building to direct a 20-year vision for its lands.

This vision also recognizes the importance of continuing to improve a healthy industrial land base maintaining roughly half of these properties in industrial use. This inclusive community will generate approximately 4,500 to 5,000 mixed-use residential units, 140,000 to 150,000 square feet of new retail, 90,000 to 100,000 square feet of flex industrial/maker space, and consolidated open space. KS will implement Phase 1 of the KKP covering 16 acres over the next five to seven years.



Informational Vision



Training Schedule

Oahu

To register please contact **Pie Orillo, Darren Lanford, Sandie Maeda, or Francis Tau'ua** at (808) 455-7979, Monday through Friday, 8:00 am to 4:30 pm; All Classes are subject to change. Please view our web site at <https://hiltp.org> for training updates.

CONSTRUCTION

May 11, 13	Tue, Thu	Silica Awareness, Power Tools (28 hrs)	5:00 pm-8:00 pm Portable 1
May 18, 20	Tue, Thu		5:00 pm-8:00 pm
May 15, 22	Sat		7:00 am-3:30 pm
May 4, 6	Tue, Thu	Advance Water Phase II (18 hrs)	5:00 pm-8:00 pm Classroom 1
May 11, 13	Tue, Thu		5:00 pm-8:00 pm
May 18, 20	Tue, Thu		5:00 pm-8:00 pm
May 12, 13	Wed, Thu	Concrete, forming, placement, finishing (40 hrs)	5:00 pm-8:00 pm Portable 2
May 18, 19, 20	Tue, Wed, Thu		5:00 pm-8:00 pm
May 25, 26, 27	Tue, Wed, Thu		5:00 pm-8:00 pm
May 15, 22	Sat		7:00 am-3:30 pm
May 24, 26	Mon, Wed	Rigging & Signaling Refresher (6 hrs)	5:00 pm-8:00 pm Portable 1
Jun 8, 10	Tue, Thu	Advance Water Phase III (18 hrs)	5:00 pm-8:00 pm Classroom 1
Jun 15, 17	Tue, Thu		5:00 pm-8:00 pm
Jun 22, 24	Tue, Thu		5:00 pm-8:00 pm
Jun 14, 16	Mon, Wed	Rigging & Signaling (20 hrs)	5:00 pm-8:00 pm Classroom 1
Jun 21, 23	Mon, Wed		5:00 pm-8:00 pm
Jun 26	Sat		7:00 am-3:30 pm
May 24, 26	Mon, Wed	Basic Sewer Pipe Laying (40 hrs)	5:00 pm-8:00 pm Portable 1
Jun 7, 9	Mon, Wed		5:00 pm-8:00 pm
Jun 14, 16	Mon, Wed		5:00 pm-8:00 pm
May 29	Sat		7:00 am-3:30 pm
Jun 12, 19	Sat		7:00 am-3:30 pm
Jun 21, 23	Mon, Wed	Basic Water Pipe Laying (40 hrs)	5:00 pm-8:00 pm Portable 1
Jun 28, 30	Mon, Wed		5:00 pm-8:00 pm
Jul 6, 8	Tue, Thu		5:00 pm-8:00 pm
Jul 13, 15	Tue, Thu		5:00 pm-8:00 pm
Jun 26, Jul 10	Sat		7:00 am-3:30 pm

SAFETY & EQUIPMENT

May 8, 15	Sat	OSHA 30 (32 hrs)	7:00 am-3:30 pm Classroom 1
May 22, 29	Sat		7:00 am-3:30 pm
May 3, 5	Mon, Wed	First Aid, CPR, AED (6 hrs)	5:00 pm-8:00 pm Portable 1
May 10, 12	Mon, Wed	First Aid, CPR, AED (6 hrs)	5:00 pm-8:00 pm Portable 1
May 17, 29	Mon, Wed	Flag Person, Traffic Control (6 hrs)	5:00 pm-8:00 pm Classroom 1
May 17	Mon	Scaffold User Refresher (4 hrs)	4:30 pm-8:30 pm Portable 1
May 17	Mon	Confined Space Refresher (3 hrs)	5:00 pm-8:00 pm Portable 2
May 24	Mon	Rough Terrain Forklift Refresher (3 hrs)	5:00 pm-8:00 pm Portable 1
May 25	Tue	Aerial Boom Lift Refresher (3 hrs)	5:00 pm-8:00 pm Portable 2
Jun 9	Wed	OSHA 10 (10 hrs)	5:00 pm-8:00 pm Classroom 1
Jun 12	Sat		7:00 am-3:30 pm
Jun 14	Mon	Scaffold User (4 hrs)	4:30 pm-8:30 pm Portable 2

Jun 15	Tue	Fall Prevention (4 hrs)	4:30 pm-8:30 pm Portable 2
Jun 17	Thu	Aerial Boom Lift Refresher (3 hrs)	5:00 pm-8:30 pm Portable 1
Jun 19	Sat	First Aid, CPR, AED (6 hrs)	7:00 am-1:00 pm Portable 1
Jun 28	Mon	Rough Terrain Forklift Refresher (3 hrs)	5:00 pm-8:00 pm Portable 1
Jun 29, Jul 1	Tue, Thu	First Aid, CPR, AED (6 hrs)	5:00 pm-8:00 pm Portable 1

ENVIRONMENTAL

May 3	Mon	OSHA Lead Supervisor Refresher (4 hrs)	4:30 pm-8:30 pm Portable 2
May 4	Tue	OSHA Lead Worker Refresher (4 hrs)	4:30 pm-8:30 pm Portable 2
May 5, 6	Wed, Thu	Asbestos Supervisor Refresher (8 hrs)	4:30 pm-8:30 pm Portable 2
May 25, 27	Tue, Thu	Hazardous Waste Worker Refresher (8hrs)	4:30 pm-8:30 pm Classroom 1
Jun 7, 8	Mon, Tue	Asbestos Supervisor Refresher (8 hrs)	4:30 pm-8:30 pm Portable 2
Jun 28, 29	Mon, Tue	Asbestos Worker Refresher (8 hrs)	4:30 pm-8:30 pm Portable 2
Jun 30, Jul 1	Wed, Thu	Asbestos Supervisor Refresher (8 hrs)	4:30 pm-8:30 pm Portable 2

Hilo/Kona

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm. Or check our website at <https://hiltp.org>. Classes will be held at Laborers, Local 368 Hilo/Laborers Apprenticeship & Training, 749 Mililani Street or Laborers, Local 368 Kona/Laborers Apprenticeship & Training, 73-4171 Hulikoia Drive, Kona.

Date	Day	Course	Time/Instructor
Jun 19, 26	Sat	Flag Person, Traffic Control (6 hrs)	7:00 am-1:00 pm L. Derego

Kauai

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at <https://hiltp.org>. Classes will be held at Kauai Community College, Room TBA.

Date	Day	Course	Time/Instructor
May 1	Sat	Flag Person, Traffic Control (6 hrs)	7:00 am-1:00 pm C. Naone
May 29	Sat	Fall Protection/Scaffold User (6 hrs)	9:00 am-3:00 pm C. Naone

Maui

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at <https://hiltp.org>. Classes will be held at Laborers, Local 368/Laborers Apprenticeship & Training, 811 Kolu St. #102, Wailuku.

Date	Day	Course	Time/Instructor
May 1, 8, 15	Sat	Basic Sewer Pipe Laying (40 hrs)	7:00 am-3:30 pm L. Derego
May 22, 29	Sat		7:00 am-3:30 pm

Defeating COVID-19

Answers to Your Vaccine Questions

Are COVID-19 vaccines safe?

All vaccines must go through clinical trials with rigorous standards to test their safety and effectiveness before getting approval for release to the public. The vaccines currently being used in the U.S. each received Emergency Use Authorization, which fast-tracked their approval for fighting the spread of COVID-19 after a thorough review of trial data. More than 43,000 participants across the U.S. and internationally enrolled in the Pfizer trial, and 30,000 people in the U.S. participated in the Moderna trial with a higher percentage of volunteers (37%) representing racial minorities. Recently, the U.S. administered more than 4.6 million vaccines in one day. An estimated one in five of the 328 million American adults in the U.S. are now vaccinated. In Hawaii, more than 329,500 adults, or 23% of the population, are fully vaccinated.

Why was the Johnson & Johnson vaccine paused?

On April 12, the U.S. Centers for Disease Control and Prevention and the U.S. Food & Drug Administration issued a joint statement regarding the Johnson & Johnson vaccine after six cases of a rare and severe blood clotting issue were reported out of the 6.8 million doses (0.0001%) administered. The rollout of the J&J vaccine was paused the following day to allow scientists to investigate and physicians to determine treatment for these cases. U.S. Surgeon General Vivek Murthy appeared on "CBS This Morning" to say: "People need to know the system is working for them and that we're being vigilant. These pauses are not unusual with a new vaccine." The Pfizer and Moderna vaccines continue to be administered with no serious side effects reported.

Why is getting a vaccine important?

Vaccinations will enable us to get back to a more normal life sooner. The highly contagious COVID-19 virus has caused nearly 3 million deaths worldwide with more than 530,000 deaths in the U.S. alone as of mid-April. U.S.-approved COVID-19 vaccines have demon-

strated a high level of protection from the virus and a significant reduction in hospitalization and death, although breakthrough infections are still possible. Vaccinated people also are less likely to spread the virus to others. Most of us are familiar with vaccines that fight polio, mumps, chicken pox and measles. We rarely hear about these diseases today because vaccines have contained or virtually eliminated them in the U.S.

What is "herd immunity"?

When a large portion of the community has built up resistance to a disease by vaccination or natural immunity after recovery from the disease, the spread of the disease to the remainder of the population greatly decreases. Noted expert Dr. Antony Fauci, director of the U.S. National Institute of Allergy and Infectious

Diseases and a member of the White House COVID-19 Response Team, estimates the U.S. would need to vaccinate 70 percent to 85 percent of the population to reach herd immunity. Stopping the spread is important because viruses will do whatever it takes to survive. As a virus spreads, it can create mutant strains called variants. Currently, the B.1.1.7 variant of COVID-19, which originated in the United Kingdom, is sweeping across the U.S. and Hawaii.

What are the side effects of getting vaccinated?

Not everyone will experience side effects. However if you do, you should know they are normal signs that your body is building protection. Common side effects are pain, redness and swell-

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Ask Nurse Donna

How Does the Vaccine Work?

Vaccines have been a way for a scared society to return to a sense of normalcy. When the polio and measles vaccines came along, millions of people celebrated and could breathe easier knowing that their children would be protected from these fatal diseases.

In the age of social media and political disagreements that have sparked violence and insurrection, it is no wonder that vaccines have gotten a bad rap. This is tragic because they work to prevent hospitalization and death.

The New York Times quotes Pope Francis as saying, "It's an ethical choice, because you are playing with health, life, but you are also playing with the lives of others. I've signed up. One must do it ... I don't understand why some say 'No, vaccines are dangerous.' If it is presented by doctors as a thing that can go well, that has no special dangers, why not take it?" He even compares vaccine denial as "suicidal."

<https://www.nytimes.com/2021/01/09/world/europe/pope-coronavirus-vaccinations.html>

COVID-19 vaccines work through biotechnology that has been in development for almost 20 years. The term mRNA stands for messenger ribonucleic acid. The vaccine contains RNA, a string of protein found in all cells, combined with a messenger sequence that tells the cells of our immune system how to search for and destroy coronavirus cells.

The vaccines do not contain inactive virus particles or controversial ingredients such as stem cells or cells from fetal tissue. The vaccine has been scientifically tested with results showing they protect most people from illness. Most importantly, the vaccine can protect you from going into the hospital or dying from COVID-19.

There are many rumors about COVID-19 vaccines, please call or text me at 808-342-5249 if you have any questions. I know that there is fear, and I am here to help. – **Nurse Donna**

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Answers to Your Vaccine Questions

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ing in the arm where you received the shot, as well as tiredness, head-ache, muscle pain, chills, fever or nausea. These side effects could affect your ability to do daily activities, but they should go away in a few hours to a few days. If you desire, contact your health care provider regarding your symptoms.

Is there a cost for the vaccine?

No, the vaccine is free. However, you may be asked for your health insurance information so the provider can recover costs for administering the vaccine. For uninsured individuals, all costs are covered under a federal government program.

How to Register For a COVID-19 Vaccination

If you would like to register to get vaccinated, everyone 16 years of age or older is now eligible to receive the COVID-19 vaccine. For the vaccination site nearest you, go to:

Statewide: hawaiiicovid19.com/vaccination-registration

Hawaii Island: coronavirus-response-county-of-hawaii-hawaiiicountygis.hub.arcgis.com/pages/vaccine-information

Kauai: kauai.gov/Government/Departments-Agencies/Emergency-Management-Agency-formerly-Civil-Defense/Coronavirus-Disease-2019-COVID-19/Vaccine

Maui: mauinuistrong.info

Even if you are fully vaccinated, the CDC recommends that you continue to wear a face mask, social distance and wash your hands frequently.