Local 368 mourns loss of Leimomi Johnson

Popular Local 368 Maui Field Representative Leimomi Johnson died peacefully at home, June 28, 2015, surrounded by family, following a long battle with cancer. She was 54.

“Although Leimomi served as a Field Representative for Local 368 for just five years, she left a tremendous impact on the lives of our members living in Maui County, as well as across the state,” said Local 368 Business Manager/Secretary-Treasurer Peter Ganaban. “When I first interviewed her for the position of the Maui Field Representative, I did not really know who she was, but left very impressed. Hiring her was one of my best decisions made as Local 368’s Business Manager.”

Leimomi was born May 20, 1961 to Daniel and Awapuhi Carmichael in San Bernardino, Ca. In 1972, she and her family moved to Maui, where she graduated from Hana High School in 1979. She then attended and graduated from Pacific University in Forest Grove, Oregon.

In 1990, she joined Local 368 as a Construction Laborer on Maui. Despite construction being a male-dominated industry, Sister Leimomi held her own against men bigger personal and it’s actually because the Foremen care about their future as a Laborer.”

Construction Laborer Foremen and Shop Stewards across the state attend workshop on the job site.

The all-day workshop was held on a Saturday and featured CLEAR Instructor William Puette, who covered the responsibilities and roles of Stewards on the jobsite.

Joining Dr. Puette, was International Representative Robert Trenkle, who covered Laborers’ jurisdiction. Pacific Southwest Regional Manager Rocco Davis was also on hand to address the workshop attendees.

Additionally, apprentices attending the monthly New Member Orientation got to hear first-hand from the foremen of what the expectations were on the jobsite.

“It was a very informative workshop, with lots of knowledge and ideas being shared and taken in,” said Business Manager/Secretary-Treasurer Peter Ganaban. “It was also important that our apprentices got to hear the expectations our Foremen have for them. I’m sure some of them were surprised to find out that being yelled at is not always
Aloha my brothers and sisters!

Our Construction Industry is continuing its strong comeback in 2015, with Local 368 averaging about 125 dispatches per month so far this year. Our out-of-work lists for Construction Laborers are nearly empty, with just about everyone working.

Additionally, we expect our Construction Industry to continue being strong for at least another 3-5 years. Our neighbor island Laborers are also starting to see increased opportunities for jobs on the neighbor islands, especially on Maui.

We are also expecting two major housing projects, Koa Ridge and Ho'opili, possibly breaking ground later this year or early 2016, depending on appeals currently being heard at the Supreme Court of Hawaii. If these two projects get the green light from the Supreme Court, expect the next few years to be even busier than it is now.

We are also working with Honolulu Mayor Kirk Caldwell to have all of the rail’s Transit-Oriented Development (TOD) around the rail stations to be built all union. I am working with other union leaders to get a Project Agreement, like the rail project, that will require development around the rail stations to be built union.

Estimates for construction costs of Transit-Oriented Development fall in the $15-20 billion range. If this becomes a reality, we can expect to have construction jobs for the next 8-10 years.

Best of all, everyone working as a Construction Laborer is doing so under our new Construction Master Agreement. After some last minute-negotiating, we were able to iron-out a new agreement that recognizes the value our members bring to the industry. The new agreement features a dollar a year wage hike, as well as funding to keep our Pension and Health & Welfare trust funds fully-funded and in ‘green status.’

With everyone working, Local 368 is in sound financial health. We increased the working, or supplemental dues by a nickel per hour worked for our Construction Laborers. Unfortunately, inflation and cost of living increases dictated we do this to ensure our Construction Laborers.

Our annual audit found our local is being run correctly, with ‘no findings.’ Rest assured, Local 368 will continue to spend your money wisely, for the betterment of all members.

While we have had a solid year as far as work goes, we have had our challenges and rough spots. I am still saddened by the loss of Sister Leimomi Johnson, our Maui Field Representative.

Sister Leimomi is an example of a true Field Representative and leader. For the time she served as a Field Representative, she gave tirelessly, from the various job sites, proudly representing our members, protecting them from contractors trying to take advantage of them, to the halls of the Maui County Building, where she worked with politicians to make positive changes for members and the Maui community.

Though I still mourn Leimomi’s loss, we have moved forward to getting another qualified Field Representative for our Maui members. I expect to have the position filled by the end of October. Though Sister Leimomi is irreplaceable, I do have high expectations for our new Maui Field Representative, as I am sure our Maui members have also.

Laborers serve on Boards and Commissions

Several Local 368 officers and staff were recently asked by Honolulu Mayor Kirk Caldwell to serve on boards and commissions.

President Alfonso Oliver, Vice President Joby North, II and Local 368’s Government and Community Services Director Gino Soquena were recently appointed to serve as a member of the Honolulu City and County’s Transportation Commission Office and the Citizen’s Advisory Commission Office on Civil Defense, respectively.

Other officers and staff appointed or elected as board or commission members includes Auditor Mark Travalino, serving as a member of the State Rehabilitation Council; Local 368 Executive Secretary Narsi Dinong, Honolulu Liquor Commission and Hawaii LECET’s Peter Lee, who serves as a member of the Waipahu Neighborhood Board and on the State Contractors License Board.

Boards and commissions are designed to give citizens a voice in their government and provide a means of influencing decisions that shape the quality of life for the residents of our state. Participation on a board or commission is one of the most effective steps citizens can take in becoming an active voice in their government and community.

Laborers helping government work better for the people. Honolulu Mayor Kirk Caldwell (second from left) congratulates newly-appointed board members Alfonso Oliver (second left) and Gino Soquena on their positions. Oliver will serve as amember of the Honolulu City and County’s Transportation Commission and Soquena on the Citizen’s Advisory Commission on Civil Defense. Also pictured is Local 368 Business Manager/Secretary-Treasurer Peter Ganaban (far left) and Executive Secretary Narsi Dinong, who also serves on the Honolulu Liquor Commission.
LIUEEF awards seven scholarships for 2015

Judges for this year’s LIUEEF Scholarships found it especially hard to limit the field of applicants to just five winners, due to several ties with the scholarship judges’ scores.

“We went back to the LIUEEF Board, pleading and begging for more money,” joked Scholarship Judge Dr. Bill Puette at the August General Membership Meeting. “Fortunately, we were able to award two additional scholarships, for a total of seven this year. We had a strong field of outstanding applicants this year, making our jobs very tough.”

Also serving as LIUEEF scholarship judges were former HSTA Director Joan Husted, John Roxburgh and Coven Inouye, vice presidents at Central Pacific Bank. Dr. Puette serves as director for the Center for Labor Education and Research (CLEAR) at the University of Hawai’i, West Oahu Campus.

“Our LIUEEF Fund’s balance has seen a healthy growth, thanks to our annual scholarship golf tournament,” said Local 368 Business Manager/Secretary-Treasurer Peter Ganaban. “This year, we had a truly unique situation, but we were happy to award the additional two scholarships to these outstanding applicants.”

Scholarship funds are generated solely through the profits of the LIUEEF’s annual scholarship golf tournament.

The following are this year’s $2,000 scholarship awardees, listed alphabetically:

Kauri Ann Achiu
Kauri is the spouse of Jacob Achiu, a Construction Apprentice Laborer at Parsons RCI. She attends Hawaii Medical College, where she is earning a degree in Healthcare Administration Billing and Coding. Kauri is a two year winner of a scholarship and the first spouse applicant.

Kimberly Bonilla
Kimberly is the daughter of Elmer and Victoria Bonilla. Elmer is a Laborer with Ono Construction. Kimberly is a 2015 graduate of Farrington High School and will be pursuing a degree in the business field. She has been accepted to the University of Hawai’i at Manoa, Grand Canyon University and Hawaii Pacific University.

Alohilani Nonies
Alohilani is the daughter of Tina Nonies, a Construction Laborer at Swinerton Builders. Alohilani is a 2013 graduate of Mililani High School. She currently attends Creighton University, where she is majoring in Medical Anthropology, on a Pre-Med track and maintains a 3.75 GPA.

Laviniia Sagario
Laviniia is the daughter of Gregorio and Anita Castillo of Kahului, Maui. Gregorio is a Construction Laborer with Hawaiian Dredging Construction Company, Inc. Laviniia currently attends the University of Hawai’i at Manoa, Grand Canyon University, where she is pursuing a degree in Business.

Leanna Truong
Leanna is the daughter of La Duc and Anafe Truong. La Duc is a tree trimmer with Paradise Landscape. Leanna is a 2015 graduate of Waipahu High School and currently attends the University of Nevada, Las Vegas, where she is majoring in Biology.

Maricar Valdez
Maricar is the daughter of Hernandez and Precita Valdez. Hernandez is a maintenance Laborer at Kapolei Golf Course. Maricar is a 2013 graduate of Waipahu High School. Maricar currently attends Hawaii Pacific University and is pursuing a degree in Nursing.

Over 100 members attending the July Informational Meeting voted overwhelmingly for a proposal to increase the supplemental (or working) dues for all Laborers.

Effective August 31, 2015, Laborers who pay hourly supplemental dues will see an increase of $0.05 for every hour worked. Members affected include construction and masonry Laborers, apprentices and specially certified Construction Laborers, (such as final clean-up, fencing, construction landscape and waterscape).

Non-construction members, such as golf course, traffic control and ground maintenance Laborers, will see their supplemental dues increase by $2/month.

“This vote represents our membership’s desire to see Local 368 move forward and be a progressive local,” said Business Manager/Secretary-Treasurer Peter Ganaban. “The increase of revenue into our general fund will mean more and improved membership services and continued strong enforcement of our contracts and jurisdiction in the field.”

Under the new dues structure, Laborers under the ‘Construction’ classification will see their hourly supplemental dues go from $0.95 to $1/hour.

Specialty construction Laborers and apprentices will see their hourly dues go from $0.45/hour to $0.5/hour.

Non-construction members will see their monthly flat rate supplemental dues rise from $8/month to $10/month.

Members at July meeting vote for proposed working dues increase

Supplemental dues help make things like Local 368’s renovation possible. Here, the pan deck over the auditorium has been replaced as part of the ongoing renovations. The original pan deck and rusted and deteriorated, causing the auditorium to leak during heavy rains. Work on the auditorium is continuing and once completed, work will begin on the office itself.
Local 368’s Field Representative team, together with International Representative Rob Trenkle, recently made a visit to Oahu’s two largest public works projects that will keep many of Local 368’s Laborers busy over the next few years, while improving the lives for Oahu residents.

On Oahu’s west side, the city’s $5 billion Rail Transit Project continues to snake its way from the Ewa plains to town. Local 368’s field representatives got a chance to look at some of the work being done on rail tracks and the construction of the rail system’s central maintenance and storage facility in Waipahu.

Work on first phase of the fixed guideway system is being done by Kiewit Infrastructure West, with Laborers laying the track.

A chemical reaction of a thermite composition that creates molten metal. A combination of aluminum powder and a metal oxide is lit with a fireworks sparkler, which starts the reaction.

Excess slag is then shaved from the rails, creating a smooth, even surface, which will help reduce the rail’s sound signature.

Excess metal slag.

Joint Venture at a cost of about $200 million. The facility is located on 43 acres, between Waipahu High School and Leeward Community College.

When completed, the facility will be able to house about 100 railcars and will include a train system control center, a maintenance building for track inspection and repairs, a train vehicle wash facility and train wheel repair center.

On the island’s windward side, a three mile long sewer tunnel is being bored under Kaneohe’s Oneawa Hills by contractor Southland/Mole Joint Venture, connecting the Kaneohe Pre-Treatment Plant to the Kailua Regional Wastewater Treatment Plant. The facility is located about 3 feet below ground at the Kaneohe facility, down toward the Kailua Regional Plant, ending at about 82 feet below the ground level.

Southland/Mole is using a tunnel boring machine to drill a tunnel 13 feet in diameter. A 10-foot pipe will be installed in the tunnel to handle the wastewater flow. Completion of the project is scheduled for June 2018.

A lift is used to go down the entrance to the Kailua sewer tunnel. International Representative Rob Trenkle (second from right) was originally a tunnel miner.

A 10-foot pipe will be installed in the tunnel.

According to Southland/Mole’s Superintendent Curtis Bahten, Local 368 has about 70 Laborers on the project.

The gravity sewer tunnel will move wastewater flows from Kaneohe to Kailua and provide wastewater storage to help prevent sewage overflows and spills, especially during storms. The tunnel slopes from a depth of about 35 feet below ground at the Kaneohe facility, down toward the Kailua Regional Plant, ending at about 82 feet below the ground level.

Southland/Mole is using a tunnel boring machine to drill a tunnel 13 feet in diameter. A 10-foot pipe will be installed in the tunnel to handle the wastewater flow. Completion of the project is scheduled for June 2018.

Rail Project/Maintenance Facility

Laborers working on the Rail Project’s tracks learn special welding techniques called “Thermite Welding” for the track installation, which help alleviate excess track noise.

Joints on the track are joined together by a chemical reaction of a thermite composition that creates molten metal. A combination of aluminum powder and a metal oxide is lit with a fireworks sparkler, which starts the reaction.

Excess slag is then shaved from the rails, creating a smooth, even surface, which will help reduce the rail’s sound signature.

First, a mold is set up at the rail joints.

A special mold is placed over the areas to be joined.

A chemical reaction creates molten metal, joining the rail ends.

After letting the joint cool, a special sled is used to shave off the excess metal slag.
Paeste/Yaw as new Executive Board members

Sergeant-at-Arms Joseph Yaw and Auditor Orlando Paeste were appointed in September as new Executive Board members.

The appointments were made to fill two executive board vacancies following the death of Leimomi Johnson in late June and the resignation of Kalani Cathcart in September.

Cathcart has changed careers, currently working on the docks of Honolulu as a longshoreman.

“I wish the best to Brother Kalani on his new career and future. Even though we will miss him as a big part of our LiUNA family, I truly appreciate all he has done for the Laborers and Local 368,” said Ganaban.

Yaw and Paeste were both sworn-in at the September Membership Meeting.

Currently, no one has been named to fill Yaw’s former position as sergeant-at-arms or Paeste’s auditor position. The positions are expected to be filled by the November General Meeting.

Joseph Yaw (far right) and Orlando Paeste are sworn-in as new Executive Board Members at the September Membership Meeting by President Alfonso Oliver (standing at podium). Yaw and Paeste were appointed as new Executive Board Members to replace the late Leimomi Johnson and Kalani Cathcart, who changed careers to work on the docks as a longshoreman. Looking on are also Vice President Joby North, II (far left), Recording Secretary Toni Figueroa and Business Manager/Secretary-Treasurer Peter Ganaban.

Leimomi: Took care of Local 368’s Maui members to the end

(Continued from Page 1)

and physically stronger than her. She began her career at then Dick Pacific Construction (now dck Construction) and worked at major Hawaii construction companies such as Hawaiian Dredging Construction Co., Charles Pankow Builders and 11 years with Concrete Coring Co, before being hired as the Maui Field Representative, in April 2008.

When she first entered the industry in 1990, her father, Daniel Carmichael, served as Local 368’s Field Representative, until his retirement in January 1996. Little did she know, in just a little over 12 years, she would follow in her father’s footsteps to be the Maui Field Representative.

“Serving as the Maui Field Representative, she performed her duties flawlessly, basically taking care of the islands of Maui, Molokai and Lanai by herself,” said Ganaban. “In addition to servicing our members, she took care of pre-job meetings with contractors, organizing non-union companies and meeting with key government officials. She exemplified what being a true leader of the Laborers’ Union is.”

Leimomi is survived by a daughter, Healoha Carmichael; two sons, Michael “Mika” Johnson and Derzin Johnson; parents Daniel and Awapuhi Carmichael; sisters Lehua Carmichael, Lenani Kana and a grandson, Keau Librando.

A hard-worker, Leimomi also had a fun side to her. Just play ‘Mustang Sally’ or the ‘Electric Slide’ and she would be one of the first to hit the dance floor.

With a background of working with Hawaii’s largest contractors, Leimomi Johnson earned the respect of the Maui members as a tireless field representative, protecting them from contractors trying to take advantage. Here, Sister Leimomi works with Alfonso Oliver to address a Maui member’s questions and concerns.

Even while battling her cancer, Sister Leimomi always had time to help out Local 368’s Maui retirees.
Upcoming available training classes statewide*

Oahu Training

**Construction Classes**

<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Course</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nov 11/26-28</td>
<td>M/W</td>
<td>Mason Tender (40 hrs)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>Nov 11/26-28</td>
<td>S</td>
<td>Mason Tender (cont’d)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>Nov 11/14</td>
<td>M/TH</td>
<td>Mason Tender (cont’d)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>Nov 11/21</td>
<td>S</td>
<td>Mason Tender (cont’d)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>Nov 24-25</td>
<td>T-W</td>
<td>Mason Tender (final classes)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>Nov 4-5</td>
<td>W-TH</td>
<td>Basic Water Pipe Laying (40 hrs)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>Nov 11/7</td>
<td>S</td>
<td>Basic Water Pipe Laying (cont’d)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>Nov 10/12-14</td>
<td>T/TH</td>
<td>Basic Water Pipe Laying (cont’d)</td>
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<tr>
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<td>T/TH</td>
<td>Basic Water Pipe Laying (cont’d)</td>
<td>5-8 pm</td>
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<tr>
<td>Nov 21</td>
<td>S</td>
<td>Basic Water Pipe Laying (cont’d)</td>
<td>5-8 pm</td>
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<tr>
<td>Nov 24-25</td>
<td>T-W</td>
<td>Basic Water Pipe Laying (final classes)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>Nov 16/12</td>
<td>M/TH</td>
<td>Air Tools, Chipping, Grinding (28 hrs)</td>
<td>5-8 pm</td>
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<td>Nov 14</td>
<td>S</td>
<td>Air Tools, Chipping, Grinding (cont’d)</td>
<td>5-8 pm</td>
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<tr>
<td>Nov 16/19</td>
<td>M/TH</td>
<td>Air Tools, Chipping, Grinding (cont’d)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>Nov 21</td>
<td>S</td>
<td>Air Tools, Chipping, Grinding (final)</td>
<td>7-3 pm</td>
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**Environmental Classes**

<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Course</th>
<th>Time</th>
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<tbody>
<tr>
<td>Nov 11/2-3</td>
<td>M-T</td>
<td>OSHA Lead Worker Refresher (8 hrs)</td>
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<tr>
<td>Nov 11/4-5</td>
<td>W-TH</td>
<td>OSHA Lead Supervisor Refresher (8 hrs)</td>
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<td>EPA Lead Worker Refresher (8 hrs)</td>
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<td>OSHA Lead Worker Initial (40 hrs)</td>
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<td>OSHA Lead Worker Initial (cont’d)</td>
<td>7-3 pm</td>
</tr>
<tr>
<td>Nov 11/16-19</td>
<td>M/TH</td>
<td>OSHA Lead Worker Initial (cont’d)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>Nov 11/21</td>
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<td>OSHA Lead Worker Initial (final class)</td>
<td>7-3 pm</td>
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**Safety & Equipment Classes**

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<tbody>
<tr>
<td>Nov 12/7-8</td>
<td>M-T</td>
<td>Asbestos Worker Refresher (8 hrs)</td>
<td>4-8 pm</td>
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<tr>
<td>Nov 12/9-10</td>
<td>W-TH</td>
<td>OSHA Lead Worker Refresher (8 hrs)</td>
<td>4-8 pm</td>
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To register for courses, please fill-out the enrollment form with the Union Hall or visit them at 96-138 Farrington Highway. You may also call them at (808) 455-7979, Monday through Friday, between 8 a.m. and 4:30 p.m.

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Kauai Training

**Construction Classes**

<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Course</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nov 12/5</td>
<td>S</td>
<td>Asbestos Supervisor Refresher</td>
<td>7-3 pm</td>
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**Environmental Classes**

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<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Course</th>
<th>Time</th>
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<tbody>
<tr>
<td>Nov 11/26-28</td>
<td>M/W</td>
<td>Rough Terrain Fork Lift (8 hrs)</td>
<td>4-8 pm</td>
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Maui Training

**Construction Classes**

<table>
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<th>Date</th>
<th>Day</th>
<th>Course</th>
<th>Time</th>
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<tbody>
<tr>
<td>Nov 11/7</td>
<td>S</td>
<td>First Aid/CPR/AED</td>
<td>8-30 am</td>
</tr>
<tr>
<td>Nov 11/14</td>
<td>S</td>
<td>Flag Person/Traffic Control</td>
<td>8-30 am</td>
</tr>
<tr>
<td>Nov 11/21</td>
<td>S</td>
<td>Asbestos Worker Refresher</td>
<td>8-30 am</td>
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Training School Instructor Reymen Pagtulingan, Jr. demonstrates proper concrete leveling and placement techniques at a recent apprenticeship boot camp. Applicants to the Apprenticeship Program are run through a grueling one-week boot camp to test their stamina and mental toughness. Those that pass the boot camp become the next apprenticeship class. Members knowing someone interested in becoming part of the Construction Industry with no experience are encouraged to contact the Training School at 455-7979 to get more information on the Apprenticeship Program.

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Local 368’s newest Journeymen are all smiles as they are presented with their certificates for completing their 4,000 hour Apprenticeship Program. Pictured from left to right: Instructor Steven Hoke, Training School Director Francis Tau'a, Faapale Sanelivi, Allan Pecpec and Instructor Reymen Pagtulingan, Jr.
Local 368’s Retiree Corner...

Oahu Retirees enjoying their activity-filled summer

Oahu retirees are enjoying a busy summer with a trip to Disney’s Aulani Resort for lunch in June and participating in their annual Health Fair in July.

Nearly 100 Oahu retirees and their guests enjoyed a buffet luncheon at Disney’s Aulani Resort.

The Aulani was built by signature contractor, Hawaiian Dredging Construction Corp. and its subcontractors and was one of the major projects that kept Laborers working during the recent economic slowdown.

At the Aulani Resort, retirees and their guests were treated to a hearty buffet luncheon then got to walk around on the grounds of the hotel, taking in the views and for a lucky few, pictures with Disney characters.

Special thanks to the chaperones who accompanied our Oahu retirees on their special day: Charina Masatsugu and Randy Higa of Kaiser Permanente, Lance Kamada of the Aloha United Way, Grace Buenaluz, Tracy Masuda, Michelle Sasaki, Helen Sunagaya-Uyeda and Earleen Tanudra of Pacific Administrators, Inc.; Nurse Cody Kawczynski, director of health care management and Peter Ganaban, Alfonso Oliver, Jody North, II and Orlando Paeste of Local 368.

In July, Director of Health Care Management Cody Kawczynski coordinated the largest retiree health fair to date, with over 20 vendors participating. Retirees got to learn more about various services available to them and even got a chance to try healthy smoothies, participate in an exercise class and enjoy a pleasant massage.

Retirees who arrived early got to eat custom-made omelets, pancakes and fresh fruits for breakfast. Omelets and pancakes were prepared by officers and staff of Local 368, with Kaiser Permanente picking up the cost for the breakfast.

Additionally, giveaways supplied by the vendors and Local 368 made it a fun time for all.

Kaiser Permanente hosted a booth and also held a stretching and balancing class for seniors. Participants got to limber up and received tips on preventing falls and trips.

Retirees got to enjoy massages by First Physical and Functional Rehab, one of the over 20 vendors participating in the annual health fair. Health Fair planner Cody Kawczynski said plans are underway to have retiree health fairs on the neighbor islands in the near future.

Besides being able to enjoy a home-cooked breakfast, receiving lots of health and living tips, retirees also had a good chance of winning over $1,500 in lucky number prizes and gift cards. Here, a lucky retiree snags a Tiger-brand rice cooker for his household.

Matsui in ‘50-Year Club’

Laborer Masato Matsui is recognized as one of Local 368’s newest “50-Year Member.” Matsui has diligently paid his union dues for the past 50 years, never missing a payment. Recognizing and honoring his achievement were Local 368 officers President Alfonso Oliver (far left) and Business Manager/Secretary-Treasurer Peter Ganaban (far right). Also pictured with Matsui is his grandson, Leighton Hara. In honor of his achievement, Local 368 presented Matsui with a plaque and a specially embroidered Local 368 polo shirt.

Also being honored as a 50-Year member is Julio Tabiolo, of San Jose, Ca. Like Matsui, Tabiolo will receive a plaque and embroidered polo shirt.

Fun times at the Disney Aulani Resort for about 100 Oahu retirees. They enjoyed a special buffet lunch and got to enjoy the sights and shop on the resort’s grounds.

(Photo by: Karen Block, Catering & Convention Services Manager)
Laborers’ Calendar

NOVEMBER 2015

<table>
<thead>
<tr>
<th>WEDNESDAY 4</th>
<th>THURSDAY 5</th>
</tr>
</thead>
</table>
| Kona Informational Meeting  
Kealakehe High School  
6 p.m | Oahu Retirees’ Meeting  
Oahu Union Hall  
9 a.m.  
Hilo Informational Meeting  
Hilo Office - 749 Millani St.  
6 p.m. |

<table>
<thead>
<tr>
<th>WEDNESDAY 11</th>
<th>WEDNESDAY 18</th>
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| Construction Industry Holiday  
Veteran’s Day | General Membership Meeting  
Oahu Union Hall  
6 p.m. |

<table>
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<tr>
<th>THURSDAY 26</th>
<th>FRIDAY 27</th>
</tr>
</thead>
</table>
| Construction Industry Holiday  
Thanksgiving Day | Union Hall and Trust Fund Office  
closed in observance of Thanksgiving |

DECEMBER 2015

<table>
<thead>
<tr>
<th>WEDNESDAY 2</th>
<th>THURSDAY 3</th>
</tr>
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</table>
| Maui Informational Meeting  
Maui Office - 610 Kolu St. #102  
6 p.m. | Oahu Retirees’ Meeting  
Oahu Union Hall  
9 a.m.  
Kauai Informational Meeting  
King Kaumualii School  
6 p.m. |

<table>
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<tr>
<th>WEDNESDAY 16</th>
<th>FRIDAY 25</th>
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| General Membership Meeting  
Oahu Union Hall  
6 p.m. | Construction Industry Holiday  
Christmas |

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<th>FRIDAY (Jan. 1, 2016)</th>
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| Construction Industry Holiday  
New Year’s Day |

Manuel ‘Manny’ Oliveira passes away

Former Big Island Field Representative, Manuel “Manny” Oliveira, died Sept. 24, 2014 at Kona Community Hospital. He was 79.

Oliveira started his career as a Laborer in 1958, serving as a steward for the union and becoming a General Laborer Foreman. In April 1974, he was asked to join the staff of Local 368 as a field representative by former business manager, Elmo Samson. Oliveira served as the Big Island Field Representative until his retirement in December of 1995.

Obituaries

In memory of our brothers and sisters who now rest in peace, we extend our sincere condolences to the families of:

- Dan Bisac
- Eulogio Failano
- Carlos Fantanilla
- Gil Ganitano
- Ricardo Gano
- Arturo Gayton
- Julian Hernandez
- Leimomi Johnson
- Tsutomu Ogawa
- Howard Perreira
- Pedro Piano
- Sebastian Sajor
- Theodore Sumaean
- Abraham Torres, Jr.
- Teofilio Valdez, Jr.

To their families, we express our deepest sympathies.