

HAWAII LABORER



Official Publication of the Laborers' International Union of North America, Local 368



Peter Ganaban Wins Re-Election!

Local 368 members re-elected Peter A. Ganaban to serve another three-year term as the Union's business manager and secretary-treasurer with an overwhelming 80% of the mail-in votes counted on Saturday, June 27, 2020. The Union's Election Judges certified the results after the Merriman River Group, which provided independent election management services, completed the tallying of votes at the Union's Conference Room in the presence of the Election Judges and candidate observers.

"We are truly humbled by our members' vote of confidence and eager to push forward on the work we've been doing over the last three years," said Ganaban. "We remain honored and committed to continue to serve our members and their families, especially in these uncertain times."

Final election results showed Ganaban received 731 votes while challenger Alfred Hufana Jr. received only 181.

Ballots were mailed to all members in good standing on June 9, 2020. This was the largest margin of victory since the Union re-started officer elections in 2008 after the International trusteeship.

The rest of the Union's officers were previously declared elected without opposition by the Election Judges after the nomination meeting on May 16, 2020.

President – Alfonso Oliver

Vice President – Joby North II

Recording Secretary – Toni Figueroa

Sergeant-At-Arms – Martin Aranyado

Executive Board members – James "Kimo" Drumgold, Orlando Paeste, Joseph Yaw

Auditors – Esther Aila, Russell Napiha'a, Mark Travalino

Moving Forward Together

Our sincere gratitude for your support of our Union over the last three years. We've come such a long way, but there is unfortunately so much more for us to accomplish together. COVID-19 has been painfully devastating for us all, shutting down the state since March 25 and resulting in widespread business disruption and unemployment. However, Local 368 has been able to meet the challenges head-on.

We have not let COVID-19 disrupt our support of our members or our efforts to ensure you and your family remain healthy and safe. As long as there was a Local 368 member working in the field, your Union leadership and staff were on duty to have your back.

"Essential" status kept us working for Hawaii. As construction industry workers, we remained on the job, enabling us to contribute much needed tax revenue to the state while keeping thousands of union workers off public assistance. Some of you had concerns at the start, but we worked through them so you could support your families rather than join more than 300,000 jobless filers who overwhelmed the unemployment system and waited a month for their first payment.

Your medical and pension benefits were uninterrupted. Working meant you were able to maintain your medical benefits and contributions to your pension. You and your family did not have to worry about access to medical care or wonder if you could afford your prescriptions. A health emergency can strike at any time, making the medical benefits you work for enormously valuable!

Local 368 continues to support you on the job. Our field representatives checked on you at your job-sites, distributed face masks among your work teams, and addressed your COVID-19 concerns. We kept up to date with public health updates to provide you with the latest information available and will continue to address future changes.

New health and safety measures are in place. We took steps to implement COVID-19 precautions at the Union Hall and enabled Oahu members to make dues payments by mail to eliminate unnecessary travel. In addition, we provided retirees with care packages to help keep them safe at home.



You have a hand in helping our state recover. We all can take pride in our industry that drives Hawaii's economic health and our members who lead our state toward a better future. Your Union is also proud to donate to – and participate in – meaningful community events, such as the Show Aloha Challenge, Oahu's biggest food drive to help families in need.

We look forward to resuming Union events and travel to the Neighbor Islands, and hope to see many of you at future General Membership Meetings. We are grateful for your efforts to pull together and stand as one to help our state move forward during these tough times. Together, we will work through this. And, together, we will be stronger than ever.



Keeping Our Members Safe & Informed

Local 368 took immediate action as COVID-19 grew into a pandemic and quickly threatened lives and life across our islands.

“Our first concern was protecting our members who remained on the job as essential workers,” said Peter Ganaban, Local 368’s business manager and secretary-treasurer. “Our entire staff at the Union Hall came together to respond, taking on new responsibilities to support our members and their families as the COVID-19 crisis shut down the flow of life in our state.”

The Union’s proactive responses encompassed a wide range of activities but was first devoted to ensuring members were safe on the job. Local 368 also made sure members and their families received the latest information as scientists learned more about the new coronavirus and as Union events were curtailed due to state and county proclamations.

Here’s what the Union did during the fight against the spread of COVID-19:

Distribution of face masks – Field representatives visited jobsites to ensure members received face masks and instructed everyone to maintain a six-foot social distance to prevent the spread of COVID-19. Wearing a face mask is a

courtesy to others because it decreases the chance of you unknowingly spreading the virus to others. You can have the virus without showing symptoms or prior to symptoms appearing.

Postcard notifications – Special mailings kept members and retirees informed as changes were made to meeting schedules and events. To protect the health of attendees, all meetings at the Union Hall were cancelled from March through June. All annual picnics were also cancelled.

Web resources – COVID-19 information was posted to the Union’s website, local368.org, to help members safeguard

their health. Links to important resources also gave members somewhere to turn to for assistance with finances, food, utilities and unemployment.

Social distancing at the Hall – Signage and floor markings at the Union Hall ensured members and visitors maintained a six-foot social distance while waiting at the walk-up window. Members on Oahu were allowed to mail in payments to further guard their health.

As Hawaii cautiously reopens public spaces and businesses in alignment with guidelines set by federal and state health experts, Local 368 will continue to keep members updated.

Ask Nurse Donna

Take Care of Your Health & Well Being

by Donna Robinzson-Leonard,
RN, BSN, HNB-BC, CCP

Most stores and places of business are mandating mask wearing. Please remember: Masks are not a substitute for physical distancing (keeping 6 feet from people you don’t live with). The Centers for Disease Control and Prevention does not recommend masks for children under the age of 2, or anyone who has trouble breathing or is unable to remove their own mask.

There are public concerns related to wearing masks and inhaling too much carbon dioxide, a naturally occurring gas released when we exhale. Some symptoms of high-level carbon dioxide inhalation (hypercapnia) are headache, vertigo, double vision, inability to concentrate, tinnitus (ringing or buzzing in the ears not caused by outside sources) and seizures.

Mask phobia is a fear of wearing masks and symptoms include sweating, shaking, heart palpitations, and feelings of choking, lightheadedness, numbness or tingling, especially in hands. Differentiating between fear and hypercapnia is important. In healthy people, cloth masks do not fit tight enough to cause hypercapnia but should be used with caution if you have lung disease or mask phobia.

Stress is also a major aggravating and sometimes causative factor in disease. Please reach out to me, Nurse Donna, by texting or calling 808-342-5249, or contact the resources below if you need help.

Mental Health Services Helpline:
1-800-985-5990 or text TalkWithUs to 66746

Crisis Text Line: Text the word TALK to 741741

National Suicide Prevention Lifeline: 1-800-273-8255 or log on to use Lifeline Chat

National Domestic Violence Hotline: 1-800-799-7233, or text LOVEIS to 22522

Lawmakers Approve \$2.1 Billion For CIP

By Ryan Kobayashi, Government and Community Relations

On March 17, 2020, the Hawaii State Legislature shut down unexpectedly after a member of the Senate was diagnosed with COVID-19. During the shutdown, no legislation was being heard or passed. As a result, many of the bills going through the hearing process were stuck in limbo.

By March 25, nearly 250,000 workers in the state of Hawaii became unemployed, and our national and state's economies were officially in a recession. Fortunately, although certain areas of the construction industry were negatively impacted by COVID-19, most of the industry was allowed to continue working under an essential workers exception in the Governor's "Stay-At-Home" order.

By the time the Legislature reconvened in mid-May, it was evident that this session would not be business as usual. The vast majority of bills that were stuck in limbo remain there. This abbreviated session would be all about the state's economic recovery from the damage done by the COVID-19 shutdown.

In this weeklong session, legislators moved quickly to come to agreement

to raise the ceiling on Capital Improvement Projects (CIP) to \$2.1 billion and preliminarily allocated the same amount in "shovel ready" CIP projects. This will mean a big "boost" to the construction industry in terms of work during these difficult times.

The boost will also keep Hawaii's overall economy from sinking further into recession and help our economy recover. The reason for this is that historically, dating back to the Great Depression of 1929 and through all of the subsequent recessions, a key economic indicator in determining whether

an economy is on the rebound is the health of the construction industry.

What does this mean? It means that for the foreseeable future, Hawaii's economic recovery will ride on the backs of the construction industry, **our members**. As mentioned earlier, we were fortunate enough to be allowed for the most part to stay on the job throughout the pandemic. Now our friends and neighbors are depending on us to do our part to pull the state out of this recession. As always, Laborers will rise to meet that challenge!

Kamehameha Schools to Revitalize Mo'ili'ili Area

By Hawaii Laborers & Employers Cooperation and Education Trust

After many decades, Kamehameha Schools is finally getting close to beginning construction and revitalizing their properties around Pucks Alley and the former Varsity Theater along University Avenue.

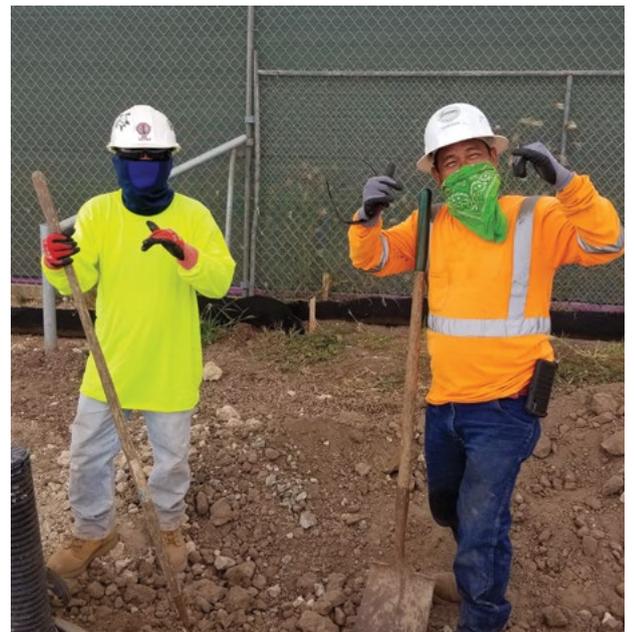
Plans for the project, and Honolulu City Council Resolution 19-42 CD1, were reviewed before the Honolulu Planning Commission at the Mission Memorial Auditorium in late May 2020. The Planning Commission voted 5-2 to approve Kamehameha Schools' proposed amendment to the Land Use Ordinance related to Group Living Facilities to assist Kamehameha Schools in their development of the Mo'ili'ili Gateway Project.

The long-awaited Kamehameha Schools project will build mixed-use apartments, a limited-service hotel and new student housing, including commercial and retail development, close to the University of Hawaii campus in Manoa. Estimated costs for revitalization of the area by Kamehameha Schools is over \$450 million and will include 315 affordable and workforce rental apartments as well as a 725-bed student housing project.

"The Gateway Project will provide much-needed student housing, alleviate parking problems, and lower the competition local residents now face from university students for existing housing in the area," said Hawaii LECET Director and Honolulu Planning Commissioner Brian Lee. "Furthermore, this project will finally give UH students the kind of campus life and college experience that has been lacking compared to other colleges on the mainland."

The Mo'ili'ili development is just one part of Kamehameha Schools' upcoming construction projects worth in excess of \$1.7 billion that will break ground in the next two to three years. Other upcoming Kamehameha Schools investments include the massive Kapalama Kai project on their properties surrounding Honolulu Community College and on both sides of the Kapalama Canal.

Working Together Through a Pandemic



Showing Up For Our Community



The Show Aloha Challenge food distribution drive took place at Aloha Stadium on June 2, 2020 organized by Mike Gangloff of Mira Image Construction and local celebrity Lanai Tabura. Companies and organizations from all across O’ahu donated time and money to this worthy event to help approximately 4,000 out-of-work people and their families across Oahu.

“Our union is proud and grateful to take part in this charitable event to help feed families who are in desperate need during these difficult economic times,” said Business Manager/Secretary-Treasurer Peter Ganaban, who was front and center with Local 368 staff manually unloading two 40-foot shipping containers filled with 35-pound boxes of fruits and vegetables and distributing them to vehicles as they passed by.

“Local 368 staff who participated in this event demonstrated the Laborers’ attitude of being the first to step up

to the plate when difficult challenges present themselves. Laborers always answer the call and are the first to meet

the challenge whether in the field or at our local union office! Laborers’ lead the way!”



Training Schedule

Oahu

To register please contact **Pie Orillo, Darren Lanford, Sandie Maeda, or Francis Tau'a** at (808) 455-7979, Monday through Friday, 8:00 am to 4:30 pm; All Classes are subject to change. Please view our web site at <https://hiltp.org> for training updates.

CONSTRUCTION

Date	Day	Course	Time/Room#
Jul 28, 30	Tue, Thu	Rigging & Signaling Refresher (6 hrs)	5:00 pm- 8:00 pm Portable 2

SAFETY & EQUIPMENT

Date	Day	Course	Time/Room#
Jul 20	Mon	Fall Protection (4 hrs)	4:30 pm- 8:30 pm Classroom 2
Jul 21	Tue	Confined Space in Construction Refresher (3 hrs)	5:00 pm- 8:00 pm Classroom 2
Jul 28, 30	Tue, Thu	First Aid, CPR, AED (6 hrs)	5:00 am- 8:00 pm Classroom 2

ENVIRONMENTAL

Date	Day	Course	Time/Room#
Jul 22, 23, 25	Wed, Thu Sat	EPA Lead Worker Initial (16 hrs)	4:30 pm- 8:30 pm 7:00 am-3:30 pm Classroom 2
Jul 27	Mon	OSHA Lead Worker Refresher (4 hrs)	4:30 pm- 8:30 pm Classroom 2
Jul 29, 30	Wed, Thu	Asbestos Worker Refresher (8 hrs)	4:30 pm- 8:30 pm Classroom 2

Hilo/Kona

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm. Or check our website at <https://hiltp.org>. Classes will be held at Laborers, Local 368 Hilo/Laborers Apprenticeship & Training, 749 Mililani Street or Laborers, Local 368 Kona/Laborers Apprenticeship & Training, 73-4171 Hulikoia Drive, Kona.

Date	Day	Course	Time/Instructor
Aug 8	Sat	First Aid, CPR (6 hrs)	7:00 am- 1:00 pm C. Naone
Aug 15	Sat	First Aid, CPR (6 hrs)	7:00 am- 1:00 pm C. Naone
Aug 29	Sat	Rough Terrain Forklift (8hrs)	7:00 am- 3:30 pm L. Derego

Kauai

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at <https://hiltp.org>. Classes will be held at Kauai Community College, Room TBA.

Date	Day	Course	Time/Instructor
Aug 29	Sat	Asbestos Worker Refresher (8 hrs)	7:00 pm- 3:30 pm F. Tau'a
Sep 12	Sat	Flag Person, Traffic Control (6 hrs)	7:00 pm- 1:00 C. Naone
Sep 19	Sat	Rigging & Signaling Refresher (6 hrs)	7:00 am- 1:00 pm C. Naone
Sep 26 Oct 3, 10, 17	Sat	Plan Reading/Line & Grade (28 hrs)	7:00 am- 3:30pm C. Naone

Maui

To register please call **Lamar Derego** at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 am and 3:30 pm, or log on to our website at <https://hiltp.org>. Classes will be held at Laborers, Local 368/Laborers Apprenticeship & Training, 811 Kolu St. #102, Wailuku.

Date	Day	Course	Time/Instructor
Aug 1	Sat	Rigging & Signaling Refresher (6 hrs)	8:30 am- 2:30pm L. Derego
Aug 8	Sat	Aerial Boom/Scissors Lift (8 hrs)	8:30 am- 4:30pm L. Derego
Aug 15	Sat	Flag Person, Traffic Control (6 hrs)	8:30 am- 2:30pm L. Derego
Aug 21 Aug 22	Fri Sat	OSHA 10 (10 hrs)	4:30 pm- 7:30pm 7:00 am-3:30 pm L. Derego
Sep 26 Oct 3, 10, 17, 24	Sat	Basic Water Pipe Laying (40 hrs)	8:30 am-4:30pm L. Derego

Supporting Our Children's Education

LIUEEF To Award Annual Scholarships

The Laborers' International Union Education and Events Fund will be awarding \$4,000 scholarships to college-bound dependents of Local 368 members in July. Judges are currently reviewing applications and will select at least five scholarship winners.

"Although our annual Scholarship Golf Tournament has been cancelled due to COVID-19, we will still award scholarships this year," said Peter Ganaban, Local 368's business manager/secretary-treasurer and tournament co-chair. "Financial difficulties created by COVID-19 make it especially important for us to continue to support our members and their families."

LIUEEF School Supply Gift Card Giveaway

Local 368 held a random drawing in June to distribute 200 school supply gift cards valued at \$50 each to members with school-age dependents in grades K-12.

"School supplies are the tools we give our children to ensure they are prepared to do their best," said Ganaban. "Local 368 is proud to support our children's future through this annual program."



The 'Hawaii Laborer' is the official publication of the Laborers' International Union of North America, Local 368
 1617 Palama St., Honolulu, HI 96817
 Ph. (808) 841-5877 or
 1-800-372-4077 from the Neighbor Islands
 www.local368.org



Peter Ganaban

Business Manager/Secretary-Treasurer



Alfonso Oliver

President



Joby North, II

Vice President



Toni Figueroa

Recording Secretary



James Drumgold, Jr.

Executive Board



Orlando Paeste

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Esther K. Aila

Auditor



Russell Napihaa

Auditor



Mark Travalino

Auditor



Martin Aranaydo

Sergeant-at-Arms

**Construction and General Laborers' Union
 Local No. 368 of the Laborers' International
 Union of North America**
 1617 Palama Street
 Honolulu, HI 96817

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In Memoriam

Local 368 honors the memory of the following members who passed away. We extend our deepest condolences to their families and friends.

Aston-Josh Alfiler

Harold Armitage

Manuel Ballesteros

Claro Daoang

Arline Ebos

Vicente Felipe

George Kahananui Jr.

Henry Kamalo Jr.

Letioa Leota

Atanacio Macalma

Hermogenes Magsanide

Joseph Mahoe

William Marciel

Ronald Martin

Steven Oshiro

Jeanette Ota

Maximo Tiburcio

Francisco Udarbe

Nicolas Vicencio