

2014 HOLIDAY SCHEDULE

Hawaii Laborers' Union Local 368

	State and City & County	Federal	GCLA & Construction Industry	PAYMENT FOR WORK PERFORMED <i>Any work performed on the holiday listed to be paid for at the following rates:</i>
Wednesday, January 1, 2014 NEW YEAR'S DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Monday, January 20 MARTIN LUTHER KING JR. DAY	Yes	Yes	NOT A GCLA HOLIDAY... But recognized as a holiday by Roofers.	Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Monday, February 17 PRESIDENT'S DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Wednesday, March 26 KUHIO DAY	Yes	No	NOT A GCLA HOLIDAY...	Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Friday, April 18 GOOD FRIDAY	Yes	No	NOT A GCLA HOLIDAY...	Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Monday, May 26 MEMORIAL DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Wednesday, June 11 KING KAMEHAMEHA DAY	Yes	No	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors	At 1 1/2 TIMES the straight time rate Laborers
Friday, July 4 INDEPENDENCE DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Friday, August 15 ADMISSION DAY <i>(Statehood Day)</i>	Yes	No	NOT A GCLA HOLIDAY...	Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Monday, September 1 LABOR DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 3 TIMES the straight time rate Laborers
Monday, October 13 COLUMBUS DAY <i>(Also known as Discoverer's Day)</i>	No	Yes	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors.	At 1 1/2 TIMES the straight time rate Laborers
Tuesday, November 4 GENERAL ELECTION DAY	Yes	No	NOT A GCLA HOLIDAY...	Straight time on Federal and private projects; 1 1/2 TIMES the straight time rate on State and City & County projects (as required by law).
Tuesday, November 11 VETERANS' DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades EXCEPT Elevator Constructors.	At 1 1/2 TIMES the straight time rate Laborers
Thursday, November 27 THANKSGIVING DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers
Friday, November 28 DAY AFTER THANKSGIVING	No	No	NOT A GCLA HOLIDAY...	Straight time.
Thursday, December 25 CHRISTMAS DAY	Yes	Yes	A GCLA holiday and recognized as a holiday by All trades.	At 1 1/2 TIMES the straight time rate Laborers

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