

HAWAII LABORER



Official Publication of the Laborers' International Union of North America, Local 368

Legislative Summary

We Are Your Voice. We Have Your Back.

You're on the job every day, making sure the work gets done and earning a living for your family. Local 368 is on the job, too, looking out for you. We work the halls of government, providing lawmakers with information and input, because decisions they make can have a major impact on our Union members, building industry and state economy.

Prior to the 2018 Legislative Session, we noted activity in the Honolulu City Council supported by the Plumbers that would change City Building Codes and in effect increase the cost of building on Oahu. At the same time, the International Association of Plumbing and Mechanical

Officials (IAPMO), publishers of the Uniform Plumbing Code, with support from Hawaii's Plumbing and Mechanical Contractors Association (PAMCA), was proposing another measure at the State Building Codes Council that would have the same effect.

The increase in building costs would have a negative impact not only on the ability of the Laborers' Union to obtain work for our members statewide, but would affect all other construction trades as well. This was brought to the attention of **Business Manager/ Secretary-Treasurer Peter Ganaban**, and Senate Bill 3006 (SB 3006) was

introduced in the 2018 Legislative Session to promote the use of alternative building codes statewide to counteract any actions supported by the Plumbers, IAPMO and PAMCA.

Meanwhile the Laborers Union worked with the Honolulu City Council to successfully thwart the action supported by the Plumbers. The same result was achieved at the State Building Codes Council with the State of Hawaii Attorney General issuing an opinion that secured the "status quo" and made SB 3006 no longer necessary to preserve the supply of jobs for our members in the future.

continued on page 6



Local 368 members at the State Capitol.

Building A Better Hawaii!



Make Your Vote Count!

Hawaii's Primary Election is Aug. 11

Whether you've never missed voting in an election since turning 18 or have never cast a ballot in your life, it's important for every eligible voter in Hawaii to do his or her civic duty and vote on Election Day. This year's Primary Election is Saturday, August 11 with the General Election to be held on Tuesday, November 6.

In next month's Primary Election, voters will be casting ballots according to their political party affiliation, which will enable winning candidates to advance to the General Election. Voters have crucial decisions to make for Governor and Lt. Governor. We also have important races in the U.S. House of Representatives and one for U.S. Senator. There are also interesting races on the state and county levels that will affect Hawaii's future.

This election is about jobs. As a union, we look for labor-friendly candidates who will stand up for the rights of working people and keep a steady stream of job opportunities coming for those in the workforce today as well as those entering the workforce in the years to come.

This election is about education. We want our children to have the best chance in a future that will be dominated by amazing technological advances and global competition. Our schools need to be well maintained, our classrooms well equipped, our teachers well prepared, and our children well educated to meet the challenges of the future.

This election is about affordable housing. We need to be building more homes, but more importantly, we need to be building more homes our workers can afford to buy. Homes offer our families more than shelter. Homes also provide safety, security and a financial foundation from which families can benefit for generations.

This election is about our economy. We are coming off a construction boom, but we are not done yet. Tourism, construction and the military are the economic forces that shape our state and its future. Look around and see how much still needs to be done to ensure our communities and our state keep growing and remain places where our workers and their families can thrive.

This election is about leadership on every level of government. We need visionary, collaborative, labor-friendly leaders who can make the right decisions for our future, bring all the stakeholders together to solve the issues that need resolution, and give working families the opportunities to enjoy life in these islands, our home.

So remember that voting is both a right and a privilege. Study the candidates and issues. Make sure your vote counts!

Who can vote?

You must be a U.S. citizen, State of Hawaii resident and at least 18 years of age to be eligible to vote.

How do I register to vote?

1) Register online at elections.hawaii.gov using your Hawaii Driver's License (or Hawaii State ID card) and your Social Security Number; 2) Pick up a "Voter Registration and Permanent Absentee Form" at public libraries, city halls, U.S. post offices, most state agencies or in your telephone directories, complete the form and mail to your County Clerk's Office; 3) Register in person at your County Clerk's Office; 4) Do a late registration at an Early Walk-In Voting location; or 5) Register and vote at your assigned polling place on Election Day by presenting a valid ID. This is a new option this year!

What if I've changed my name or residence?

You must update your voter registration, either online or by completing the "Voter Registration Form" and submitting it to your County Clerk's Office.

How do I find my polling place?

Registered voters receive a yellow postcard in the mail prior to Election Day that identifies their assigned polling place. Double check your card, because your polling place could change. If you misplace your card or are a new voter, check your assigned polling place online at elections.hawaii.gov or call the Office of Elections at 808-453-8683 or 1-800-442-8683.

What if I work on Election Day? Your employer is required by law to give you two hours off to vote if you cannot make it to the polls before or after your shift. You can also do Early Walk-In Voting (check the news for locations, dates and times).

2018 Election Calendar

Wednesday, June 27

Mail Primary Election Ballots to overseas voters.

Thursday, July 12

Last day to register to vote in the Primary Election with the Clerk's Office. Voters are eligible for late registration for the Primary Election at either an early walk-in voting location or an election day polling place.

Monday, July 30

Open early walk-in voting locations and late registration for the Primary Election.

Saturday, August 4

Last day to request a mail ballot from the Clerk's Office for the Primary Election.

Thursday, August 9

Close early walk-in voting locations and late registration for the Primary Election.

Saturday, August 11

Primary Election

Attn: LOCAL 368 Members

WAGE THEFT IS A

CRIME

**WHAT IS WAGE
THEFT?**

**It's
Your
Pay.
You've
Earned
It!**

Wage theft is the denial of wages and/or employee benefits that are rightfully owed to an employee. Wage theft can be conducted through various means such as:

- failure to pay overtime
- kickback payments to your employer
- employee misclassification
- illegal deductions in pay
- working off the clock or
- not being paid at all

On construction projects, these are violations of labor and/or prevailing wage laws.

If you are an active LIUNA member and believe you are being cheated, contact your Local 368 agent. If you know of a non-union worker who is being cheated, have that non-union worker email us at compliance@hawaiilecet.org.



This message is brought to you by the Hawaii Laborers & Employers Cooperation and Education Trust (LECET) Fund. Established in 1992, Hawaii LECET is the Labor-Management partnership between the 5,000+ members of the Hawaii Laborers Union and its 250+ employers. Through project tracking and state-of-the-art research, Hawaii LECET strives to create opportunities for our signatory contractors, and jobs for our highly-trained and skilled membership.

Hawaii LECET • 650 Iwilei Road, Suite 285 • Honolulu, HI 96817 • Ph: 808-845-3238 • URL: hilecet.org

STOP WAGE THEFT HAWAII

Koa Ridge Community Draws Closer To Reality

Home buyers on Oahu are eagerly anticipating the start of construction on Koa Ridge, the 3,500-home master-planned community that Castle & Cooke Hawaii is expected to begin developing later this year on 576 acres in Waipio near Costco. Local 368 is also looking forward to having its members begin work on the project to help remedy some of Oahu's lack of housing.

The long-awaited project first won approval from the state Land Use Commission in 2002. But legal challenges from the Sierra Club, Hawaii Chapter, and former state Sen. Clayton Hee stalled the project until the state Supreme Court dismissed their cases, finally giving Koa Ridge the go-ahead two years ago.

After DR Horton acquired 1,554 acres on the Ewa plain in 2006, its 11,750-home Hoopili project encountered similar opposition for years from environmentalists and community activists concerned about taking land out of agriculture for housing, despite the growing

need for more homes – especially in the affordable range – on Oahu. Hoopili finally broke ground in September 2016 and delivered its first homes last summer.

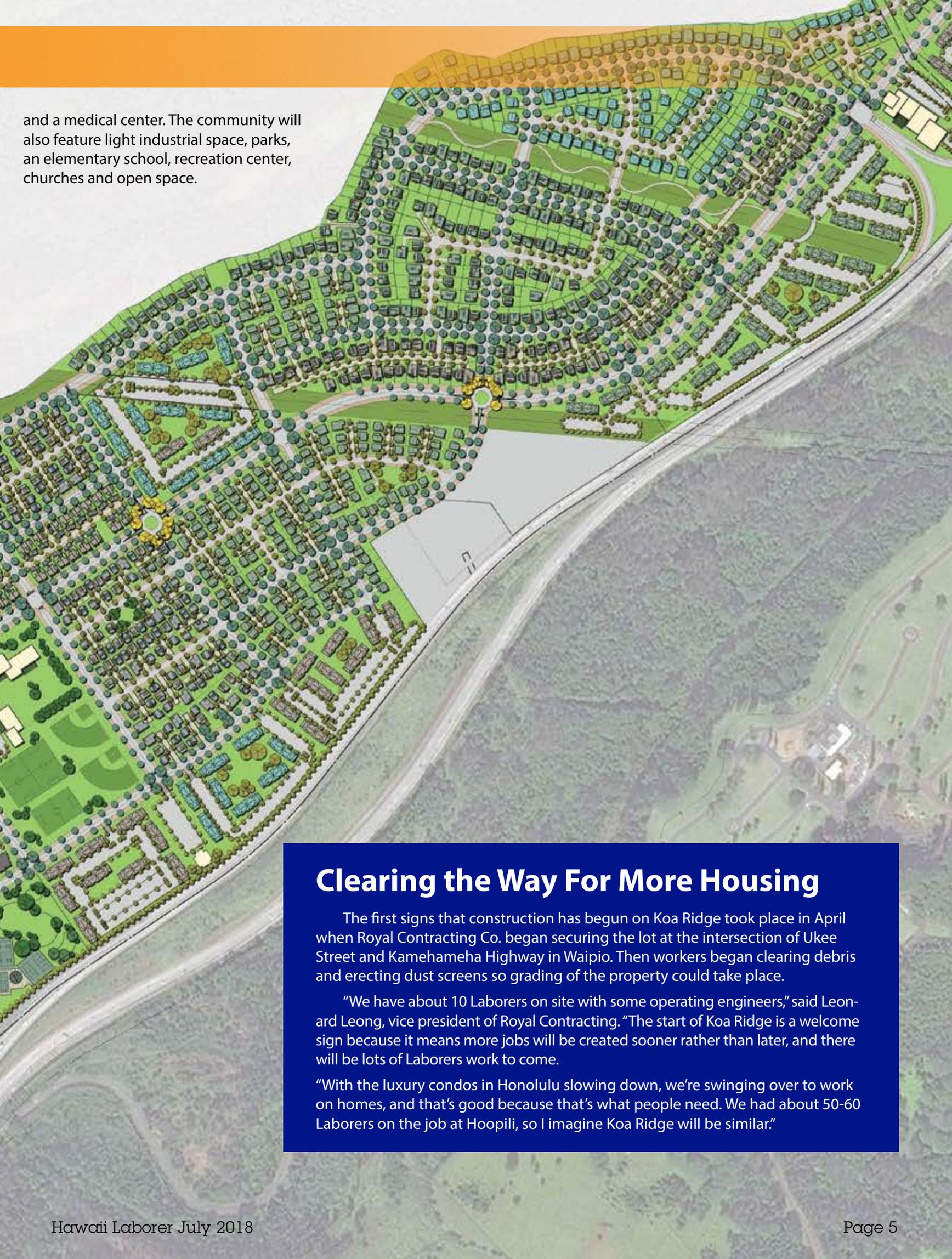
However, the legal challenges and delays ironically add to the cost of these projects, making homes less affordable. In 2002, the cost of a single-family home was \$350,000. Recently, the median price hit a record \$795,000.

Thankfully, Castle & Cooke Hawaii and its CEO Harry Saunders have a solid track record for delivering a master-planned community. It's been 11 years since Castle & Cooke Hawaii finished building its last house in Milil-

ani, a community that earned the distinction of All-America City in 1985. The company carefully nurtured the development of Mililani over a period of 40 years, completing about 16,000 homes.

In addition to its 3,500 homes, which will be built incrementally beginning with market-priced single-family homes and row homes with affordable multifamily units, Koa Ridge will include a mix of housing, retail and restaurant spaces,





and a medical center. The community will also feature light industrial space, parks, an elementary school, recreation center, churches and open space.

Clearing the Way For More Housing

The first signs that construction has begun on Koa Ridge took place in April when Royal Contracting Co. began securing the lot at the intersection of Ukee Street and Kamehameha Highway in Waipio. Then workers began clearing debris and erecting dust screens so grading of the property could take place.

"We have about 10 Laborers on site with some operating engineers," said Leonard Leong, vice president of Royal Contracting. "The start of Koa Ridge is a welcome sign because it means more jobs will be created sooner rather than later, and there will be lots of Laborers work to come.

"With the luxury condos in Honolulu slowing down, we're swinging over to work on homes, and that's good because that's what people need. We had about 50-60 Laborers on the job at Hoopili, so I imagine Koa Ridge will be similar."

Upcoming available training classes statewide*

OAHU

Construction Classes

Date	Day	Course	Time/Room #
Jul 23, 25, 30, Aug 1	Mon, Wed	Rigging & Signaling (20 hrs)	5:00 pm-8:00 pm Portable 2
Aug 4	Sat		7:00 am-3:30 pm
Jul 24, 26, 31, Aug 2	Tue, Thur	Advance Water Phase III (20 hrs)	5:00 pm-8:00 pm Classroom 1
Aug 4	Sat		7:00 am-3:30 pm
Jul 31, Aug 2, 7, 9	Tue, Thur	Plan Reading/Line & Grade (28 hrs)	5:00 pm-8:00 pm Portable 1
Aug 4	Sat		7:00 am-3:30 pm

Safety & Equipment

Date	Day	Course	Time/Room #
Jul 23, 25	Mon, Wed	Skid Steer (Bobcat) (8 hrs)	4:30 pm-8:30 pm Classroom 1
Jul 30, Aug 1	Mon, Thur	Backhoe Safety (8 hrs)	4:30 pm-8:30 pm Classroom 1

Environmental

Date	Day	Course	Time/Room #
Jul 30, 31	Mon, Tue	Environmental Plan Reading (6 hrs)	5:00 pm-8:00 pm Classroom 2

To register please contact Pie Orillo, Darren Lanford and Francis Tau'a at (808) - 455-7979, Monday through Friday, 8:00 am to 4:30 pm

BIG ISLAND

Date	Day	Course	Time/Instructor
Aug 11	Sat	First Aid, CPR, AED (6 hours)	8:00 am-2:00 pm L. Derego
Aug 18	Sat	Rough Terrain Fork Lift (8 hours)	7:00 am-3:30pm L. Derego
Aug 25	Sat	Rigging & Signaling Refresher (6 hours)	8:00 am-2:00 pm L. Derego

To register please call Lamar at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 a.m. and 3:30 p.m. or fill out an enrollment form and send to Hawaii Laborers' Training Program at 96-138 Farrington Hwy, Pearl City, HI 96782.

MAUI

Date	Day	Course	Time/Instructor
Sep 8, 15, 22, 29 Oct 6	Sat	Basic Sewer Pipe Laying (40 hours)	8:30 am-4:30 pm L. Derego

To register please call Lamar at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 a.m. and 3:30 p.m. or fill out an enrollment form and send to Hawaii Laborers' Training Program at 96-138 Farrington Hwy, Pearl City, HI 96782.

KAUAI

Date	Day	Course	Time/Instructor
Aug 4	Sat	Asbestos Worker Refresher (8 hours)	7:00 am-3:30 pm F. Tau'a

Classes will be held at Kauai Community College, Room #TBA
To register please call Lamar at (808)-329-1590 or (808) 217-0459, Monday through Friday, between the hours of 7:00 a.m. and 3:30 p.m. or fill out an enrollment form and send to Hawaii Laborers' Training Program at 96-138 Farrington Hwy, Pearl City, HI 96782.

* All schedules are subject to change

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continued on page 6

Additionally, three bills introduced in the 2018 Legislative Session, Senate Bill 2863, House Bill 1985 and House Bill 1585, all served to threaten the \$1.4 billion Thirty Meter Telescope (TMT) project on Mauna Kea and/or the University of Hawaii's ability to build there in the future. Fortunately, all died in committee discussions.

Senate Bill 2863 (The Ahu Bill)

would have allowed for the erecting of monuments wherever a "cultural expert" designated a proper location for a monument. There were several problems with this bill. First, it did not define who would qualify as a cultural "expert." Second, it would make the removal of a monument a felony. Most importantly, it could hinder all present and future construction in the State of Hawaii, such as the TMT.

Both HB 1985 and HB 1585 were "gut and replace" bills aimed at forcing the University of Hawaii to change its

management of Mauna Kea or eliminating the University of Hawaii from the management of the mountaintop all together. The "net" effect of these bills would have further hindered the construction of the TMT atop Mauna Kea.

The 2018 Legislative Session, while unexpectedly busy for an election year, turned out to be a successful session not only in terms of protecting present and future work for our Laborers' Union members, but also present and future work for the construction industry as a whole.

Retirees



Primitivo Salvador Honored For 50 years of Service
Business Manager and Secretary-Treasurer Peter Ganaban congratulates Primitivo Salvador for his 50 years with Local 368. Salvador was recognized at the General Membership Meeting in May with his wife, Candida, in attendance.



Colleen Hanabusa Meets Retirees On May 3
The Democratic candidate for Governor was warmly welcomed by Local 368's Executive Board, staff and retirees at the Union Hall.

Retirees Gather At Roy's Ko'Olina On June 7



The 'Hawaii Laborer' is the official publication of the Laborers' International Union of North America, Local 368
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Peter Ganaban

Business Manager/Secretary-Treasurer



Alfonso Oliver
President



Joby North, II
Vice President



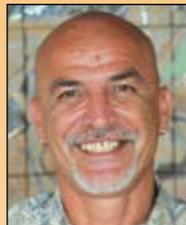
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 Honolulu, HI 96817

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Get Ready To Tee Off!
**LIUEEF 7th Annual Scholarship
 Golf Tournament**

*A fundraiser to support the educational pursuits
 of dependents of Local 368 members.*

**Kapolei Golf Course
 August 10, 2018**

Noon shotgun start
 Dinner & prizes to follow

Laborers' Calendar

July 2018

WEDNESDAY 25

General Membership Meeting
 Oahu Union Hall
 6 p.m.

SATURDAY 28

Oahu Union Hall Open
 8 a.m. - 12 noon

New Member Orientation
 Oahu Union Hall
 8 a.m.

August 2018

WEDNESDAY 1

Maui Informational Meeting
 781-E Kolu St.
 6 p.m.

THURSDAY 2

Oahu Retirees' Meeting
 Oahu Union Hall
 9 a.m.

Kauai Informational Meeting

King Kaumualii School
 6 p.m.

FRIDAY 10

**LIUEEF Scholarship
 Golf Tournament**
 Kapolei Golf Course

SATURDAY 11

Primary Election Day
 Vote for Union-endorsed candidates!

FRIDAY 17

Statehood Day
 Trust Fund Office Closed

WEDNESDAY 22

General Membership Meeting
 Oahu Union Hall
 6 p.m.

SATURDAY 25

Oahu Union Hall Open
 8 a.m. - 12 noon

New Member Orientation
 Oahu Union Hall
 8 a.m.