

2010 Hawaii Laborers' Union Local 368 HOLIDAY SCHEDULE

	State and City & County	Federal	GCLA & Construction Industry	PAYMENT FOR WORK PERFORMED <i>Any work performed on the holiday listed to be paid for at the following rates:</i>
Friday, January 1, 2010 NEW YEAR'S DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Monday, January 18 MARTIN LUTHER KING JR. DAY	Yes	Yes	NOT A GCLA HOLIDAY... But recognized as a holiday by Roofers.	
Monday, February 15 PRESIDENT'S DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Friday, March 26 KUHIO DAY	Yes	No	NOT A GCLA HOLIDAY...	All other Trades Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Friday, April 2 GOOD FRIDAY	Yes	No	NOT A GCLA HOLIDAY...	All other Trades Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Monday, May 31 MEMORIAL DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Thursday, June 11 KING KAMEHAMEHA DAY	Yes	No	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors	At 1 1/2 TIMES the straight time rate Laborers
Sunday, July 4 INDEPENDENCE DAY Observed on Monday, July 5	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Friday, August 20 ADMISSION DAY (Statehood Day)	Yes	No.	NOT A GCLA HOLIDAY...	All other Trades Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Monday, September 6 LABOR DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 3 TIMES the straight time rate Laborers
Monday, October 11 COLUMBUS DAY <i>(Also known as Discoverer's Day)</i>	No	Yes	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors.	At 1 1/2 TIMES the straight time rate Laborers
Tuesday, November 2 GENERAL ELECTION DAY	Yes	No	Not a GCLA Holiday. A State and County holiday, not a Federal holiday and not a Construction Industry holiday	1 1/2 Times the rate on State and County projects. Straight time on Federal and private projects. As provided by law, registered voters who may be required to work must be provided a two-hour period between 7:00 am and 6:00 pm in which to vote. Ending work at or before 4:00 pm is the recommended procedure to ensure this requirement.
Thursday, November 11 VETERANS' DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors.	At 1 1/2 TIMES the straight time rate Laborers
Thursday, November 25 THANKSGIVING DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Friday, November 26 DAY AFTER THANKSGIVING	No	No	NOT A GCLA HOLIDAY...	All other Trades Straight time.
Saturday, December 25 CHRISTMAS DAY Observed on Friday, December 24	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers

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