Ground broken for Honolulu’s second digester at Sand Island

Ground was broken on Dec. 11, 2013 for the City & County of Honolulu’s second egg-shaped digester and sludge removal tank at the Sand Island Waste Water Treatment Plant. Local 368 Business Manager/Secretary-Treasurer Peter Ganaban (third from left) participated in ground breaking ceremonies with Mason’s Union Representative Ricky Tamashiro (second left); Hawaii Regional Carpenters Representative Leonard Hoshijo (fourth from left); Hawaiian Dredging Construction Co., Ltd. President Bill Wilson (fifth from left); Honolulu Mayor Kirk Caldwell (seventh left) and Honolulu City Councilman Joey Manahan (next to Caldwell). Construction of the second digester is critical to continue development in the Honolulu area. The Sand Island Wastewater Treatment Plant services the metropolitan Honolulu area, stretching from Kuliouou Valley in the east, to Aliamanu in the west.

The $29 million project is expected to be completed in mid-2016 by general contractor, Hawaiian Dredging Construction Co., Ltd., and will provide additional processing capacity needed for existing and projected future loads. The second storage tank will allow the temporary shutdown of one digester for maintenance or repair work or in the event of an emergency.

Early endorsements made for Governor, U.S. Senate and House races

Expecting tough political races this year, Local 368’s Political Action Committee came out with early endorsements for the state’s most important elected posts, selecting Colleen Hanabusa for U.S. Senate and supporting the reelection efforts of U.S. Rep. Tulsi Gabbard and Gov. Neil Abercrombie.

Going for his second term as Hawaii governor, Abercrombie will face Democrat challenger, Hawaii State Senator David Ige in the Primary Election, to be held August 9, 2014.

Local 368 made its announcement of Gov. Abercrombie’s endorsement at the Wet ’n’ Wild Water Park last year, during its Oahu picnic during the Memorial Day Weekend.

“I said when I came into office that there would be action and there would be energy and that’s what we’ve taken. We’re putting forward the energy, we’re taking the action,” said Abercrombie. “We’re seeing to it that our unemployment rate is dropping faster than any other state. Every island is going to have construction projects and Laborers’ Union (members) working. This is not going to be an Oahu-centric operation. I guarantee you on all neighbor islands, you’re going to be going to work. You’re going to be working on projects that benefit your families and your community.”

In the race for U.S. Senate, long time Local 368 friend, Colleen Hanabusa will give up her U.S. House of Representative (District 1) seat to challenge Brian Schatz, who was
Aloha my Brothers and Sisters!

This year is shaping up to be one of the busiest and most important years for Laborers of this local.

The most important thing facing our local this year is negotiations of our Construction Master Agreement. With our Construction Industry showing signs of a long-awaited recovery, settling our Construction Master Agreement will help provide our members a strong economic future for their families over the next five years.

For the first time in years, the Carpenters, Masons, Operators and Laborers will be negotiating our Construction Agreements at the same time with the Employer’s Council. This will help us put on a strong, united front as we stand together in solidarity. Once we have an agreement, I will be asking all Construction Laborers for their endorsement at a special meeting to vote on the agreement.

In addition to settling our Master Construction Agreement, we will also be renegotiating the masonry, environmental and fence guardrail agreements in 2014. Members covered under these contracts will also have the chance to vote on their new agreements when the time comes. It will be a busy year for our negotiations team.

Speaking of busy, with a recovering Construction Industry, expect more work opportunities throughout the year. Rail restarted last year and is now in full swing. In town, we have several high rise projects underway in the Ala Moana and Kakaako areas. Work has also begun at the Sand Island Wastewater Treatment Plant’s second digester, which will allow more development along the urban core.

Another project scheduled to start this year is Castle & Cooke’s Ko‘a Ridge housing development. After several years of going through public testimony and the permitting process, ground will be finally broken.

Later this year, we will go through an important election year. Two of the most important races are for the offices of U.S. Senate and Governor.

It was time for laughter and tears as family and friends gathered for a memorial service at Kailua Beach Park in late January to remember and celebrate the life of former Local 368 field representative, Theodore “Joe” Hackbarth.

“Joe,” as friends and family called him, is survived by his wife Jan, daughter Robyn Ponty, son Jason Pang, brothers Fred and Al and four grandchildren. Joe was 70 years-old.

An avid fan of the University of Hawaii Warriors, Joe died in New York City in early December, while travelling with his wife to watch the Warriors play the Navy Midshipmen.

His younger brother, Al Hackbarth said Joe loved to travel with his wife Jan on worldwide trips to exotic locations such as China, Egypt and Europe.

A strong union man, Joe worked as a field representative in the Construction Industry for many years, working for the Carpenters, Roofers and Mason unions before joining Local 368 in 2002. He served as a field representative until his retirement in 2007. As a field representative, he policed job sites and represented the members in the field.

One of his more interesting jobs he had as a young man was diving for black coral, according to his brother, Al. He also enjoyed hunting in his spare time.

“He lived life with no regrets,” his brother added.

Renovation: improvements will make Union Hall safer, more accessible

(Continued from Page 1)

our retirees, with more wheelchair ramps, an elevator from the parking garage to the second level and their own meeting room that they will have access to during business hours.”

Currently, Local 368 is awaiting the final permits from the city, said Executive Secretary Narsi Guzon, who is coordinating the multi-million dollar renovation work. “Unfortunately, we have come up with a couple of delays in getting the necessary permits. Now I know how our developers feel in going through the process in getting the permits for their projects. It can be overwhelming at times,” said Guzon.

Local 368’s current building began construction in 1978 and was completed in 1980. Funding for the building at that time was collected from working members through a special ‘building dues’ assessment, which was dropped after completion of the building. The current renovation will not require any special assessments and will be paid through the local’s general funds.

“We look forward with working with our signatory contractors in getting this project completed,” said Ganaban. “Members who get to work on this project can one day say with pride when they walk into our hall and say, ‘I helped build this.’”
LIUEEF awards its first five $2,000 scholarships

Local 368’s charitable branch, La
obers International Union Education
and Events Fund awarded the firstive deserving recipients of its schol
arship program $2,000 each this past
June. All five recipients are children
of Local 368 members.

Four of the five recipients are
from Oahu, with one from the island
of Maui.

Aileigrauh Malie Aipaoalini-Scan
lan is a 2012 graduate of Nanakuli
High & Intermediate School. She
is enrolled at the University of Ha
waui, West Oahu, where she is
majoring in Business, with a minor
in Culinary Arts. She is the daugh
ter of Albert Scanlan and Kukana
Aipaoalini-Scanlan. Albert has been
a Construction Laborer with Local 368
for over three years.

Mark Dannong is a 2011 graduate
of Waianae High School. He at
-tends the University of Richm
ond, where he is majoring in Political
Science. Mark is the son of Medy and Teresita
Dannong. Medy is employed at Island
Landscaping.

Sean Madamba is a 2013 gradu
ate of Waipahu High School at at
tends Leeward Community College,
where he is seeking a degree in Cu
inary Arts. He is the son of Ernesto
and Merlisa Madamba. His father,
Ernesto, is employed at Millilani Golf
Course.

Lavinia Sagario is the lone
neighbor island recipient. She is the
daughter of Gregorio and Anita Sa
gario. She is a 2013 graduate of Maui
High School and attends the Univer
sity of Portland, majoring in Biology.
She is the daughter of Gregorio and
Anita Sagario. Gregorio is currently
employed at Hawaiian Dredging
Construction Co.

Maria Glory Sarmiento is a 2011
graduate of James Campbell High
School and attends the University of
Pacific University. Mary is the daugh
ter of Maxmer and Juliana Sarmiento.
Maxmer is an employee at Fred Lau
Hawaiian Landscape Co.

In a letter to the Scholarship Com
mittee, Lavinia thanked the commit
tee for the opportunity to apply for
the scholarship.

“Again, thank you so much for se
lecting me as this year’s scholarship
recipient. It will truly help Hawaii
students (especially a Maui girl) ex
perience the vast opportunities that
lie outside the Hawaiian Islands,”
she wrote.

Judging the applicants were three
independent volunteers familiar
with Local 368 and the labor move
ment:

J O A N L E E H U S T E D is a former
school teacher and the retired ex
-ecutive director of the Hawaii State
Teachers Association (HSTA), apost
she held for 36 years.

J O H N R O X B U R G H, Jr. is a vice presi
dent of Central Pacific Bank’s trust
and investment management divi
sion. Roxburgh has worked closely
with the Union’s Trust Fund for
many years.

D R. B I L L P U E T T is the director for the
Center For Labor Education and
Research (CLEAR). He has put on
numerous educational workshops to
assist Local 368’s Field Represen
tatives.

Scholarship applications are availa
ble at all Local 368 offices and online
(www.local368.org). Call the Union
Hall at 841-5877 or 1-800-372-4077 if
you would like an application sent
to you. The scholarships are open
to all members in good standing, their
spouses and dependent children.

Previous winners and applicants are
invited to reapply.

Endorsements: big battle for U.S. Senate seat looms between Hanabusa/Schatz

(Continued from Page 1)

selected to replace U.S. Senator Dan
Inouye’s term, after he passed away
in December of 2012.

At a special press conference
held at Local 368’s auditorium in
December of last year, six other
unions joined Local 368 in announc
ing their support for Hanabusa. Also
expressing support for her were the
Hawaii Masons Union, Local 1 and
Local 630; Hawaii Sheet Metal Work
ers Union, Local 293; United Public
Workers AFSCME Local 646 Inter
ational Federation of Professional
Workers AFSCME Local 646 Inter
ational races.

Local 368 is also supporting the
reelection of U.S. Representative
Tulsi Gabbard. She represents the
second congressional district, which
includes Oahu’s Windward, North
Shore and Central areas, as well as
all Neighbor Islands. The freshman
representative pulled-off a stunning
upset of Muhi Hannemann in the
Primary Elections two years ago and
also serves as vice chair of the Demo
cratic National Committee.

Laborers are strongly encouraged
to get involved politically, by regis
tering to vote and encouraging other
eligible family members to register
also. Working members can also sign
an authorization form (Forms B-1
and B-2) that will allow Local 368 to
deduct five cents from their working
dues for every hour worked to fund
political action for both local and na
tional races.

Oahu scholarship recipients volunteered at last year’s golf tournament be
fore receiving their scholarship checks. Pictured from left to right are: Scholar
-ship Judge Dr. Bill Puette; Honolulu Mayor Kirk Caldwell; Local 368 Business Manager/Secretary-Treasurer Peter Ganaban, Mark Dannong, Ma
rie Glory Sarmiento, Aileigrauh Malie Aipaoalini- Scanlan, Sean Madamba,
President Alfonso Oliver, Scholarship Judge John Roxburgh and LIUEEF
Committee Chairman Rich Nishite.

Lavinia Sagario of Maui (center) is presented with her scholarship check by
Business Manager/Secretary-Treasurer Peter Ganaban, Mark Dannong, Ma
rie Glory Sarmiento, Aileigrauh Malie Aipaoalini-Scanlan, Sean Madamba,
President Alfonso Oliver (far right).
Picnics across the state

Oahu’s picnic

Big Island's picnic

Maui's picnic

Kauai’s picnic
Looking back at 2013...

Second annual scholarship golf tournament

Oahu retirees visit Polynesian Cultural Center
Upcoming available training classes statewide*

Oahu Training

**Construction Classes**

<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Course</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>(March 2014)</td>
<td></td>
<td>(March 2014)</td>
<td>(March 2014)</td>
</tr>
<tr>
<td>2/25 &amp; 27</td>
<td>T/TH</td>
<td>Advance Sewer &amp; Drains III</td>
<td>5-8 pm</td>
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<tr>
<td>3/4 &amp; 3/6</td>
<td>T/TH</td>
<td>Advance Sewer &amp; Drains III (cont'd)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>3/8</td>
<td>S</td>
<td>Advance Sewer &amp; Drains III (cont'd)</td>
<td>7 am-3 pm</td>
</tr>
<tr>
<td>3/11 &amp; 3/13</td>
<td>T/TH</td>
<td>Advance Sewer &amp; Drains III (cont'd)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>3/18 &amp; 3/20</td>
<td>T/TH</td>
<td>Advance Sewer &amp; Drains III (cont'd)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>3/22</td>
<td>S</td>
<td>Advance Sewer &amp; Drains III (final classes)</td>
<td>7 am-3 pm</td>
</tr>
<tr>
<td>3/11 &amp; 3/13</td>
<td>T/TH</td>
<td>Basic Water Systems</td>
<td>4:30-7:30 pm</td>
</tr>
<tr>
<td>3/15</td>
<td>S</td>
<td>Basic Water Systems (cont'd)</td>
<td>7 am-3:30 pm</td>
</tr>
<tr>
<td>3/18 &amp; 3/20</td>
<td>T/TH</td>
<td>Basic Water Systems (cont'd)</td>
<td>4:30-7:30 pm</td>
</tr>
<tr>
<td>3/25 &amp; 3/27</td>
<td>T/TH</td>
<td>Basic Water Systems (cont'd)</td>
<td>4:30-7:30 pm</td>
</tr>
<tr>
<td>3/29</td>
<td>S</td>
<td>Basic Water Systems (cont'd)</td>
<td>7 am-3:30 pm</td>
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<tr>
<td>4/1 &amp; 4/3</td>
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<td>Basic Water Systems (final class)</td>
<td>4:30-7:30 pm</td>
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<tr>
<td>3/11 &amp; 3/13</td>
<td>T/TH</td>
<td>Basic Concrete</td>
<td>4:30-7:30 pm</td>
</tr>
<tr>
<td>3/15</td>
<td>S</td>
<td>Basic Concrete (cont'd)</td>
<td>7 am-3:30 pm</td>
</tr>
<tr>
<td>3/22</td>
<td>S</td>
<td>Basic Concrete (cont'd)</td>
<td>4:30-7:30 pm</td>
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<tr>
<td>3/31 &amp; 4/2</td>
<td>M/W</td>
<td>Air Tools &amp; Gas Engines (cont'd)</td>
<td>4:30-7:30 pm</td>
</tr>
<tr>
<td>4/5</td>
<td>S</td>
<td>Air Tools &amp; Gas Engines (final class)</td>
<td>7 am-3:30 pm</td>
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**Safety & Equipment Classes**

<table>
<thead>
<tr>
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<th>Day</th>
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<td>(March 2014)</td>
<td>(March 2014)</td>
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<tr>
<td>3/10 &amp; 12</td>
<td>M/W</td>
<td>Skid Steer (Bobcat)</td>
<td>4:30-8:30 pm</td>
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<tr>
<td>3/10 &amp; 12</td>
<td>M/W</td>
<td>Rough Terrain Fork Lift</td>
<td>4:30-8:30 pm</td>
</tr>
<tr>
<td>3/10 &amp; 12</td>
<td>M/W</td>
<td>OSHA 10</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>3/15</td>
<td>S</td>
<td>OSHA 10 (final class)</td>
<td>7-11 am</td>
</tr>
<tr>
<td>3/10-11</td>
<td>M/T</td>
<td>Permit-Required Confined Space</td>
<td>4:30-7:30 pm</td>
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<tr>
<td>3/17 &amp; 3/19</td>
<td>M/W</td>
<td>Backhoe Safety</td>
<td>4:30-8:30 pm</td>
</tr>
<tr>
<td>3/17 &amp; 3/19</td>
<td>M/W</td>
<td>Flag Person Safety</td>
<td>4:30-8:30 pm</td>
</tr>
<tr>
<td>3/24 &amp; 3/26</td>
<td>M/W</td>
<td>CPR/AED/First Aid</td>
<td>5-8 pm</td>
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**Environmental Classes**

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<td>(March 2014)</td>
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<tr>
<td>3/4</td>
<td>M/T</td>
<td>OSHA Lead Worker Refresher</td>
<td>4:30-8:30 pm</td>
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<tr>
<td>3/6</td>
<td>W/TH</td>
<td>OSHA Lead Supervisor Refresher</td>
<td>4:30-8:30 pm</td>
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<tr>
<td>3/8</td>
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<td>Hazardous Waste Worker Refresher</td>
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<tr>
<td>3/10-13</td>
<td>M/TH</td>
<td>Hazardous Waste Worker Initial</td>
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<tr>
<td>3/17-20</td>
<td>M/TH</td>
<td>Hazardous Waste Worker Initial (cont'd)</td>
<td>4:30-8:30 pm</td>
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<td>3/22</td>
<td>S</td>
<td>Hazardous Waste Worker Initial (final)</td>
<td>7 am-3:30 pm</td>
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<tr>
<td>3/24-25</td>
<td>M/T</td>
<td>Asbestos Worker Refresher</td>
<td>4:30-8:30 pm</td>
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<tr>
<td>3/26-27</td>
<td>W/TH</td>
<td>Asbestos Supervisor Refresher</td>
<td>4:30-8:30 pm</td>
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</table>

To register for courses, please fill-out the enrollment form with the Union Hall or visit them at 96-138 Farrington Highway. You may also call them at (808) 455-7979, Monday through Friday, between 8 a.m. and 4:30 p.m.

* All schedules are subject to change

Big Island Training

<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Course</th>
<th>Time</th>
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Kauai Training

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Maui Training

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<td>(March 2014)</td>
<td>(March 2014)</td>
</tr>
<tr>
<td>3/8</td>
<td>S</td>
<td>First Aid/CPR/AED</td>
<td>8:30 am-3:30 pm</td>
</tr>
<tr>
<td>3/15</td>
<td>S</td>
<td>Rigging &amp; Signaling Refresher</td>
<td>8:30 am-4:30 pm</td>
</tr>
<tr>
<td>3/22</td>
<td>S</td>
<td>Asbestos/Lead Awareness</td>
<td>8:30 am-4:30 pm</td>
</tr>
<tr>
<td>3/22</td>
<td>S</td>
<td>Fall Protection/Scaffold User</td>
<td>8:30 am-4:30 pm</td>
</tr>
</tbody>
</table>

Local 368’s recent graduate apprentices...

Kauai’s first apprentice graduate, Brent Obrero, is congratulated (from left): President Alfonso Oliver, Training Director Francis Tau’a and Kauai Field Representative Joby North, II.

Earning his Journeyman status on Maui was Jonathan Yellina. Congratulating him (from left to right) were Maui Field Representative Leimomi Johnson, Training Director Francis Tau’a, Neighbor Island Apprenticeship Coordinator/Instructor Lamar DeRego and President Alfonso Oliver.

Oahu graduate, Jonathan Wills is congratulated by Business Manager/Secretary-Treasurer Peter Ganaban (left) and Training Director Francis Tau’a.
Local 368’s Retiree Corner...
Retirees around the state celebrate Christmas in style

Retirees across the state got into the Christmas spirit at their annual parties, as they celebrated fellowship and friendships renewed, good food and lots of presents.

As usual, all retirees attending the parties did not go home hungry or empty-handed, thanks to the coordination and planning of Marilyn Tanaka, Narsi Guzon, Richelle Alipio, Shellbi Mahuna of the Big Island Office and Erin Rodrigues of the Maui Office.

“"The response has been great, with more retirees participating every year," said Local 368 Business Manager/Secretary-Treasurer Peter Ganaban. "More importantly, it’s a chance for the retirees and their spouses to reconnect with each other, share stories and laughs and also for us to properly honor and recognize them for their contributions to this union."

Oahu’s party...

Gov. Neil Abercrombie stopped by to wish Oahu retirees a ‘Merry Christmas.’

Also stopping to spread Christmas cheer to Oahu retirees was Honolulu Mayor Kirk Caldwell.

Oahu retiree Tito Cabacungan (middle) walked away with the grand prize, a 32” flat screen television. Assisting him is Business Manager/Secretary-Treasurer Peter Ganaban (left) and Oahu Retiree Coordinator Marilyn Tanaka.

Big Island’s party...

Former Green Thumb Laborer Edmund Dante talks story with Big Island Field Representative Mark Travalino (left) and President Alfonso Oliver.

Retiree Teddy Angelo once again provided a one-man show of singing and joke telling.

Kauai’s party...

Alice Morikawa (seated) with Business Manager/Secretary-Treasurer Peter Ganaban and President Alfonso Oliver.

Kauai retiree Joseph Kaleiohi (second from right) was the big winner. Also pictured (from left to right): Kauai Field Representative Joby North, II; Business Manager/Secretary-Treasurer Peter Ganaban and Alfonso Oliver (far right).

Maui’s party...

Maui Field Representative Leimomi Johnson and Ned Gurule.

Former Maui Field Representative George Aiakala was recognized for his service to Local 368 by President Alfonso Oliver (far left), Business Manager/Secretary-Treasurer Peter Ganaban and Maui Field Representative Leimomi Johnson.
Reminder about monthly dues increases

Monthly union dues rose by $1 as of Jan. 1, 2014, as required by decisions made at the 2011 International Convention.

Construction Laborers (Laborer 1 and 2, Mason Tenders, Drillers and High-Scalers) and Apprentices now pay $40 per month. Specialty Construction Laborers (Environmental, Construction Landscape and Irrigation, Waterscape, Fence/Guardrail and Final Cleanup) now pay $35 per month. Non Construction Laborers now pay $35 per month.

Additionally, the working or supplemental dues has risen for Specialty Construction Laborers and Apprentices to 45 cents/hour. Working dues for Construction Laborers will remain unchanged at 95 cents/hour and Non Construction Laborers at $8/month.

T-4 forms sent out for tax filing purposes

Local 368 members were recently sent a ‘T-4 Form’ to help members in filing their taxes. Please note, this IS NOT a bill.

The T-4 Form is a reflection and breakdown of your total dues paid to Local 368 in the 2013 calendar year. Members filing an itemized tax return may be able to have a portion of their dues paid as a taxable deduction to help reduce their tax liability.

Obituaries

In memory of our brothers and sisters who now rest in peace, we extend our sincere condolences to the families of:

- Guillermo Acalin
- Raymond Arias
- Ernesto Asuncion
- Constatina Balanay
- Leanna Bird
- Walt Burk
- Juan Bustamante
- Fiera Calaio
- Esperanza Domingo
- Nester Duddala
- Eduard Estacion
- Douglas Gernler
- Theodore Hackbart
- Mariano Hernandez
- Kiyouama Horikami
- Kward Inoa
- Lionel Judd
- Sam Kaai
- Dudie Koahi
- Robert Koski
- Samuel Kon, Sr.
- Ambrocio Lacambacal
- Ernesto Asuncion
- Constatina Balanay
- Leanna Bird
- Walt Burk
- Juan Bustamante
- Fiera Calaio
- Esperanza Domingo
- Nester Duddala
- Eduard Estacion
- Douglas Gernler
- Theodore Hackbart
- Mariano Hernandez
- Kiyouama Horikami
- Kward Inoa
- Lionel Judd
- Sam Kaai
- Dudie Koahi
- Robert Koski
- Samuel Kon, Sr.
- Ambrocio Lacambacal

To their families, we express our deepest sympathies.