Ugalde Ohana honors father, a 50-Year member

The children of Laborer Frank Ugalde proudly accept a special plaque and recognition for his achievement of faithfully paying his monthly membership without interruption.

Unfortunately, Frank was unable to attend the January Membership Meeting. Instead, his children were present, as Local 368 recognized him for his accomplishment. Standing from left to right are: Local 368 Business Manager-Secretary-Treasurer Peter Ganaban, Richard Ugalde, Grace Magnusson, Frank Ugalde, Jr., Noland Ugalde and President Alfonso Oliver.

Former General Sec.-Treas. Terence O’Sullivan loses battle with cancer

LIUNA members lost a long-time friend and strong advocate of working men and women with the passing of retired LIUNA General Secretary-Treasurer Terence J. O’Sullivan after a courageous battle with cancer on March 31, 2016. He was 85.

“During a career that spanned six decades, my father left a larger-than-life legacy that will continue to benefit members of our great International Union for generations to come,” said General President Terence M.

Local 368’s International Convention delegates elected

A total of 13 delegates will represent Local 368 at the upcoming 2016 International Convention, this September.

Twelve of the 13 members were nominated as delegates at a special nomination meeting in May. Since the 12 ran unopposed, no election will be held. Local 368 Business Manager Secretary-Treasurer Peter Ganaban is automatically a delegate by virtue of holding the office of business manager.

Additionally, one retiree from each island was selected by random drawing to accompany the delegates as guests to the convention.

The International holds its convention once every five years. As the highest governing body, delegates vote for LIUNA leaders, amend the constitution as needed and set dues rates for its locals.

LIUNA represents over 500,000 members and is comprised of about 400 locals in the U.S. and Canada.

International Representative Robert Trenkle swears-in Local 368’s delegates to the 2016 International Convention. The nominated delegates ran unopposed. Pictured from left to right are: Joby North, II; Robert Dicion, Alfred Hufana, Richard Nishie, Mark Travaldino, Business Manager/Secretary-Treasurer Peter Ganaban (automatically elected as a delegate by virtue of being the business manager); Joseph Yau, Orlando Pauete, Alfonso Oliver, Toni Figueroa, Esther Aila, Steven Hoke and Lamar DeRego.

(Photo by: Peter Lee)
Aloha my brothers and sisters!

Once again, this year’s elections look to be especially important for organized labor and this local. From the presidential election all the way down to the local mayoral races, 2016 will surely be an important and interesting election year.

As members of this great local, I truly hope everyone and their families are registered to vote in the upcoming elections. Your vote and voices will make a difference this year.

On the national level, we have LIUNA-endorsed candidate, Hillary Clinton, a Democrat. On the other side, her opponent will be Donald Trump. As a voter and citizen, I am very concerned that someone as racist and narrow-minded as Trump has gotten this far.

Trump is an egomaniac who reacts first, then thinks second, if he thinks at all. This is the type of person we should not have as a leader, commanding the most powerful military in the world.

At the local level, Oahu and the Big Island will have very important mayoral races.

On Oahu, Mayor Kirk Caldwell is running for reelection against former mayor Peter Carlisle and former city councilman and U.S. Representative Charles Djou.

As a U.S. Representative, Djou proudly supported obstructing President Obama along with the Republican’s Tea Party wing. Djou also sponsored bills to reduce the tax rate for the nation’s wealthiest corporations, while doing nothing to help the middle class and workers. Djou also has the endorsement of former governor, Ben Cayetano, who ran on an anti-rail platform against Kirk at the last election.

Mayor Caldwell has been a strong supporter of our Construction Industry. Under his leadership the past four years, Oahu Laborers have been very busy working on city construction projects, most notably, the Honolulu Rail System. Other projects such as the Kaneohe-Kailua Sewer Line Project and the construction of a second sewage digester at Sand Island also keep our members busy, while looking out for the public’s health and safety.

These are actions taken by a man who cares for his community and his neighbors. That’s why we once again strongly support Mayor Caldwell’s bid for a second term as Honolulu mayor.

On the Big Island, we are supporting Wally Lau’s campaign for mayor. We support Mr. Lau for his integrity and pro-construction stance. His main opponent, former mayor Harry Kim, is running on a strong anti-development platform.

Simply put, with Wally as mayor, expect construction to continue. With Harry as mayor, work opportunities will be fewer.

If you turn to Page 7 of this newsletter, we have a listing of endorsed candidates broken down by island and by voting districts. Please contact our office to receive a voter registration form if you haven’t registered to vote yet.

Your decision to vote or not vote in this year’s elections could determine your employment in the next few years.

Finally, I would like say that Local 368 has again successfully gone through another round of audits, with “no findings.” These audits were conducted by Certified Public Accountants from both LIUNA and a local accounting firm.

This is good news for our members. These audits show that as leaders, we are spending our funds the correct way, as well as running this local responsibly and transparently.

Have faith that your leadership is running this local with integrity and honesty, as these audits show.

As leaders, we will continue to move this great local forward, always with our membership’s best interests at heart.

Until next time, keep working hard when you have the opportunity and be safe at all times!

Dicion serves as new auditor

Local 368 President Alfonso Oliver (at podium) swears-in Robert Dicion as Local 368’s auditor at the November Membership Meeting. Currently, Dicion and Christopher Wood serve as Local 368’s auditors. Additionally, Mark Travalino has been named as sergeant-at-arms. He previously served as one of the auditors.

Photo by: Orlando Paeste
A lifetime of service: Terence J. O'Sullivan served LIUNA with honor over 60 years

LIUNA's second highest elected of General-Secretary Treasurer in 1968, roles before being appointed LIUNA cal 251. He quickly rose through the and became a representative of Lo in 1952, he returned to California following an honorable discharge that conflict.

“Quite simply, he did it the LIUNA way.”

Throughout his entire career, he addressed the public's health and safety,” said Local 368 Business Manager/Secretary-Treasurer Peter Ganaban. Caldwell said he will continue to push for infrastructure work to help Honolulu grow as a city.

“It’s also about providing jobs. That means there’s rice in your bowls that you can feed your families with. As mayor, I want to make sure that con tinue and we continue to rebuild our city in our urban core,” said Caldwell. “Make the city more city, to keep the country more country, to preserve what’s the most incredible part of our place.”

A diligent field representative recently discovered a contractor violating the Master Agreement.

A contractor, working under a project labor agreement, used a non-union environmental company to remove contaminated soil at the McKinley High School Track and Field Improvement project. After discovering the contract violation, Field Representative James Drumgold, Jr. filed a lost-time griev ance for violation of the subcontractor clause of the Construction Master Agreement.

The three members receiving the checks would have gone out if the contractor had followed proper hiring hall procedures.

Also assisting Drumgold, Jr. on the grievance were Joby North, II; Orlando Paeste and Joseph Yaw.

Thanks to Local 368’s field representative team, these three Laborers received lost time checks totalling almost $700 per member. Pictured from left to right are: James Drumgold, Jr.; Joby North, II; Faafetai Mauii-Stilfaxia, Bobby Garcia, Edward Castina, Jr.; Orlando Paeste and Joe Yaw.

A lifetime of service: Terence J. O'Sullivan served LIUNA with honor over 60 years

For over 60 years, Terence J. O'Sullivan was a major force in LI UNA, said Local 368 Business Manager/Secretary-Treasurer Peter Ganaban. "He dedicated his life to fighting for workers' rights and for social and economic justice. He was a lifelong advocate of training, re
tirement security and health benefits for the men and women of LIUNA.

Throughout his entire career, he worked passionately and tirelessly on behalf of LIUNA, its members and their families." Terence J. O'Sullivan is survived by his loving wife of 62 years, Lenora, a brother, Brendan (Diane), three children Terry (Yvette), Kevin and Kathleen Finnerty (Shawn) and five grandchildren.

"My father was a man who dedi cated his life to fighting for workers' rights and for social and economic justice," said General President O'Sullivan. "A proud Irish-American and U.S. Marine, his life was defined by his service to his family, to his country, to his union and to his community. Like many of your ancestors, my father came from extreme poverty, our union found him and provided my father and three generations of O'Sullivans, a path to the middle class and the ability to achieve the American Dream. He was devoted to providing the same hope and opportunities to all work er's."

Hawaii Construction Alliance endorses Mayor Kirk Caldwell

Officers, staff and Laborers working on the 801 South Project join Honolu luo Mayor Kirk Caldwell at the Hawaii Construction Alliance's endorse ment announcement. The Hawaii Construction Alliance is comprised of the Hawaii Regional Council of Carpenters; the Operative Plasterers' and Cemen
t Masons' Union, Local 630; International Union of Bricklayers & Allied Craftworkers, Local 1; LIUNA, Local 368; and the Operating Engineers, Local Union No. 3.
It’s summer time and picnics for Local 368 members across the state

Oahu’s picnic

Friends and family time

Meeting Mayor Kirk Caldwell

Great Door Prizes

Laborers and their families on Oahu and the Big Island kicked-off the summer with picnics to bring families together for good food, fun and prizes. Laborers on the islands of Kauai and Maui will also be having picnics.

“This is all about having our members spend quality time with families,” said Business Manager/Secretary-Treasurer Peter Ganaban. “Our members work hard throughout the year, so they deserve to play hard too.”

The popular Wet ’n’ Wild Water Park was once again the venue for the Oahu picnic, as Local 368 rented-out the entire facility for the exclusive use of Local 368’s members, family and friends and family time.
Local 368 members across the state

Big Island’s picnic

Friends and family time

Meeting Big Island mayoral candidate Wally Lau

Great Door Prizes
Upcoming available training classes statewide*

Oahu Training

<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Course</th>
<th>Time</th>
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</thead>
<tbody>
<tr>
<td>7/6-7</td>
<td>T/TH</td>
<td>Rigging &amp; Signaling (20 hrs)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>7/12&amp;14</td>
<td>T/TH</td>
<td>Rigging &amp; Signaling (cont'd)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>7/16</td>
<td>S</td>
<td>Rigging &amp; Signaling (final class)</td>
<td>7 am-3:30 pm</td>
</tr>
<tr>
<td>7/5-6</td>
<td>T/W</td>
<td>Mason Tender (40 hrs)</td>
<td>5-8 pm</td>
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<tr>
<td>7/9</td>
<td>S</td>
<td>Mason Tender (cont'd)</td>
<td>7 am-3:30 pm</td>
</tr>
<tr>
<td>7/11&amp;13</td>
<td>M/W</td>
<td>Mason Tender (cont'd)</td>
<td>5-8 pm</td>
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<tr>
<td>7/18&amp;20</td>
<td>M/W</td>
<td>Mason Tender (cont'd)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>7/25&amp;27</td>
<td>M/W</td>
<td>Mason Tender (cont'd)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>7/30</td>
<td>S</td>
<td>Mason Tender (final class)</td>
<td>7 am-3:30 pm</td>
</tr>
<tr>
<td>7/5-6</td>
<td>T/W</td>
<td>Air Tools, Chipping &amp; Grinding (28 hrs)</td>
<td>5-8 pm</td>
</tr>
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<td>7/9</td>
<td>S</td>
<td>Air Tools, Chipping &amp; Grinding (cont'd)</td>
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<tr>
<td>7/11&amp;13</td>
<td>M/W</td>
<td>Air Tools, Chipping &amp; Grinding (cont'd)</td>
<td>5-8 pm</td>
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<tr>
<td>7/16</td>
<td>S</td>
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<td>7 am-3:30 pm</td>
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<tr>
<td>7/18&amp;20</td>
<td>M/W</td>
<td>Air Tools, Chipping &amp; Grinding (cont'd)</td>
<td>5-8 pm</td>
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<tr>
<td>7/25&amp;27</td>
<td>M/W</td>
<td>Air Tools, Chipping &amp; Grinding (cont'd)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>7/30</td>
<td>S</td>
<td>Air Tools, Chipping &amp; Grinding (final)</td>
<td>7 am-3:30 pm</td>
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<tr>
<td>7/12&amp;14</td>
<td>T/TH</td>
<td>Basic Water Pipe Laying &amp; Drains (40 hrs)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>7/19 &amp;21</td>
<td>T/TH</td>
<td>Basic Water Pipe Laying &amp; Drains (cont'd)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>7/23</td>
<td>S</td>
<td>Basic Water Pipe Laying &amp; Drains</td>
<td>7 am-3:30 pm</td>
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<tr>
<td>7/26&amp;28</td>
<td>T/TH</td>
<td>Basic Water Pipe Laying &amp; Drains (cont'd)</td>
<td>5-8 pm</td>
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<tr>
<td>7/30</td>
<td>S</td>
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<td>7 am-3:30 pm</td>
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<tr>
<td>8/2&amp;4</td>
<td>T/TH</td>
<td>Basic Water Pipe Laying &amp; Drains (final)</td>
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<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Course</th>
<th>Time</th>
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<tbody>
<tr>
<td>7/5-6</td>
<td>T/W</td>
<td>OSHA Lead Supervisor Refresher</td>
<td>8 hrs</td>
</tr>
<tr>
<td>7/9</td>
<td>S</td>
<td>OSHA Lead Worker Refresher</td>
<td>8 hrs</td>
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<tr>
<td>7/11&amp;13</td>
<td>M/W</td>
<td>OSHA Lead Supervisor Refresher</td>
<td>8 hrs</td>
</tr>
<tr>
<td>7/18&amp;20</td>
<td>M/W</td>
<td>OSHA Lead Supervisor Refresher</td>
<td>8 hrs</td>
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Environmental Classes

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<th>Course</th>
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<tbody>
<tr>
<td>7/18&amp;19</td>
<td>M/T</td>
<td>Asbestos Worker Refresher</td>
<td>4:30-8:30 pm</td>
</tr>
<tr>
<td>7/20&amp;21</td>
<td>W/H</td>
<td>Asbestos Supervisor Refresher</td>
<td>4:30-8:30 pm</td>
</tr>
<tr>
<td>7/25-26</td>
<td>M/T</td>
<td>OSHA Lead Worker Refresher</td>
<td>4:30-8:30 pm</td>
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<tr>
<td>7/27-28</td>
<td>M-T</td>
<td>OSHA Lead Supervisor Refresher</td>
<td>4:30-8:30 pm</td>
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Safety & Equipment Classes

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<th>Day</th>
<th>Course</th>
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<tbody>
<tr>
<td>7/11&amp;13</td>
<td>M/W</td>
<td>Flag Person TC WZS (6 hrs)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>7/12&amp;14</td>
<td>T/TH</td>
<td>CPR/AED/First Aid (6 hrs)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>7/19</td>
<td>T</td>
<td>Fall Protection (4 hrs)</td>
<td>4:30-8:30 pm</td>
</tr>
<tr>
<td>7/21</td>
<td>TH</td>
<td>Scaffolding User (4 hrs)</td>
<td>4:30-8:30 pm</td>
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<tr>
<td>7/26&amp;28</td>
<td>T/TH</td>
<td>OSHA 10 (10 hrs)</td>
<td>5-8 pm</td>
</tr>
<tr>
<td>7/30</td>
<td>S</td>
<td>OSHA 10 (final class)</td>
<td>7 am-12 noon</td>
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Big Island Training

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<th>Date</th>
<th>Day</th>
<th>Course</th>
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<tbody>
<tr>
<td>7/9</td>
<td>S</td>
<td>Confined Spaces Permit Required</td>
<td>7 am-1 pm</td>
</tr>
<tr>
<td>7/16</td>
<td>S</td>
<td>Rigging &amp; Signaling Refresher</td>
<td>7 am-3:30 pm</td>
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<tr>
<th>Date</th>
<th>Day</th>
<th>Course</th>
<th>Time</th>
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</thead>
<tbody>
<tr>
<td>7/23</td>
<td>S</td>
<td>Flagger, Traffic Control, WZ Safety</td>
<td>7 am-3:30 pm</td>
</tr>
<tr>
<td>7/30</td>
<td>S</td>
<td>Fall Protection, Scaffold User</td>
<td>7 am-11:30 am</td>
</tr>
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LECET continues introducing Oahu students to Construction Industry

(Story By: Joy Kimura, Hawaii LECET Program Specialist)

In the 2015-2016 school year, five high schools had visited the Hawaii Laborers Training Program: Roosevelt, McKinley, Kapolei, Pearl City and Leilehua High School.

The students were able to participate in activities such as harnessing, learning how to properly utilize tools such as shovels and wheelbarrows and wearing protective gear such as environmental suits.

One of the school was even able to view a Laborers’ Boot Camp in progress.

Approximately 125 students have participated in the program this year. Completed surveys show the program was not only enjoyable, but provided the students with important insights into the construction industry.

The Hawaii Laborers-Employers Cooperation and Education Trust (LECET) created and sponsors the Hawaii Construction Industry Awareness Program in partnership with the Hawaii Laborers’ Training Program (HLTP) and the Construction Academy at Honolulu Community College.

The program provides high school students an all-day orientation of what it means to be a Construction Laborer.

Working with the HLTP and the Construction Academy, the 2016-2017 program is currently being organized.
The following is a statewide listing of political candidates Local 368 is endorsing in the Primary Election (Saturday, August 13, 2016).

Members are strongly encouraged to register to vote and also ask eligible family members to register and vote also. Please contact Gino Soquena, Local 368’s Government and Community Relations Director at (808) 841-5877 ext. 242.

U.S. Senate
Brian Schatz

U.S. Representative
(Conessional District 1)
Colleen Hanabusa

U.S. Representative
(Conessional District 2)
Tulsi Gabbard

City & County of Honolulu

Mayor
Kirk Caldwell

City Council
(District 1) Kimberly Pine
(District 3) Ikaika Anderson
(District 5) No Endorsement
(District 7) No Endorsement
(District 9) Ron Menor
Prosector
Open

County of Hawaii

Mayor
Walter Lau

Big Island County Council
(District 1) Open
(District 2) Aaron Chung
(District 3) Open
(District 4) Open
(District 5) Daniel Paleka
(District 6) Maile David
(District 7) Dru Mamo Kanuha
(District 8) Karen Eoff
(District 9) Herbert ‘Tim’ Richards
Honolulu Prosecutor
Open

County of Maui

Maui County Council
East Maui
Robert ‘Bob’ Carroll

West Maui
No Endorsement

Wailuku
Open

Kahului
Open

South Maui
Don Couch

Makawao
Mike White

Upcountry
Yuki Lei Sugimura

Lanai
Riki Hokama

Molokai
Stacy Crivello

County of Kauai

Kauai County Council
Arthur Brun
Ross Kagawa
Arryl Kaneshiro
Derek Kawakami
KipuKai Kualii
Mel Rapozo
Kauai Prosecutor
Open

State Senate
(District 1) Kaaiihi Kehele
(District 2) Greggor Ilagan
(District 3) Gilbert Keith-Agaran
(District 4) Ron Kouchi
(District 9) Stanley Chang
(District 10) Open
(District 11) Brian Taniguchi
(District 13) Karl Rhodes
(District 14) Open
(District 15) Glenn Wakai
(District 19) Isaac Choy
(District 23) Open
(District 25) Sylvia Luke
(District 26) Scott Saiki
(District 27) Takashi Ohno
(District 28) John Mizuno
(District 29) Open
(District 30) No Endorsement
(District 31) Aaron Ling Johanson
(District 32) Linda Ichiiyama
(District 33) Open
(District 34) Gregg Takayama
(District 35) Roy Takumi

State Representatives
(District 1) Mark Nakashima
(District 2) Cliff Tsuji
(District 3) Richard Onishi
(District 4) Open
(District 5) Open
((District 6) Open

Important dates for this year's election
- July 14, 2016 - Last day to register to vote in the Primary Election.
- July 25, 2016 - Mail-in ballots for Primary Election sent.
- August 1, 2016 - Early walk-in locations open.
- August 6, 2016 - Last day to request mail-in ballot.
- August 11, 2016 - Primary Election Day.
- Oct. 10, 2016 - Last day to register to vote in the General Election.
- Nov. 3, 2016 - Deadline to request a mail-in ballot.
- Nov. 8, 2016 - General Election Day.
Laborers’ Calendar

JULY 2016

MONDAY 4
Construction Industry Holiday
Independence Day

WEDNESDAY 6
Kona Informational Meeting
Kealakehe High School
6 p.m.

THURSDAY 7
Oahu Retirees’ Meeting
Oahu Union Hall
9 a.m.
Hilo Informational Meeting
Hilo Office 749 Mililani St.
6 p.m.

WEDNESDAY 27
General Membership Meeting
Oahu Union Hall
6 p.m.

SATURDAY 30
Oahu Union Hall Open
8 a.m. - 12 noon
New Member Orientation
8 a.m.

AUGUST 2016

WEDNESDAY 3
Maui Informational Meeting
781-E Kolu St.
6 p.m.

THURSDAY 4
Oahu Retirees’ Meeting
Oahu Union Hall
9 a.m.
Kauai Informational Meeting
King Kaumualii School
6 p.m.

SATURDAY 13
Primary Election Day

FRIDAY 19
Admissions Day
Trust Fund Closed

WEDNESDAY 24
General Membership Meeting
Oahu Union Hall
6 p.m.

SATURDAY 27
Oahu Union Hall Open
8 a.m. - 12 noon
New Member Orientation
8 a.m.

Come meet Mayor Kirk Caldwell
Local 368 will help host a community get-together to meet Oahu Mayor Kirk Caldwell at the Palama Union Hall on Saturday, July 9, 2016, from 6 pm to 9:30 pm. Those wishing to take a picture with the mayor can do so from 5 pm. Dinner will also be served.

All members and their families are invited to the event to come ‘talk story’ with Mayor Caldwell. Please call Rich Nishie at 841-5877 ext. 245 if you would like to attend. The event is free and open to all members and the community.

Local 368 is looking for volunteers
Local 368 is asking for any Oahu apprentices, members or retirees to help with sign-holding on Tuesdays and Thursdays, through the General Election.

Sign-holding starts from 4:30 to 5:30 pm, at the corner of Vineyard Boulevard and Palama Street. Dinner is served immediately following sign-holding at the Union Hall. Unique Local 368 swag (free gifts) will be given to those who come out on a consistent basis.

To volunteer, please contact either Gino Soquena (841-5877 ext. 242) or Rich Nishie (841-5877 ext. 245).

HEW, Local 722 under trusteeship
The Hawaii Electrical Workers, Local 722, has been placed under trusteeship, following an audit which uncovered various accounting inconsistencies.

As a result of the local being placed under trusteeship, Business Manager/Secretary-Treasurer Rodney Capello was removed from office. Pacific Southwest Regional Manager Rocco Davis is serving as Trustee, with Local 368 Business Manager/Secretary-Treasurer Peter Ganaban and President Alfonso Oliver as deputy trustees.

Obituaries
In memory of our brothers and sisters who now rest in peace, we extend our sincere condolences to the families of:

- Mariano Bonilla
- Antonio Borero, Jr.
- Albert Burrows
- Beatrice Camacho
- Domenador Custade
- Purismo Gadingan
- Melchor Galdiano
- Fil Ganitano
- Shinichi Gibo
- Jackie Hernandez
- Richard Kela
- Adrian Paaluhi
- Leroy Pukahi, Jr.
- Andres Quijano
- Frank Rodrigues, Jr.
- Ronald Rutz
- Oscar Tomas
- Haruaki Yamamoto

To their families, we express our deepest sympathies.