Local 368’s picnic will be a ‘wet ‘n wild’ time

Laborers and their families will be putting on their swimsuits and sunscreen for a special day of fun in the sun, when Local 368 celebrates this year’s Memorial Day weekend with a picnic at the Wet ‘n Wild Hawaii waterpark in Kapolei.

The event will be held Sunday, May 26, 2013, from 9:30 am to 5 pm. The waterpark will be closed to the public that day and is being rented-out exclusively for Local 368 members and their families.

“We wanted to give our members and their families a special treat this year, especially with our slow economy these past few years,” said Local 368 Business Manager/Secretary-Treasurer Peter Ganaban. “We hope all our members and especially their keiki will be able to take advantage of enjoying the Wet ‘n Wild facility. It’s not only a fun place for the

Kirk Caldwell ‘saluted’

Honolulu Mayor Kirk Caldwell (center) was the honored guest at the recent Pacific Southwest Conference’s banquet for his strong support and relationship with Local 368. In accepting his award, Caldwell spoke about his plan of putting Honolulu’s Laborers and other trades to work with the construction of the elevated rail system, upgrading of the city’s water and sewer infrastructure and an ambitious road paving plan.

“It’s easy to support the issues of the Laborers’ union, real easy,” said Caldwell. “Because it’s about you guys doing the work, first in on every job and a lot of times, the last out. In fact, work won’t happen if you’re not there and I want to get you more work.”

Flanking Caldwell is International Vice President and Pacific Southwest Regional Manager Rocco Davis (left) and Local 368 Business Manager/Secretary-Treasurer Peter Ganaban. Turn to Page 7 for more conference pictures.

Five $2,000 scholarships available for Local 368 dependents

Laborers’ Education and Events Fund will help make dreams of higher education a reality

Graduating seniors of Local 368 members may have an easier time paying for their books and tuition, thanks to five $2,000 scholarships to be awarded in June 2013 by Local 368’s charitable branch and two $1,500 scholarships by the Mason Contractors Association of Hawaii.

“As parents, we all want to encourage our sons and daughters to get the best possible education to help them secure a great future,” said Local 368 Business Manager/Secretary-Treasurer Peter Ganaban.

“These scholarships will help give our members' children a head start in handling the expenses of attending college or technical school.”

A total of five $2,000 scholarships will be available to children of members in good standing who are graduating from a Hawaii public or private school and will attend an accredited college or technical school in Hawaii or the U.S. mainland.

Children of members in good standing who are already attending an accredited college or technical school may also apply for a scholarship.

The scholarships will be based on financial need, academics, community involvement, special awards and other accomplishments. An essay question is also part of the scholarship application.

Judging of the scholarship applications will be done through three independent judges.

Accepting the duty of judging the scholarship are: John Rodburgh, Jr., vice president of Central Pacific Bank’s Trust Division; Dr. Bill Puette, director of the University of Hawaii Center For Labor Education and Research (CLEAR); and Joan Hutted, former executive director of the Hawaii State Teachers Association (HSTA).

Scholarship applications may be picked up at Local 368 offices on Oahu, Maui and the Big Island. A PDF of the application is also available to download on Local 368’s website: www.local368.org. Deadline for the scholarship has been extended to May 31, 2013, with the winners of the scholarships announced at the June General Membership Meeting on Oahu.

The scholarships were made available through the union’s charitable branch, the Laborers’ Education and Events Fund. Funding for the scholarships came through a golf tournament held last August by the fund.

Another golf tournament to raise funds for next year’s scholarships will be held on Friday, July 26, 2013, at the Coral Creek Golf Course. (See Page 3 for more).
Aloha my Brothers and Sisters!

After years of showing little growth, we are finally beginning to see signs of a revitalized construction industry. Economic experts predict the rebound will happen through this year, with the private sector leading the way.

For many members on the out-of-work list, this is good news. To prepare for this, I encourage all our unemployed brothers and sisters to take advantage of our training school and its many classes that are available to you for free. Today’s construction site is a lot different than it was just a few years ago. For those working on a government jobsite, you may need certain certificates to perform or even set foot on the job site. Many times, the contractor will require certification to perform duties such as rigging and flagging.

Another area members can help themselves, is to take care of yourselves and be physically ready to work. With summer quickly approaching, members may be working under the hot sun for the entire shift. Take the steps needed to get yourselves in top physical shape so when you do get that job call, you will be able to perform your work efficiently.

Union Member or a Union Worker?

For those of you who have been attending our membership meetings, you’ve heard me point out the differences between a Union Member and a Union Worker. As a member of this great union, every member has a responsibility and a duty to support their Local. Unfortunately, some members are just looking for their paycheck and only voice their complaints when they are suddenly unemployed.

Too often, members forget that it’s a two-way street and they have an obligation to their union. Union Members learn about union rights and benefits. Union Workers care only that they are working.

Union Members speak up when the employer violates the contract. Union Workers say nothing, until after they are laid-off.

Union Members attend union meetings, ask questions and help shape union policies. Union Workers go home after work and don’t bother attending their union meetings.

Union Members stand-up for their coworkers in disputes with management.

Union Workers stand silently, holding their tongue.

Union Members participate freely with their local, helping with pickets, community outreach and other union activities.

Union Workers only think of themselves.

Union Members constantly try to better themselves by going to the Training School, knowing they are doing what it takes to provide for their family.

Union Workers do the minimal to keep their job.

I hope we all shift our attitudes a little bit so we can all strive to be good UNION MEMBERS and not just Union Workers.

Join us at Wet ‘n’ Wild Hawaii

Finally, I hope everyone will take the time to join us at our picnic at the Wet ‘n’ Wild Hawaii water park in Kapolei.

The event will be held Sunday, May 26, 2013 from 9:30 a.m. to 5 p.m. That is the Memorial Day Weekend and since Monday is a holiday, you can rest and recuperate after bringing your family for a day of fun in the sun.

This event is exclusively for Local 368 members. Admission on this day is just a fraction of the general admission prices and includes free entertainment, beverages and lunch for all park attendees.

The park will be fully staffed and we will also have extra Emergency Medical Technicians on stand by to ensure everyone has a safe and fun time. Hope to see you there!

Caldwell sees more infrastructure work for Oahu

Rail, sewer and paving could mean surge of work for Local 368 members

In his first ‘State of the City’ address, Honolulu Mayor Kirk Caldwell outlined his top priorities, which includes promises to “build rail better” and addressing Oahu’s aging sewer system and deteriorating roadways. Addressing these issues could potentially boost jobs for Local 368 members in the coming months.

Caldwell acknowledged that building the rail system will be Honolulu’s largest public works project to date and to “build rail better” will be hard to define. He said the key components in building a better system will include ways to reduce visual impacts, listen to community input and have fiscal transparency at every phase, which will also maintain public confidence in the project.

Build Rail Better speaks to the way I want my administration and city government to operate,” said Caldwell. “I meet weekly with Honolulu Area Rapid Transit (HART) CEO and Executive Director Dan Grabauskas and a team comprised of city and HART leaders to ensure that we are working collaboratively, as well as with agencies at the state and federal levels.”

Caldwell said he remains confident that rail is needed to improve traffic along the urban corridor from Kapolei to Ala Moana. Once in place, the city will look at creating “feeder systems” to the University of Hawaii at Manoa and other locations.

“Together, rail and bus will serve as critical components of our transportation system for generations to come. It’s not rail versus bus. It’s rail and bus,” said Caldwell.

Another critical need to be addressed is repairing Honolulu’s aging sewer infrastructure. Currently, the sewer system is nearing maximum capacity, which would prevent the city from approving future development projects, causing a negative impact on a recovering construction industry.

Caldwell thanked the City Council for approving a second digestor at the Sand Island Wastewater Treatment Plant in January. Having a second digestor built will insure the city will have sufficient sewer capacity until the plant can be upgraded to treat the waste a second time as ordered under a consent decree by the Environmental Protection Agency.

Under the consent decree, the city agreed to complete 477 projects to comply. To date, the city has completed about 60 percent of the required projects, meeting every single project deadline, Caldwell said. Another 180 projects remains, including the Kaluu/Kaneohe Gravity Tunnel and the secondary treatment facilities at the Honolulu and Sand Island Wastewater Treatment Plants.

With about 40 percent of Oahu’s city and county roads considered in “poor condition,” Mayor Caldwell also hopes to aggressively keep the roads in good driving condition.

In his speech, he proposed spending $150 million per year, repaving about 300 lane miles each year, for the next five years.

“Every day, in the newspaper and on TV, there are stories about the poor road conditions across Oahu.

(See: ‘Mayor’ on Page 3)
MayOR: Infrastructure work for a better Oahu

(Continued from Page 2)

I welcome the coverage because it shines a bright light on a problem that was neglected too long and that’s why we must take extraordinary efforts to get our roads back in good shape, starting now,” Caldwell said. “My road repaving plan is an ambitious goal, but the taxpayers of Honolulu have spoken loud and clear – they want our roads fixed now.”

“To pay for the repairs, the mayor said he would look at floating bonds to finance the repaving projects. A proposed increase in the fuel tax by a nickel a gallon to pay for the road repairs was killed by the Honolulu City Council in March of this year. While expressing disappointment in getting the fuel tax passed, Caldwell said he is committed to finding the resources to fix the roads and working with the City Council.”

“We are going forward and getting work out to the businesses and creating jobs,” Caldwell said.

Local 368’s Moses Lloyd became Local 368’s latest member to be recognized by the International for 50 years of loyal, uninterrupted service to Local 368.

For reaching this milestone in the Union, Lloyd is exempt from all monthly dues payments.

“It is members like Brother Moses that help make Local 368 the great union that it is,” said Local 368 Business Manager/Secretary-Treasurer Peter Ganaban. “His loyalty and dedication to this local is something we should all strive for.”

A letter from International President Peter Ganaban. “His loyalty and dedication to this local is something we should all strive for.”

Local 368’s Moses Lloyd Lloyd became Local 368’s latest 50 year member

Laborers’ scholarship golf tournament July 26, 2013

Local 368’s charitable branch, Laborers’ International Union Education and Events Fund (LIEEEF) will once again hold a charitable golf tournament to fund scholarships for our members and their children.

The tournament will be held on Friday, July 26, 2013, at the Coral Creek Golf Course in Ewa Beach. Registration will begin from 10:30 a.m., with a shotgun start at 12 noon.

Format for the golf tournament will be a three-person scramble, with everyone contributing at least four drives. Prizes for the top 10 teams will be awarded, with many individual lucky number prizes also to be awarded.

Members interested in playing in the tournament must submit their names to Rich Nishie by 2 p.m., Wednesday, June 26, 2013.

For more information or to volunteer, please contact Rich Nishie at 841-5877 or 1-800-372-4077. Call him at 841-5877 or 1-800-372-4077. He may also be contacted by e-mail at: rmushie@local368.org

A drawing to fill-in two Local 368 teams will be held at the Oahu June Membership Meeting. Please note that anyone who is selected to play will have to make arrangements to get the day off from their employer if they are working. No lost time pay will be issued.

Neighborhood members participating will be responsible for their own airfare, transportation and housing costs.

Anyone interested in volunteering for the tournament are also encouraged to call Rich Nishie. Volunteers would be helping other tournament volunteers for the registration, manning the Par-3 holes and helping cook and distribute food and drink during the tournament.

Tournament participants from the Hawaii Laborers’ Training Program react to a birdie putt at last year’s tournament. Members on the team included Instructor Steven Hoke (far left), Information Clerk Darren Lanford and Instructor Chad Naone.

Picnic: entire Wet ‘n’ Wild Hawaii water park site will be opened exclusively for Local 368 members

(Continued from Page 1)

family, but also a safe place to take them.”

Flyers have already been sent out and members may purchase their tickets at Local 368’s main office on 1617 Palama St. from 8 am to 4:30 pm, Monday to Friday and from 8 am to 12 noon on April 27, 2013 and May 18, 2013.

As a special break, the price will remain at $5 per member and $10 for each family member, up to five people, until the event is sold-out. Only members will be allowed to pick-up tickets. Regular general admission prices to the water park are $47 for adults and junior admission (kids under 42 inches) $37.

Parking to the facility is not covered and will be $7 per vehicle. Locker, inner-tube rentals, private cabana, pay-per-play attractions and additional food and beverages outside the picnic area are not covered and will be a personal expense to members and their guests. Additionally, no personal coolers will be allowed in the water park.

Those arriving at the water park at 9:30 am will have access to a limited amount of water rides. At 10:30 am, all water rides will be available. Members and their guests will enjoy unlimited cold soft drinks in the Luau Lagoon between 11 am to 3 pm. Lunch will also be included. Attendees will be able to enjoy teriyaki chicken, chili, hot dogs, rice and fresh watermelon. To accommodate everyone, lunch will be served in three shifts. The first lunch shift will be from 11 am to 12 noon; the second, from 12:15 pm to 1:15 pm and the final shift, from 1:30 pm to 2:30 pm.

Moses Lloyd (center) became the latest member to be recognized by LIUNA for 50 years of continuous loyal service and membership with Local 368. Recognizing Lloyd are Local 368 Business Manager/Secretary-Treasurer Peter Ganaban (far left) and President Alfonso Oliver (far right).
## Upcoming available training classes statewide*

### Oahu Training

<table>
<thead>
<tr>
<th>Date</th>
<th>Day Course</th>
<th>Time</th>
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<tbody>
<tr>
<td>(June 2013)</td>
<td></td>
<td></td>
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<tr>
<td>6/25 &amp; 27</td>
<td>T/TH Advance Water, Phase 3 (Journeyman)</td>
<td>4:30-7:30 pm</td>
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<tr>
<td>6/29</td>
<td>S Advance Water, Phase 3 (cont'd)</td>
<td>7 am-3:30 pm</td>
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<tr>
<td>7/1 &amp; 2</td>
<td>M/T Advance Water, Phase 3 (final classes)</td>
<td>4:30-7:30 pm</td>
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<tr>
<td>(July 2013)</td>
<td></td>
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<tr>
<td>7/1-2</td>
<td>M/T Mason Tender - Apprentice</td>
<td>4:30-7:30 pm</td>
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<tr>
<td>7/9 &amp; 11</td>
<td>T/TH Mason Tender - (cont'd)</td>
<td>4:30-7:30 pm</td>
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<tr>
<td>7/13</td>
<td>S Mason Tender - (cont'd)</td>
<td>7 am-3:30 pm</td>
</tr>
<tr>
<td>7/16 &amp; 18</td>
<td>T/TH Mason Tender - (cont'd)</td>
<td>4:30-7:30 pm</td>
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<tr>
<td>7/23 &amp; 25</td>
<td>T/TH Mason Tender - (cont'd)</td>
<td>4:30-7:30 pm</td>
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<tr>
<td>7/27</td>
<td>S Mason Tender - (final class)</td>
<td>7 am-3:30 pm</td>
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<tr>
<td>7/1-2</td>
<td>M/T Basic Water - Apprentice</td>
<td>4:30-7:30 pm</td>
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<tr>
<td>7/9 &amp; 11</td>
<td>T/TH Basic Water - (cont'd)</td>
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<tr>
<td>7/23 &amp; 25</td>
<td>T/TH Basic Water - (cont'd)</td>
<td>4:30-7:30 pm</td>
</tr>
<tr>
<td>7/27</td>
<td>S Basic Water - (final class)</td>
<td>7 am-3:30 pm</td>
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<tr>
<td>7/16 &amp; 18</td>
<td>T/TH Advance Sewer, Phase 1 - Journeyman</td>
<td>5-8 pm</td>
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<tr>
<td>7/20</td>
<td>S Advance Sewer, Phase 1 - (cont'd)</td>
<td>7 am-3:30 pm</td>
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<tr>
<td>7/23 &amp; 25</td>
<td>T/TH Advance Sewer, Phase 1 (final classes)</td>
<td>5-8 pm</td>
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### Big Island Training

<table>
<thead>
<tr>
<th>Date</th>
<th>Day Course</th>
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<tr>
<td>(May 2013)</td>
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<td>TBA</td>
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### Kauai Training

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<tr>
<th>Date</th>
<th>Day Course</th>
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<tbody>
<tr>
<td>(May 2013)</td>
<td></td>
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</tr>
<tr>
<td>5/11</td>
<td>S Basic Computer</td>
<td>7 am-11 am</td>
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### Maui Training

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<tr>
<th>Date</th>
<th>Day Course</th>
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<tbody>
<tr>
<td>(May 2013)</td>
<td></td>
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</tr>
<tr>
<td>5/4</td>
<td>S Basic Sewer Systems</td>
<td>8:30 am-4:30 pm</td>
</tr>
<tr>
<td>5/11</td>
<td>S Basic Sewer Systems</td>
<td>8:30 am-4:30 pm</td>
</tr>
<tr>
<td>5/18</td>
<td>S Basic Sewer Systems</td>
<td>8:30 am-4:30 pm</td>
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<tr>
<td>(June 2013)</td>
<td></td>
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<tr>
<td>6/1</td>
<td>S Basic Sewer Systems (final class)</td>
<td>8:30 am-4:30 pm</td>
</tr>
<tr>
<td>6/15</td>
<td>S Fall Protection/Scaffold User</td>
<td>8:30 am-4:30 pm</td>
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### Environmental Classes

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<thead>
<tr>
<th>Date</th>
<th>Day Course</th>
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<tbody>
<tr>
<td>(June 2013)</td>
<td></td>
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</tr>
<tr>
<td>6/26 &amp; 27</td>
<td>W/TH Asbestos Supervisor Refresher</td>
<td>4:30-8:30 pm</td>
</tr>
<tr>
<td>6/22</td>
<td>S Hazardous Waste Worker Refresher</td>
<td>7 am-3:30 pm</td>
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To register for courses, please fill-out the enrollment form with the Union Hall or visit them at 96-138 Farrington Highway. You may also call them at (808) 455-7979, Monday through Friday, between 8 a.m. and 4:30 p.m.

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* TC WZS = Traffic Control Work Zone Safety
* PRCS = Permit-Required Confined Space

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* All schedules are subject to change
About 250 delegates from the states of California, New Mexico, Arizona and Hawaii were on the island of Maui for the Pacific Southwest Region's annual conference. Although great weather and breaching whales provided a beautiful backdrop, it was Maui's and Oahu's mayors who made lasting impressions on the delegates.

Maui Mayor Alan Arakawa welcomed the conference delegates during opening ceremonies where he shared his bold vision of having Maui County powered entirely by renewable energy sources one day, instead of burning fossil fuels. Arakawa said by having Maui County being a leader in areas such as wind, solar and using bio-fuels, he hopes to have the county powered entirely by these sources instead of using imported oil. Building facilities that use alternative energy would also help boost Maui's construction industry, Arakawa noted.

Oahu Mayor Kirk Caldwell also left a strong positive impression with the delegates at the conference's 'Salute Dinner.' Caldwell was honored by the Pacific Southwest Region for his accessibility with Local 368 and willingness to work with the union on important construction issues facing the county.

"You find out who your friends are when you lose," Caldwell said, recalling his first failed mayoral election in 2010. "Most of them disappear, they fly off, peel off and go on their way. But Peter Ganaban didn't leave. Peter Ganaban and his team stayed with me."

Caldwell spoke highly about Ganaban's dedication and focus, even while dealing with serious family issues during the campaign. He came out, waved with me, then went back to the Laborers' Hall and helped with dinner for all the sign holders, Caldwell explained.

Peter helped clean, Peter was there and then broke down the tables and put away the chairs with the rest of the Laborers' team," he said. "This speaks volumes about your union and the type of leaders that you have here."

Caldwell added, "Quite frankly, I have not seen that that often in any union and that's why I'm here tonight. Peter can ask me to meet him in Alaska and I'll go up there. I'll go wherever he wants me to go."

It wasn't all fun and games on Maui for conference delegates, with workshops scheduled after the general sessions.
Not working? A couple of quick reminders

Local 368 members who are not working are reminded to check-in within the first five working days of each month. (If you have a Local 368 calendar, it’s the days printed in green.)

If you do not check-in within the first five working days of each month, you risk losing your unemployment benefits and be dropped to the bottom of the out-of-work list with the union.

**Going on vacation?**

Members on the out-of-work list are also asked to please let your union know if you are planning to go on vacation and cannot accept job calls. Members on vacation are obligated to accept job calls - unless you notify the union that you are on vacation and fill-out an “Unavailable To Work Form.”

By signing the form, your spot on the out-of-work list will be “frozen” for up to 30 days. Please notify the union when you are able to accept job calls.

Free notary services available

Members needing a notary public to notarize legal documents may do so for free at Local 368’s Oahu and Hilo offices.

The service is free to members in good standing, but anyone wishing to use the service is asked to call ahead and make an appointment. The number for Local 368’s Oahu office is 841-5877 and Hilo office is 935-2869.

Oahu Retirees’ health fair set for July 11th

Oahu retirees are invited to the third annual health fair, held at Local 368’s auditorium on Thursday, July 11, 2013.

Retirees will be served breakfast and get a chance to learn more about their health benefits and get free health tips and pointers. Prize giveaways will also be part of the health fair. Check your mail for flyers giving more details about the event.

Obituaries

In memory of our brothers and sisters who now rest in peace, we extend our sincere condolences to the families of:

- Rely Acedera
- Ricardo Acorda
- Flor Agenoy
- Ambrocio Aquino
- Raymond Arias
- Benjamin Arre
- Martin Baguio
- Isabelo Cadiente
- Roque Carang
- Ruperto Daanang
- Alexander Esmea
- Leopoldo Hombrebueno
- Marcelino Javier
- Samuel Kaol
- Ambrocio Lacambacal
- Anthony Langrus
- Patrick McEneaney
- Jerry Milura
- Camilo Molina
- Norman Moroika
- Herbert Nishi
- Pedro Salantes
- Bienvenida Salvador
- Manuel Torres, Jr.

To their families, we express our deepest sympathies.